# Billy Dorsey

Please find my online resume here: https://spark.adobe.com/page/69yZhHDEfvCXI/ Dannielle Benford,

**Public speaker, Author and Ordain Minister** 

201 E. Noton Street unit 102

Pflugerville, Texas 78660

512-906-4232

# L.A.D.I.E.S, Ministries

Live, abundantly, divinely, intelligently, Elegantly, Saved.

#### • Princess in Prison

June 2014

Dallas, Texas

# Strong Mother's Inspiring Lifting and Encouraging Each Other Conference

Spoke on Molestation and how to overcome the shame of it.

#### September 2014

Austin, Texas

#### **Royalty Ministries Conference**

Gave testimony on being a Princess in Prison, This conference inspired me to write the book and go more out into the community to bring awareness.

#### • Princess in Prison

February 2015

**Round Rock, Texas** 

Princess in Princess Conference

Brought light and awareness on Molestation and how it affect our community.

## November 2015

**Round Rock, Texas** 

#### **Princess in Prison come get your Crown**

Finding your Identity and knowing you are still valuable

#### • Princess in Prison

February 2016

Lockhart, Texas

Took Princess in Prison into the Lockhart women's prison system and gave a life changing testimony to those women. We still keep in contact with some of them.

• Princess in Prison

November 2017

**Published Book:** 

Sold over 200 hundreds copies

• Princess in Prison

August 2018

Memphis, Tennessee

Princess in Prison Conference went to Memphis, Tennessee to speak to Women

Reference upon request

# Debra "Deb" Diann Miller

13000 Hymeadow Drive, Apt. 104

Austin, Texas 78729 512-748-8964

**GOALS**: My mission is to *be the difference* in the lives of those living with mental and physical challenges seeking recovery from substance abuse and the underlying conditions. I advocate for those who have not yet found their voice through one-to-one contact, fundraising, event coordination, authorship, public speaking, videos, YouTube channels, grant writing and business proposals.

**CURRENT PROJECTS:** Vice-Chair of the Board Bruised Apples Mentoring Program, Inc; Author *WE Are the SHAC*; Owner STOP the MADNESS Media; Advocacy for those with mental illness; Preparing documents and signing disabled on SSI with the PASS Plan, Creating awareness of the link to Tardive Dyskinesia and Parkinsonism with long-term prescription of neuroleptics; 12-step service; Recovery and Discovery.

On World Mental Health Awareness Day, October 10, 2017, I created a video on Tardive Dyskinesia which was broadcast worldwide by Huffington Post tv. I received over 100 responses from persons all over the world within three days of its broadcast.

During Mental Health Awareness Week May, 2018 I created an event discussing alternatives to anti-psychotics long-term use. As Vice-Chair of Bruised Apples, I chose a panel including Department of Human Services ASP1RE program, Recovery Yoga founder, and persons in recovery from both mental illness and substance abuse to present information and to carry on a dialogue with attendees.

Disability Chamber of Commerce founder, Murphy Roland, mentors me to create an advocacy business to help disabled persons build business plans to participate in the Social Security Plan to Achieve Self Support (PASS). This includes consulting with the applicants to find their passion, rediscover their capabilities, and encourage them in creating a future out of poverty. This includes monitoring walking them through the steps of their dba, writing the all-important business plan, applying for the PASS program, educating them on city ordinances, taxes, and aggressively seeking grant funding opportunities. This is done through STOP the MADNESS Media, which I am the owner with two employees.

As Vice-Chair of Bruised Apples Mentoring Program, Inc., I have a myriad of opportunities for working with persons in recovery as co-facilitator of the (((SOS))) Bruised Apples Support Group that meets at Austin Area Mental Health Consumers, Inc. The Self-Help and Advocacy Center the SHAC. (((SOS))) is a free outpatient class led by Bruised Apples Founder, Mr. Donald Ellerbe, LCDC. The mentoring program is similar to sponsorship, but mentors work with treatment resistant roadblocks such as education, homelessness, mental and physical challenges, alternatives lifestyle, those dealing with Children's Protective Services, the justice/legal system, cancer, Veterans, and survivor's grief groups. BAMP connects persons seeking recovery by linking them with existing services in Austin and nationwide.

# Debra "Deb" Diann Miller

512-748-8964

**MORE CURRENT PROJECTS:** From 2016-Present, I have been interviewing, videotaping, fundraising for the Austin Area Mental Health Consumers, Inc. the SHAC book; **WE are the SHAC**. It is due to be published this year.

In 2015, I saw the need in the recovery community in Austin, Texas for an Alcoholics Anonymous group for those who required psychiatric and other medications to achieve long-term sobriety. Prior to that, I was greatly disturbed to see young and not-so-young people coming out of treatment centers stabilized on medications; only to be turned away. I raised the arch of A.A. in Austin by registering with the World Office of Alcoholics Anonymous first identified P-11 group; the Doctors Opinion Group. It has been a hard-fought battle with the "real alcoholic" who does not understand the need for legally prescribed medications for real medical and mental conditions. AA finally has released GSO approved literature for Alcoholics with Mental Health Issues and their Sponsors so I have renamed the group, Recovery+Challenges.

**EDUCATION:** Bachelor's of Science Degree in Psychology. University of Phoenix, 2012. Associates Degree in Psychology, 2009. Graduated with honors from Kingfisher High School, Kingfisher, Oklahoma. I completed high school and started college my junior year of high school with five scholarships. Then, I went back to commencement with my class.

**EMPLOYMENT:** Psychiatric Technician, Trinity Treatment Center, Homeward Bound Program, Dallas, Texas. It was the best job in my life, with the worst pay. I did intake, facilitated groups, dispensed medications, gave UAs, taught women how to apply for jobs, dress appropriately, and re-enter society after prison. I counseled with them, did bed checks and prepared appropriate record-keeping, and forms. After an unexpected death in the family, I returned to Houston to care for my invalid mother for 13 years until her death in 2007.

Previously, my career focused in print. I was the production manager for the *Greensheet* in Houston, Texas which produced seven weekly shopper magazines in Dallas, Austin, and five areas of Houston. I originally majored in print journalism, later Social Work and then settling in Psychology.

As a single parent, I made a good living in graphic arts. I was a factory-trained typographer for over 20 years for the Agfa-Gaevart Compugraphic 8400-8600 photo-typesetting computer. I have owned a Graphic Arts/Typography business, two monthly rock-and-roll magazines connected with KYTX, Amarillo, TX; and KAKC, Tulsa, OK. I have done accounting, sales, customer service, marketing, production, taxes, photography, newsletters, and had a 3<sup>rd</sup> ticket radio license.

I have been on disability since 1995, and have done consulting, tutoring, writing, fundraising, advocacy for mental illness, and much service work in several 12-step groups since 3-22-1995. Ruby Tuesday is my service animal and the best dog in the universe. I am also a *First Class Girl Scout*.

# Donna Holland Barnes, Ph.D., PCC

815 Pershing Drive, Silver Spring Maryland 20910 (301-529-4699) dm barnes@howard.edu

# **CURRENT AFFILIATION**

Department of Psychiatry Howard University 2041 Georgia Avenue Washington, D.C. 20060

# PROFESSIONAL EXPERIENCE

Grief Recovery Specialist (2004 – present) – facilitate support groups for families who have suffered lost or trauma; and work with those members needing one-on-one sessions.

Motivational Coach (2013 – present) -work with individuals and groups needing support, encouragement and positive reenforement to restore a productive lifestyle.

# Principal Investigator/Project Director of the Suicide Prevention Program, Howard University, Department of Psychiatry (2005 – 2016)

- Developed a campus-wide prevention program
- Implemented training for faculty, staff and students on how to recognize the signs when an individual is in a suicidal crisis
- Developed media materials for the trainings
- Work closely with medical students at the University Hospital
- Implemented an 8-week training seminar for 3<sup>rd</sup> year Psychiatric residents
- Conduct annual symposiums primarily for students and faculty and staff are invited
- Managing the total budget of \$600,000 each grant period
- Hired staff to assistant in meeting the obligations of the grant
- Write annual reports
- Implemented an evaluation process for the project and work closely with an outside evaluator

# PROFESSIONAL PROFILE AT A GLANCE

- Served two years in Peace Corps, Moldova, 2016 2018; taught health sciences to elementary and middle school students.
- Established and advanced a recovery program for students on campus having substance abuse issues in collaboration with the Drug Free Community Coalition, Washington, DC (2015)
- Developed a student run "safe place" for first year medical students to go when having concerns in meeting the rigorous medical school requirements during their first year (2015)
- Conducted research on factors complicating cost containment in the treatment of suicidal patients by reviewing 209 charts of individuals admitted into the Psychiatric ward for suicidal ideations and attempts and 119 charts of individuals

- who presented at the Emergency Department for suicidal ideations and attempts and were not admitted. Data is currently being cleaned and entered SPSS (2012)
- Developed an evaluation plan to examine the Blue Light systems for the Campus Police to determine the effectiveness of the system against the \$60,000 annual cost. Currently waiting for funding. (2012)
- Conducted research at the University Hospital's Emergency Department with 127 subjects in which the data was collected, coded, and entered SPSS. Results were presented in a poster. (2010/2011)
- Examined death certificates of black males between the ages of 15-24 who died by suicide in the State of Maryland's Coroner's office from (2004 2006)

# **AREAS OF EXPERTISE**

Training \* Research \* Management \* Organization \* Leadership \* Communication \* Teaching \* Grant writing \* Community Outreach

# **RECENT PUBLICATIONS**

Barnes, DH, Pazur, D., & Lester, D (2014) Parents' Views of their children's death by suicide, *Illness Crisis and Loss*, Baywood Publishing, Inc, Amityville, NY, 22:3

Barnes, DH, Lawson, WB, Ball, K (2014) Ethnicity: How much of our understanding of suicide is applicable across ethnic cultures, In Koslow, SH, Ruiz, P., Nemeroff, C.(ed) <u>A</u> Concise Guide to Understanding, Cambridge University Press, UK (pp 62-65)

Barnes, DH (2016) Book chapter 15 entitled *Suicidal behavior among Black males differ* from recognized behavior in other high-risk groups Handbook on Suicidal Behavior, Kumar, U (ed), Springer Nature, Tamil Nadu, India

# SERVED ON NATIONAL AND LOCAL BOARDS/COMMITTIES

- National Center for Injury Prevention and Control, Centers for Disease Control and Prevention, Atlanta, Georgia (2016 2020)
- Community of Practice Committee, sponsored by the Suicide Prevention Resource Center, Boston, MA (2015)
- Military Task Force for the National Alliance on Suicide Prevention's Action Alliance Task Forces charged to update the National Strategy on Suicide Prevention, Washington, DC, (2011 – 2014)
- Trauma-Informed Care in Behavioral Health Reform State Dialogue Meeting hosted by National Center for Trauma Informed Care. Baltimore Maryland, March 2009

#### **CERTIFICATIONS:**

Suicide Prevention - QPR Institute, Master Trainer, 2009 - present; ASIST, 2004 Life Coach, International Coaching Academy, 2013 – present Grief Recovery Specialist, The Grief Recovery Method 2013 - present

# DRAPER BUCHANAN

#### LPC Searching for an Opportuntity for Growth

Mansfield, TX 76063 dabuchanan79@gmail.com 5014868116

To contribute strong interpersonal skills, exceptional work ethics, and a solid commitment to serving others and assisting them with achieving their goals.

Authorized to work in the US for any employer

#### **WORK EXPERIENCE**

#### Counselor

The Potter's House Counseling Center for Behavioral Change - Dallas, TX

July 2019 to Present

- Provide individual, family, marital and pre-marital counseling services to members and non-members of organization.
- Conduct screening and counseling services for Texas Offender Reentry Initiative program participants.
- Supervise graduate and BA level interns and agency volunteers.
- Participate in community engagements and consultation.

#### **Behavioral Specialist**

Behavioral Innovations, LLC - Kansas City, MO

August 2018 to June 2019

- \* Provide behavior intervention to children/ adults on the Autism Spectrum.
- \* Develop and implement behavior action plans.
- \* Prepare daily behavior data and monthly progress reports for each client.

#### **Therapist**

Pinnacle Pointe Outpatient Behavioral Health Services - White Hall, AR

March 2017 to June 2018

- Evaluate behavior, tendencies toward self-aggressive behavior, cognitive functioning deficits, learning deficits, and patient's capacity for self-care.
- Diagnose and assess clients to determine appropriate level of care based on client symptoms.
- Conduct individual and family therapy as prescribed by the physician approved treatment plan as evidenced by documentation in the medical record.
- Complete Treatment Plans, Reviews, and Court reports for coordination of care and planning.

## Self-Employed/ Licensed Therapist

#### Draper A. Buchanan, LLC - Little Rock, AR

July 2015 to June 2018

- Mission was to provide counseling services to at risk teens in the foster care system in the community and school settings.
- Attempted to develop relationships with school districts and to obtain contracts with local government agencies.
- Provide behavior intervention and therapy to children in foster care and adults with mental illness.

Skills Used: time management leadership planning

#### **Clinical Therapist & Treatment Coordinator**

Niles Home for Children - Kansas City, MO July 2012 to April 2015

- \* Conduct individual, group, family, and crisis intervention services.
- \* Attend court, treatment team meetings, or education related meetings.
- \* Prepare assessments, treatment plans with goals, and discharge planning.

#### **Community & School Based Therapist**

Life Strategies Counseling Inc. - Little Rock, AR

March 2010 to January 2012

- \* Conduct individual, family, and group therapy services for youth.
- \* Develop treatment plans / reviews, diagnosis, intake assessments.
- \* Supervise 3-5 case managers and provide them with treatment interventions.

#### **Residential & Outpatient Therapist**

Centers for Youth and Families - Jacksonville, AR

May 2009 to February 2010

- \* Conduct assessments, individual and family therapy for SED adolescents.
- \* Consult with school staff to integrate appropriate services for clients and provide crisis intervention and stabilization.
- \* Supervise 3-5 case managers and provide them with treatment interventions.

#### **EDUCATION**

#### None in Clinical Psychology

Walden University - Minneapolis, MN 2014 to 2015

#### **Master's in Counselor Education**

University of Arkansas - Little Rock, AR

#### **Bachelor of Science in Health Science**

University of Arkansas - Little Rock, AR 1997 to 2002

# **SKILLS**

Licensed Professional Counselor (8 years), Mental Health, Counseling, Social Work, Autism, Psychology, ABA, Organizational Skills, Documentation, Outlook, Case Management, Time Management

# **CERTIFICATIONS AND LICENSES**

#### **Licensed Professional Counselor**

August 2009 to June 2020

Currently licensed as a LPC in Arkansas, Kansas, Texas, and Missouri.

#### **Driver's License**

# **Jarret Royce Patton MD FAAP**

Cell (610) 451-2905

Email: <u>jarretpattonmd@gmail.com</u> Social media @doctorjarret

#### **SUMMARY**

A pediatrician executive with senior level experience in health equity, governance, quality, safety, utilization management, population health, vulnerable populations, credentialing, fiscal responsibility, and adversity with a strong servant leadership style that is highly effective in problem solving while navigating the rapidly changing healthcare environment. Patient/family-centeredness drives decision making while relating to the executive, physician, learner, patient, managed care organization, and hospital system.

#### **EDUCATION**

2/2015-5/2016	Diversity Leadership Program, Disparities Solution Center, Boston Mass
5/2007-6/2008	Cultural Competency Fellowship, Health Research and Educational Trust
7/1999-6/2002	Pediatric Resident, New York University and Bellevue Hospitals, NYC, NY Clinical Teaching Assistant (2001-2002)
8/1995-5/1999	Case Western Reserve University School of Medicine, Cleveland, OH M.D. Area of Concentration, Family Medicine
8/1991-5/1995	Xavier University of Louisiana, New Orleans, LA B.S. Chemistry, cum laude

#### RELATED EXPERIENCE

08/2018

04/2017-	CEO, DoctorJarret PLLC. www.doctorjarret.com a consulting, coaching and
	educational company on a mission to educate, enlighten and improve healthcare.
	Specializing in coaching physicians looking for a restarted or refreshed career. In

**Podcaster**. *Licensed To Live* TM. http://licensedtolive.libsyn.com/rss

addition, The *Whose Bad* @\$\$ *Kids Are Those?*<sup>TM</sup> Boot Camp, helps parents find their inner strength to gain better behavior out of their children.

06/2017- **General Pediatrician.** Online Care Group dba American Well LLC. General pediatric

ambulatory visits.

01/2016-07/17 American Hospital Association, Continuous Quality Improvement Committee Member,

provided ideas and content for the 2017 AHA publication; The Imperative for Strategic

Workforce Planning and Development: Challenges and Opportunities

01/2015-05/16 President, Medical Staff, Lehigh Valley Health Network, Allentown, PA. Responsibility

over 1200+ physicians, 800+ Advanced Practice Clinicians. Responsibilities included leadership and governance related to by-laws, staffing, disciplinary actions, quality, safety, utilization management, credentialing, while merging medical staffs during a hospital acquisition. Maintained budget and fiscal responsibility over the medical staff office while accountable for the network's fiscal success. Held primary responsibility for the "People" goal of the entire network which was directly tied to incentives for

executives and front line staff alike. Consistent interface with President/CEO, Board of Trustees, Chief Operations Officer and Chief Medical Officer while having a matrixed reporting relationship that had Department Chairs, CMO and CEO reporting to President of the Medical Staff.

07/2014-06/16 **Division Chief,** General Pediatrics, *Lehigh Valley Health Network* Responsibility over all general pediatricians in a 6 hospital network. Conducted prospective and retrospective chart reviews to ensure quality, safety, customer satisfaction, and cost containment. Ensured that populations were in compliance with HEDIS measures.

01/2011-06/16 **Medical Director,** *Cultural Awareness Initiative, Lehigh Valley Health Network*Responsibilities included education in all levels of the organization, developing quality measures with quality department, REAL data collection, pursuit and discovery of health disparities particularly in vulnerable populations. Created an action plan with quality department to begin the quest for health equity after discovering healthcare disparities. Highlighted the link between quality, safety and cost of care in vulnerable populations including Veterans.

092014-09/17 **Board Member,** American Academy of Pediatrics, Pennsylvania Chapter, Region 3 Member-at-Large

12/2012-05/2016 Board Member Lehigh Valley Health Network

while hitting HEDIS measures.

6/2005-12/ 2015 Medical Director of Outpatient Pediatrics, Lehigh Valley Health Network,
Administrative responsibility over group of 10 pediatricians and 10 Nurse Practitioners with 80 staff members in a pediatric clinic taking care of a highly vulnerable pediatric population with 85% of patients on Medicaid. Responsible for a satellite school based health center while creating a telehealth program with the Allentown School District to demonstrate to the PA DOH and insurers the utility of telehealth in a pediatric population which demonstrated cost savings. Improved patient safety and quality, utilization management and increased revenue while remaining under budget. Consistently engaged healthcare plans to improve quality for pediatric populations i.e. fluoride dental varnish,

Faculty of University of South Florida, College of Medicine (assistant professor) Pennsylvania State University, College of Medicine (assistant professor) and DeSalles University (clinical professor.)

6/2005-12/2015 Medical Director of Outpatient Pediatrics, Lehigh Valley Health Network,

Administrative responsibility over group of 10 pediatricians and 10 Nurse Practitioners with 80 staff members in a pediatric clinic taking care of a highly vulnerable pediatric population with 85% of patients on Medicaid. Responsible for a satellite school based health center while creating a telehealth program with the Allentown School District to demonstrate to the PA DOH and insurers the utility of telehealth in a pediatric population which demonstrated cost savings. Improved patient safety and quality, utilization management and increased revenue while remaining under budget. Consistently engaged healthcare plans to improve quality for pediatric populations i.e. fluoride dental varnish, while hitting HEDIS measures.

Faculty of University of South Florida, College of Medicine (assistant professor) Pennsylvania State University, College of Medicine (assistant professor) and DeSalles University (clinical professor.)

01/2012-01/14 **President-Elect,** Medical Staff, Lehigh Valley Health Network

01/2011-06/16 **Board Member,** *Berks Counseling Services, INC.* A company taking care of the drug dependent recovery and re-entry of individuals.

06/2011-07/16	Member. Highmark Blue Shield. Quality Improvement Committee.
07/2010-09/12	Orator. Glaxo Smith Kline. Vaccine Speaker's Bureau
09/2010-12/2012	Member. National Medical Association
05/2008-05/2011	<b>Institute for Physician Leadership,</b> <i>Lehigh Valley Health Network.</i> A leadership fellowship designed for physician leaders of the Lehigh Valley Health Network
09/2008-06/2016	<b>Board Member,</b> <i>Community Services for Children, Inc.</i> Served as Chair of Head Start subcommittee providing leadership for the Lehigh Valley area Head Start Program.
02/2008-12/2014	<b>Long Term Care Advisory Board,</b> <i>The Joint Commission</i> . Provide guidance for long term care from a pediatric perspective.
08/2007-12/2012	Champion for Children, United Way of the Greater Lehigh Valley
10/2005-06/13	<b>Pediatric Advisory Panel</b> , <i>Gateway Health Plan</i> . Served as a member on a pediatric panel which sets plans and policies regarding children's health for the Pennsylvania State Medicaid HMO
06/2002-06/05	General Pediatrician to hospital. The Reading Hospital and Medical Center
10/2004-	Certification by American Board of Pediatrics
06/2002-	State licensure in Pennsylvania
10/2001-	Member, American Academy of Pediatrics, Fellow 2004-
06/2000-	State Licensure in New York

# PUBLICATIONS/PRESENTATIONS

6/2018	<b>Patton JR</b> . Oral Presentation. Why isn't there at test for parenting. The Purple Project Annual Conference. Cleveland, OH
6/2018	<b>Patton JR.</b> Whose Bad @\$\$ Kids Are Those?™ A Parent's Guide To Behavior For Children Of All Ages. Purposely Created Publishing. 2018
2/2018	<b>Patton JR</b> . <i>Licensed To Live</i> <sup>™</sup> : <i>A Primer To Rebuilding Your Life When Your Career Is Shattered</i> . Purposely Created Publishing. 2018.
2/2018	<b>Patton JR</b> . Oral Presentation. <i>Fathers Are Essential To Child Development</i> . National Fathers and Families Coalition Conference. Los Angeles, CA.
2/2018	<b>Patton JR</b> . Oral Presentation. <i>Parenting Isn't Easy, Shouldn't There Be A Test For That?</i> Wisconsin School Counselors Association Meeting. Madison WI
7/2017	<b>Oral presentation</b> : Creating and Developing a Workforce for Health: Challenges and Opportunities. 2017 American Hospital Association Leadership Summit

1/2015-4/2016 Patton JR, Progress Notes. Various Medical Letters found at http://scholarlyworks.lvhn.org/progress\_notes/ 3/2015 Patton JR. Building and Measuring Trust is Important for Health Care Providers. Bridges. Institute for Diversity In Health Management. March 2015. 25:1 p9 2/2014 Lewis VJ, Campbell K, Diaz A, Dowshen N, Ginsburg KR, Jenkins RR, Patton JR, Trent M, Vo DX "CH 19: Cultural Humility" in Ginsburg KR and Kinsman SB, eds. Reaching Teens: Wisdom from Adolescent Medicine. Elks Grove Village IL; American Academy of Pediatrics (A Textbook and Video Product) 12/2013 Geiger J., Sabino JN, Gertner E, Patton JR, Cornelius LJ, Salas-Lopez D. Bienvenidos: The Initial Phase of Organizational Transformation to Enhance Cross Cultural Health Care Delivery in a Large Health Network. The International Journal of Organizational Diversity. Volume 12. Issue 4. Pp25-36 6/2012 Baglia J, Nerino A, Sabino J, & Patton JR (2012). "Assessing baseline cultural sensitivity among employees at a hospital system: A mixed methods approach," In R. Ahmed & B. Bates (Eds.) Medical communication in clinical contexts: Research and applications. Dubuque, IA: Kendall Hunt. 10/2011 Mahady ET, Millard J, Patton JR. Talking circles: The art of communication for physician leaders. American Academy on Communication in Healthcare Conference, Chicago, IL. 9/2010 Panelist. Gateway Medical Society. "Working to Eliminate Health Disparities in the Commonwealth of Pennsylvania." 7/2010 Patton J, Oral Presentation. Pennsylvania Community on Transition Conference. "Transitioning Healthcare from Elementary School through Adulthood." 5/2010 Gertner EJ, Sabino JN, Mahady E, Patton JR, et al. Developing a Culturally Competent Health Network: A Planning Framework and Guide. Journal of Health Management. May/June 2010. vol55. Number 3. Awarded 2011 Edgar C. Hayhow Award for Article of the Year by the American College of Healthcare Executives 4/2010 Gertner, E., Patton, J., Baglia, J., Sabino, J., Deitrick, L., Nerino, A., Salas-Lopez, D., "Baseline Intercultural Sensitivity Assessment Among Employees at a Large Health Network: Findings and Implications for cultural Competency Interventions." Presentation to SGIM Annual Meeting. 12/2009 Deitrick, L., Baglia, J., Patton, J., Nerino, A., Sabino, J., Gertner, E., and Salas-Lopez, D. "Evaluating Baseline Employee Cultural Sensitivity at an Academic Community Hospital." Oral presentation to the American Anthropological Association Annual Meeting, Philadelphia, PA. 11/2009 Patton J, Gertner E, Nerino, A. Baglia, J., Deitrick, L., Grim, M., Sabino, J. Oral Presentation. American Public Health Association, National Conference. "Qualitative and Quantitative Findings and Implications of an Intercultural Sensitivity Assessment Among Employees of a Large Health System" 6/2009 Video. Pennsylvania Early Learning Investment Commission. Brain Development. Produced by WLVT. Link http://webcast.wlvt.org/Childhood Investment Summit

# **HONORS**

Mark Young, MD Service Excellence Award 2011

 ${\it Edgar~C.~Hayhow~Award, American~College~of~Healthcare~Executives,~Article~of~the~Year~2011}$ 

# REFERENCES AVAILABLE UPON REQUEST

# Jennie Birkholz, MHA

Innovative Changemaker

Jennie.birkholz@gmail.com

(512) 581-1938

A relational leader with a proven ability to attract and maintain partnerships and build a large, diverse network. Approaches community challenges as opportunities to flourish by identifying and leveraging the unique assets available and developing fully integrated solutions that fit the uniqueness of the community. Embraces challenges enthusiastically with a tireless work ethic.

Pursues projects centric to health inequities, creating resiliency, behavioral health and faith/health.

# **Specialties**

- Faith Based Projects
- Behavioral Health
- Trauma Informed
   Care and Resiliency
- Community Wellbeing
- Substance Use Disorders
- Community
   Engagement

- Social Determinates of Health
- Integrated Health
- System Assessments

#### Clients

Institute for Healthcare	Methodist Healthcare	Delaware Department of
Improvement	Ministries	Substance Abuse and Mental
		Health
American Evangelical	Austin Public Health	Meadows Mental Health
Christian Churches	Department	Policy Institute

# **Selected Project Experience:**

- Spearheaded a public health education project for menthol in African American communities. Developed community engagement techniques utilizing the faith community, analyzed opinions gathered and made recommendations to the public health department.
- Conducted national research on faith and health models to identify best practices and create a method to categorize projects. Analyzed findings and made recommendations around the growing edges of faith health.
- Conducted asset mapping and evaluation of mental health crisis systems to inform the redesign of a public mental health state hospital system.
- Drove the creation of a multi-pronged, state-wide opioid crisis response and behavioral health redesign plan. Evaluated current system and made recommendations to reduce

opioid overdoses by 50% using innovative solutions such as Pathways HUB, telehealth, universal screenings and initiation of MAT in EDs and primary care

## **Employment History**

Breakwater Light, <i>Principal</i>	2017 - Present
Easterseals Central Texas, Interim Director of Clinical Services	2018
Bluebonnet Trails Community Services  Director of Behavioral Health Specialty Care  Director of Behavioral Health  Director of Business Support Services  Director of Quality Management and Utilization Management  Benefits Coordinator Manager/Medicaid Administrative Claimer  Mental Health Caseworker/Mobile Crisis Team	2016-2017 2014-2016 2010-2014 2009-2010 2004-2009 2003

#### **Education/Specialty Trainings**

- Master of Healthcare Administration, Texas State University, San Marcos, TX
- B.S. Psychology, Texas A&M University, College Station, TX
- Certified Trainer Youth Mental Health First Aid (YMHFA)
- Trainer Substance Abuse Mental Health Services Administration (SAMHSA) Trauma Informed Care

#### **Thought Leadership**

- Advisor The U.S. Department of Health and Human Services, Center for Faith and Opportunity Initiatives – Small Acts of Great Love: Building a Framework for Faith Communities to Respond to Mental Illness, 2019
- Advisor The U.S. Department of Health and Human Services, Center for Faith and Opportunities Initiatives Partners in Hope: Strengthening Recovery with Community-based Workforce Development Efforts, 2019
- Leadership Team Member 100 Million Healthier Lives
- Leadership Team Member Pathways to Promise
- Leader, Cofounder Texas Faith Health Network, Houston FaithHealth
- National speaker on trauma, adverse childhood experiences, collaboratives and faith/health.

# 18

# **KAREN S. RANUS**

# **SUMMARY** 30+ years experience in

Organizational Development | Operations Management | Strategic Program & Curriculum Development | Community Outreach & Engagement | Collaborative Partnership Development | Policy & Advocacy

#### **PROFESSIONAL EXPEREINCE**

## National Alliance on Mental Illness-NAMI Central Texas Executive Director

February 2014-present

Responsible for day-to-day operations of local affiliate of the nation's largest grassroots mental health organization | Tasked with expansion of no-cost mental health programming to serve the needs of growing community as well as overseeing organization's efforts to transform how the community talks about and addresses mental health

#### **Key Results**

- Managed growth as organization increased number of people impacted by 3000% from 724 in 2013 to more than 22,000 in 2018
- Responsible for developing processes and systems to manage programs, data, metrics and volunteers
- Effectively and strategically oversaw quadrupling of staff while managing rapid organization growth
- Tripled organization budget with a focus on diversification of revenue, reducing reliance on major fundraising event from 75% to 45% of budget and securing significant grant funding while increasing donor base
- Successfully developed and launched 4 innovative programs to address mental health education needs of faith leaders, parents of teens, law enforcement officers and workplaces
- Guided Board of Directors and staff through first strategic plan in organization's 35-year history
- Established strategic partnerships with a broad range of community, health, public service, law enforcement and faith leader as well as non-profit organizations, school districts and corporations
- Elevated visibility and level of influence in the community by consistently and effectively representing organization's mission and vision

June 2013-January 2014

Program Coordinator

Develop and maintain master calendar of NAMI signature programs including outreach activities and Speakers' Bureau offerings | Recruit, develop and manage volunteers for NAMI Austin under the guidance of the Executive Director | Schedule and coordinate classes, support groups, trainings, presentations; arrange venues; order, inventory, organize and distribute | Collect, enter and manage data on NAMI Austin programs and presentations as required by NAMI (national) and NAMI Texas standards and for use in reports, funding requests and program evaluations | Create, update, manage and distribute outreach, presentation and publicity materials.

#### **Saint Louise House**

October 2012 –present October 2010-November 2011 Director, Operations & Community Outreach Coordinator, Volunteer & In Kind Donations

Effectively manage daily administrative functions of non-profit including supervision of administrative and facility staff as well as payroll, expenditures and receivables | Plan and oversee marketing and public relations efforts (print, website and social media), provide leadership for staff and work in collaboration with board to achieve organization goals | Coordinate annual fundraising event as well as produce annual fundraising appeals and annual report consistent with strategic plans | Attend board meetings and partner with board in achieving strategic goals | Develop and maintain relationships with community partners including organizations, businesses and individuals | Recruit, train and manage 200 + volunteers to address growing organization needs | Coordinate and manage ongoing in kind donations.



#### St. Austin Catholic Church

November 2006-September 2010 Director, Social Justice and Outreach Ministries Coordinate parish volunteers and programs in support of all aspects of social justice: direct service, advocacy, global outreach and education through effective volunteer recruitment, development of creative materials/tools and facilitation of adult learning opportunities | Oversee weekly outreach program serving primarily homeless individuals and families | Develop and oversee program budget. Create in-house marketing tools to encourage participation.

February 2001-May 2005

intergenerational curriculum.

Coordinator, Faith Education and Formation Recruit, train and coordinate 100+ adult volunteers for religious education program in large, urban parish Serve as speaker/presenter at parish-wide events, retreats, special services and facilitate adult faith-sharing groups | Develop curriculum for family ministry program and initiate marketing plan to implement new

#### **COMMITTEE AND COUNCIL MEMBERSHIPS**

Austin State Hospital Brain Health System Redesign-Steering Committee, Appointed

-Peer & Family Work Group, Co-Chair

Dell Medical School Advisory Committee for the University of Texas Center on Youth Mental Health

Travis County Children's Mental Health Prevention Work Group, Chair

Steering Committee Travis County Children's Mental Health Plan

Travis County Behavioral Health and Criminal Justice Advisory Committee

Travis County Psychiatric Stakeholder's Group

Board of Directors for the Mayor's Health and Fitness Council

-Healthy Neighborhoods Initiative, Chair

#### **AWARDS**

# 2019 Dell Medical School's Transformational Health Leader Award-Nominee

recognizes a committed leader who, through leadership, action and advocacy, has played a vital role in driving transformation for a healthier Austin

## 2019 ChangeMaker Award

pays tribute to those who are doing extraordinary things to make the Austin community a better place

#### 2017 Richard Hopkins "Torch" Award

for improving the lives of persons affected by mental health or other health related issues within the Central Texas community

#### **EDUCATION**

Bachelor of Journalism in Public Relations, University of Texas at Austin

#### **VOLUNTEER EXPERIENCE**

St. Austin Catholic Church Adult Education Speaker/Facilitator/Lector: Provide presentations on faith issues programming for adults and teens and serve as a reader during services 1996-2019

Lone Star Council of Girl Scouts Leader/Unit Event Coordinator/Volunteer: Coordinate bi-weekly meetings and assist in development of leadership skills while collaborating with other leaders and troops in developing unit-wide activities/events 1997-2018

**CEDEN** *Mentor/Instructor/Facilitator:* Serve as instructor for childbirth classes, facilitate teen parenting support group and mentor pregnant teens 1994-2000

"This was incredible and something that should be shared as much as possible.

The presenters were wonderful and so brave! This will help me be much more understanding and compassionate to people with mental illness."

NAMI In Our Own Voice

Audience Member

# **NAMI In Our Own Voice**

An interactive presentation that provides insight into what it's like to live with mental illness.

Mental illness affects one in four Americans annually yet misunderstanding surrounding these conditions still persists. NAMI In Our Own Voice challenges these misperceptions.

Using their personal stories, NAMI In Our Own Voice presenters walk you through their experiences with mental illness. They take you from the early onset of symptoms to how they are today, and everything in between.

We give our audience a safe place to ask questions and gain understanding of an often misunderstood topic. Through dialogue, we help grow the movement to build better lives.



- Engaging presentation with video and discussion.
- Free of cost to participants.
- Led by trained individuals who live in recovery with mental illness.
- No specific medical therapy or medication is endorsed or recommended.

# Why should I attend?

- Gain insight into the daily experience of living with mental illness.
- · Recognize that mental illnesses are treatable medical conditions.
- Discover that recovery is possible.
- See people living meaningful lives, beyond stereotypes.
- Discuss questions in a safe environment.
- Learn the importance of getting involved to help yourself and others.

"Participating in IOOV is the single most effective thing I am doing to maintain my mental health. I know I am changing the face of mental illness and that I have transformed my pain into power to make a difference."

NAMI In Our Own Voice Presenter

# **About NAMI**

NAMI is the National Alliance on Mental Illness, the nation's largest grassroots mental health organization. NAMI provides advocacy, education, support and public awareness so that all individuals and families affected by mental illness can build better lives.

If you are seeking support or need information on how to better manage a mental health challenge in yourself or a loved one, you are not alone. NAMI is here for you.

NAMI supports and enriches you and your family's unique journey towards wellness. Our outstanding peer-led programs provide free education, skills training and support. Thousands of trained volunteers are bringing these programs to their communities every day. We invite you to join our movement to ensure better lives for everyone.



# NAMI In Our Own Voice In Our Own Voice

- Available in 44 states in the U.S.
- Available in some communities in Spanish as En Nuestra Propia Voz de NAMI.

To locate or schedule a presentation, or for information on becoming a presenter, visit nami.org/local and contact the NAMI Affiliate in your area.

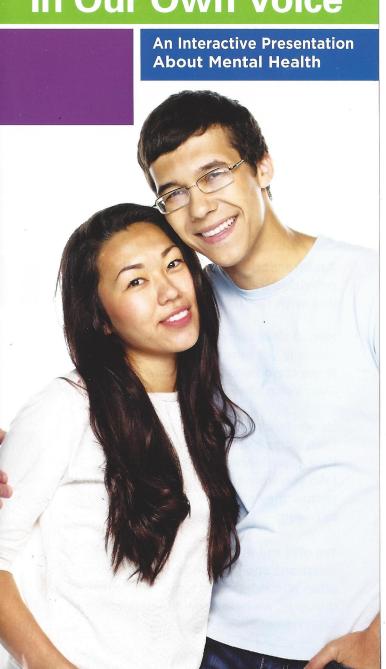
www.nami.org/ioov

NAMI Helpline: 800-950-NAMI or info@nami.org

NAMI Austin (512) 420-9810 info@namiaustin.org www.namiaustin.org



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#### KENDALE R. BROWN

2308 Ave H Apt 815 Grand Prairie, TX 75050 Brown.Kendale@gmail.com (708) 334 - 0475

**OBJECTIVE:** Seeking a challenging position that will utilize my strong dedication to each individual's development and speaks to the essence of empowerment, advocacy, treatment, leadership, problem solving and helping all individuals in diverse environments.

**SKILLS:** 

Windows XP & 10 EMDR Therapy Life Coach Certification Effective Team Player

Adobe Reader MS Office Interviewing/Training skills Internet/Library Research

LICENSE:

Licensed Professional Counselor

Licensed Chemical Dependent Counselor-Intern

June 2019

October 2018

**EDUCATION:** 

MASTERS OF ARTS IN COUNSELING, May 2017

Dallas Baptist University, Dallas, Texas

MASTERS IN BUSINESS ADMINISTRATION, January 2011

Olivet Nazarene University, Bourbonnais, Illinois

BACHELOR OF ARTS; PSYCHOLOGY, May 2008

Monmouth College, Monmouth, Illinois

#### **PROFESSIONAL EXPERIENCE:**

#### COUNSELOR LPC, LCDC-INTERN

American Addiction Center-Greenhouse, Grand Prairie, TX

June 2019 to present

Provide community support

- Lead group clinical curriculum and group processing.
- Complete intake assessments
- Meets state standards and uphold all ethical/legal standards.
- Provided client advocacy

#### COUNSELOR LPC-INTERN

Dallas Baptist University Counseling Center, Dallas, TX

January 2018 to present

- Assists clients with recognizing behavior patterns and working on cognitive shifts
- Utilizes cognitive behavioral therapeutic approach.
- Maintains patient confidentiality
- Assess clients informed by DSM-V diagnostic criteria.
- Documents problem, goals and therapies provided
- Crisis interventions and Suicide calls
- Provide documentation and reports

#### COUNSELOR LPC-INTERN, LCDC-INTERN

Potter's House Center for Counseling and Behavioral Health, Dallas, TX

October 2017 to present

- Provides individual, couple, family, children psychotherapy, family and collateral services.
- Provides psycho-social assessment and services to families.
- Meets state standards and uphold all ethical/legal standards.
- Maintains on-going outreach and linkage building activities within the church and community
- Provided client advocacy and client follow-up.
- Initiated and coordinated case supervision and treatment planning activities.

#### ADMINISTRATIVE ASSISTANT

Potter's House Center for Counseling and Behavioral Health, Dallas, TX

January 2017 to October 2017

- Daily Operations: Intake calls, referrals, documenting calls in log
- Managed counseling appointments and schedules for all counselors, interns and practicum students
- Performed clerical duties as needed by counseling director or counselors
- Wrote letters and emails on behalf of counseling center
- Reported minutes of meetings, supporting for conferences, and support when needed for all staff

#### KENDALE R. BROWN

2308 Ave H Apt 815 Grand Prairie, TX 75050 Brown.Kendale@gmail.com (708) 334 - 0475

#### PRACTICUM STUDENT

Potter's House Center for Counseling and Behavioral Health, Dallas, TX
Dallas Baptist University Counseling Center, Dallas, TX
September 2016 to May 2017

- Assisted clients with recognizing behavior patterns and working on cognitive shifts
- Utilized cognitive behavioral therapeutic approach.
- Maintained patient confidentiality
- Assessed clients informed by DSM-V diagnostic criteria.
- Conducted individualized therapy sessions with clients

#### ABA LINE THERAPIST/REGISTERED BEHAVIOR TECHNICIAN

Lonestar Solutions, Arlington, TX

June 2016 to December 2017

- Use applied behavior analysis (**ABA**) techniques and principles to bring about meaningful and positive change in behavior.
- Teach children with autism spectrum disorders
- Teach using discrete trial trainings
- Help the child learn in his or her home environment and in the community

# HCS SERVICE COORDINATOR

August 2014- January 2016

Mental Health Mental Retardation, Fort Worth, TX

- Provided ongoing services to persons with intellectual and developmental disabilities (IDD)
- Facilitated annual Person-Directed Plan (PDP) service meetings designed at helping each assigned Medicaid Waiver recipient and their family to develop person-centered goals, needs, and desires
- Worked with each Medicaid Waiver recipient's HCS Provider Agency to develop personalized supports and services for the
  goals listed in their Person-Directed Plan (PDP) and documented all agreed upon services in an Individual Plan of Care (ICP).
- Completed discharges, permanency plans, referrals for individuals with IDD
- Conducted monthly community-based visits with the individual to monitor progress towards the goals listed in their Person-Directed Plan (PDP), to ensure the timely delivery of services provided by the HCS Provider Agency

TEACHER

August 2012- August 2014

Fort Worth ISD, Fort Worth, TX

- Provided intensive coursework and classroom management, used high impact teaching strategies and differentiated instruction
- Taught two 4th grade reading, writing, social studies classes including several students receiving special education services
- Worked with a program of FWISD and The New Teacher Project
- Focused on raising student achievement, reading levels as a ELA teacher: preparation for state wide testing
- Taught four 6<sup>th</sup> grade math classes including several students receiving special education services

#### SUBSTITUTE TEACHER, PreK-8th

October 2010- May 2012

School District 149, Calumet City, IL

- Instructed core subjects to grade levels PreK-8 in various schools located in the Dolton School District 149
- Adhered to school standards and teachers' guidelines and expectations
- Followed lesson plans and utilize relevant activities and communicated with teachers regarding student progress
- Created a safe and structured environment for students; successfully picked up where teacher left off, executing a smooth transition

#### ACADEMIC ADVISOR/PROGRAM TEACHER,

January-June 2009

Family Centered Educational Agency, South Holland, IL

- Support students in the Upward Bound program college preparatory program that prepares students for entry and success at the college level
- Provided low-income and first-generation students with academic college preparation through Saturday program instruction
- Instructed class at Positive Alternatives to School Suspension for District 151
- Provided post-secondary level counseling; academic advising; and served as a facilitator of school, family and community support for participants and parents
- Traveled and provided services at Thornridge and Thornton High Schools

Monthly Report by kYmberly Keeton, M.L.S. African American Community Archivist & Librarian Austin History Center | Austin Public Library

#### 2019 April Overview

During the month of April my schedule as the African American Community Archivist & Librarian consisted of the following below.

## **Outreach & Meetings**

- 04.02.19 Meeting with Petra Lewis
  - Discussed with her about opportunities to teach to the community about genealogy.
- 04.05.19 Meeting with Nefertiti Jackson, Director of Six Square
  - o Discusses AHC-AACA being a collaborative partner for an event in September
- 04.08.19 Meeting with APL/Marketing for Juneteenth
  - o Met with the APL Marketing Team about helping sponsor events during June 2019
- 04.10.19 Meeting with Blackshear Elementary Alumni Committee Board
  - o Met with the Blackshear Elementary Alumni Committee to help with event and exhibit
- 04.14.19 Attended the Hancock Farmstead History Event
- 04.17.19. Met with Vonney Rice-Gardner
- 04.15.19 Attended Texas Library Association Exhibit Hall
- 04.20.19. Attended/Worked at the Blackshear Community Reunion Mural Opening & Celebration
- 4/25/19 Hosted Jazz Notes: African American Women in Jazz
- 04.18.19 Hosted the ACRL-AALGIS Professional Members Webinar
  - Dr. Ida Jones, Presents: Victorine Q. Adams, Speaking Truth to Power/Archival Collection

I decided to attend the services for Akwasei, Publisher of the NOKOA

- 04.24.19. Met with Dylah Jones, NPR Reporter
  - She will be doing an article about the Black community and asked me and Director Weeks to attend interview.

# Archives, Processing, Reference

• 04.30.19 Scheduled time with new supervisor to begin training for processing collections in April. 04.30.19 I have started the first phase of my collection for processing and will have two completed by the end of the summer

# **Professional Development**

• 04.11-12/19 Attended the Genealogies of Freedom Conference at UT-Austin

# **Professional Writing**

• Wrote article for Six Quare's Newsletter about the Village Bar Grill.

#### **AHC - AACA Volunteers & Interns**

• Two volunteers are out sick and will not return until June 1, st.

# MICHELE ALEXANDER BIBBY

3400 Palomar Lane • Austin, Texas 78727 • 737-333-7735

# **SUMMARY OF QUALIFICATIONS**

Experienced and highly skilled training facilitator and support group facilitator. Expertise in training design, delivery and facilitation Passionate mental health advocate. Involved in advocacy at statewide level to improve the lives of those living with mental health diagnoses. Delivers highly successful mental health education public speeches and facilitates educational workshops. Provides authentic peer support to those with shared lived experience with matters of mental health. Known for excellent communication skills. Excellent at motivating people to educate themselves about mental health issues and concerns.

# Mental Health Education and Advocacy Speeches and Accomplishments

- Appointed to the Texas Health and Human Services Commission Behavioral Health Integration Advisory Committee by HHSC Executive Director (2013 – 2015)
- Served as Panelist for Center for Public Policy Priorities, Conference Session on Forensic Peer Support October 2014
- Delivered Keynote presentation "Recovering Successfully". Tropical Texas Community Mental Health Center. October 17, 2014
- Delivered presentation "Recovering Successfully From Mental Health/Substance Use Challenges" at DSHS Behavioral Health Institute, July 15, 2014
- Delivered presentation "How to Maintain Healthy Relationships while Coping with Mental Health Distress" at Alternatives Conference, Austin, Texas December 3, 2013
- Conversation on Mental Health Policy at the Texas Capitol sponsored by the Hogg Foundation and the Center for Public Policy Priorities and the Texas Council of Community Centers, Served as Panelist Presenter on Peer Services
- Delivered Keynote Speech at Via Hope Recovery Institute "Recovery Story, A 27 Year Journey" (June 2012)
- Wrote Children's Book Titled "Mommy Is Bipolar" on How a Parent or Family Member Can Explain Their Mental Illness to their Children, Published by the Austin State Hospital 2010
- Intentional Peer Support Training (March 2010)
- Delivered presentation: "My Bipolar Journey" to female inmates with bipolar diagnosis at the Travis County Jail (*March, April and May 2008*)

#### MENTAL HEALTH EXPERIENCE

MAB Consulting Services

2011 - Present

Austin, Texas

President

Provide mental health education and advocacy for governmental and non-governmental entities. Design mental health workshops. Facilitate and deliver mental health training. Design and deliver public presentations on mental health matters.

Support Group Central

Pasadena, California

2019

#### Depression Recovery Group Facilitator

Facilitate online mental health recovery support groups. Support Group Central Online Platform provides support groups to people nationally and internationally.

# Grassroots Leadership Consultant

2016 - 2017

Austin, Texas

Served as Consultant/Mentor to Hogg Foundation Mental Health Policy Fellow for Grassroots Leadership Non-Profit. The policy fellowship focused on the intersection of mental health and the prison industry. Facilitated policy conversations between legislative staff members and Hogg Foundation Policy Fellow.

26

Michele A. Bibby Page 2

Via Hope Mental Health Resource Austin, Texas 2011

#### Consumer Coordinator (09/01/11 - 9/3/12)

Coordinated programs specifically designed for mental health consumers. Represented Via Hope at local, state and national mental health conferences. Provided leadership to the Via Hope Consumer Operated Service Provider (COSP) Institute. Planned for leadership, governance and service standard training for the seven participating COSP's. Networked with and identified national researchers and subject matter experts on fidelity standards for COSP's to serve as faculty to the COSP Institute. Made public presentations to mental health consumer groups and relevant stakeholders about Via Hope programs and training.

#### Via Hope Consultant (01/01/11 to 08/31/11)

Served as a consultant to the Via Hope Recovery Focused Learning Community (RFLC). The RFLC project included five In-Patient Texas State Hospitals and 10 Local Mental Health Authority (LMHA) Community Mental Health Center's. Each of the 15 sites established a change team and identified a change project to improve and expand the recovery orientation of mental health services provided at their organization. Worked with a principal researcher. Facilitated monthly conference calls to each site. Provided technical consultation and resources and information to the RFLC change teams/sites. Documented discussion from monthly RFLC site calls. Researched information from monthly RFLC site calls. Prepared reports on common initiatives undertaken by the change teams and common barriers faced by the change teams. Identified teams that made significant progress in changing the recovery orientation of their culture. Prepared reports on trends of issues faced by the RFLC change teams. Facilitated collaboration between change team leaders working on similar initiatives to allow for collaborative learning and sharing of success strategies.

#### MENTAL HEALTH PEER SUPPORT EXPERIENCE

Department of State Health Services (DSHS), Austin State Hospital, Austin, TX 2010 - 2011 Certified Peer Specialist (8/16/2010 to 12/31/2011)

Served as peer specialist for acute clients hospitalized at Austin State Hospital. Designed, developed and facilitated Recovery Support Groups (RSG) for ASH clients. RSG's were designed, developed and delivered to address challenges faced by ASH clients. Provided peer support to clients as they were admitted to the hospital. Conducted Recovery Inventory with clients shortly after admission. Connected with clients authentically based on my own lived experience. Shared my illness and recovery story with clients and offered hope for recovery. Completed Wellness Recovery Action Plan's with clients to help them identify their strengths, goals, coping strategies and skills they would need to begin to work towards recovery after discharge. Participated in panel discussions telling my recovery story to clients on the units. Participated in panel discussions for new Austin State hospital employee's telling my recovery story and providing insight based on my experience as a client, having been restrained and forced medicated, at Austin State Hospital.

#### MENTAL HEALTH VOLUNTEER PEER LEADERSHIP EXPERIENCE

Depression Bipolar Support Alliance, Austin Chapter, Austin, TX Austin DBSA Chapter President (August 2009 – September 2010) 2009 - 2010

Provided peer support and information resource and referral to individuals from all across the United States seeking information about DBSA Austin support group services. Served as 24/7 phone and email contact on the DBSA National website for the DBSA Austin Chapter. Spoke and emailed with inquirers regarding mental health information and Austin, Texas mental health resources. Performed all administrative functions for DBSA Austin including but not limited to: IRS 501(c) (3) filing, affiliation reporting with DBSA National, coordinating and leading board meetings, maintain board meeting notes and banking. Successfully resolved a complaint, filed with DARS, against DBSA Austin regarding access to services by a disabled person who could not access in person support group services. Launched new support group aimed at increasing ethnic minority support group participation.

Michele A. Bibby Page 3

Depression Bipolar Support Alliance, Austin Chapter, Austin, TX Austin DBSA Support Group Facilitator (November 2008 - September 2010) 2008 - 2010

Provided peer support through facilitation of DBSA Austin support groups. Researched topics of interest to those living with mood disorders. Made a brief presentation at the beginning of each weekly support group meeting on a topic of interest. Provided copies of articles or other resources related to the presentation topic. Maintained current resource information including DBSA brochures and other publications. Facilitated support group discussion using DBSA support group guidelines. Facilitated meetings in accordance with DBSA support group facilitator guidelines and training.

#### HEALTH CAREER EXPERIENCE

#### Health and Human Services Commission

2004-2007

Office of the HHSC Ombudsman, Austin, TX Ombudsman Program Manager (4/2004 to 8/2007)

Served as contract manager for the STARLink contract. Performed highly advanced consultative services and technical functions. Provided Ombudsman liaison services to internal and external customers, including stakeholders, legislative offices, Executive Commissioner's office, and other Health and Human Services departments. Resolved complex complaints from consumers, providers, clients of health and human services programs and mental health consumers and clients of the Department of State Health Services (DSHS). Mediated complaints to reach complaint resolution. Mediated a very large complaint that involved a mental health consumer Medicaid client and the suspension of her benefits. The complaint impacted DSHS, Department of Family and Protective Services (DFPS) and HHSC Medicaid. Established, developed and implemented program policies, procedures and processes. Handled legislative inquiries and complex assignments from the Office of the Commissioner. Served as contract manager for contracted hotline service and evaluates adherence to contract. Managed complex projects and prepares management reports.

#### CORPORATE AND PUBLIC SECTOR EXPERIENCE

# **Dell Computer Corporation**

1998 to 2002

Corporate Human Resources, Austin, TX Sr. HR Generalist (10/00 to 5/02)

Provided senior human resource consultation to the Engineering Services and Desktop Operation components of the Client Product Group. Consultation was strategic in nature and primarily focused on management level teambuilding, retention, organizational health assessment, and headcount management and achieving consistency in implementing HR programs.

Corporate Human Resources, Austin, TX Employee Relations Consultant (8/99 to 10/00)

Provided employee relations consultation to the leadership team of the Relationship Group and Public Americas International Sales business segments of Dell. Functioned as part of an elite team of employee relation consultants who provided comprehensive employee relations consultation for the entire Dell corporate workforce. Conducted in-depth investigations upon management request.

Dimension/Portables Manufacturing Lines of Business, Austin, TX

HR Generalist (1/98 to 7/99)

Used process improvement methods to improve human resources service delivery in a manufacturing environment. Performed compensation and benefit functions. Trained managers and employees. Designed and delivered employee conduct training for manufacturing employees. Trained all Austin manufacturing employees. Trained all new manufacturing hires in Nashville, Tennessee. Analyzed turnover trends and developed strategies that reduced turnover by 25%. Partnered with corporate HR to deliver labor relations training to managers.

# Texas Department of Transportation, Austin, TX

1991 - 1997

Director of Administration, Vehicles Titles & Registration Division: (10/93 to 12/97)

Managed all division administrative services functions for the 500 employees and 18 statewide offices of the Vehicle Titles & Registration Division. Developed strategy for administrative activities including human resources, training, budget, strategic planning and legislative analysis. Managed the division's annual

Michele A. Bibby Page 4

- budget of \$36 million. Administered \$12 million of inter-agency contracts.
- Managed all management analysis activities such as benchmarking, process improvement, and work
  method analysis, strategic planning and continuous improvement. Significant process improvements and
  cost savings were gained from these activities.
- Directed manufacturing, warehousing and distribution activities of 100 types of license plates and registration stickers to 500 plus county locations and 17 state locations. Manufacturing process improvements were implemented which streamlined the distribution of license plates and registration stickers throughout the state.
- Provided people management to 4 managers, 2 administrative support staff and 45 employees.

*Director of Employment Opportunities, Civil Rights Division (4/91 – 10/93)* 

Managed employment opportunity functions for 15,000 statewide employees, including recruitment, complaint investigation and compliance with EEO/affirmative action law. Responsible for 5 managers and 20 investigators in six regional offices across the state of Texas. Conducted high-level investigations. Reviewed and approved all investigative reports. Responded to all external discrimination charges. Wrote agency human resource policy on ADA. Designed and delivered training on the human resource responsibilities required by ADA to all agency managers statewide.

#### **EDUCATION**

B.A. The University of Texas, 1984, Government - Austin, TX

#### **CERTIFICATIONS**

Certified Peer Specialist, Certified Through Via Hope/DSHS - June 2010

DBSA Support Group Facilitator Certification through the National Organization of Depression Bipolar Support Alliance, 2008

Professional in Human Resources (PHR) certification through the Society for Human Resource Management, 1996

Mediation certification, 40 hours training, Austin Dispute Resolution Center, March 23, 1996

Family Law Mediation certification, 24 hours training, Austin Association of Mediators/Dispute Resolution Center, May 3, 1996

#### **EXECUTIVE MANAGEMENT TRAINING**

The Management Challenge, nine month executive MBA program sponsored by the University of Texas Graduate School of Business, 1997

#### **COMMUNITY SERVICE**

Texas Exes Black Alumni Network Board Member 2018 - Present

Co-Chair, Peer/ROSC Networking Group, Meadows Mental Health Policy Group (2015)

Hogg Foundation Mental Health Policy Academy 2012 - 2104 Co-Hort

<u>Texas Catalyst for Empowerment (Statewide Mental Health Consumer Network)</u>, President-Elect and Board member 2009 - 2011

<u>Depression Bipolar Support Alliance</u>, Austin, Texas. Chapter President (2009 – 9/2010)

Depression Bipolar Support Alliance, Austin, Texas. Weekly Support Group Facilitator (11/2008 - 9/2010)

<u>Dispute Resolution Center</u>, Volunteer Mediator, Austin, Texas (1996 – 1997). Successfully mediated over 20 divorces and other disputes.

Leadership Texas, Graduate, 1998

Leadership Austin, Graduate, 1990

National Association for the Advancement of Colored People (NAACP) Austin, Board member, January 1987 - 1989

304 Emory Fields Drive Hutto, TX 78634 nakeenya@gmail.com linkedin.com/in/nswilson

# NAKEENYA WILSON

#### **Education**

The University of Texas at Austin

B.S. Communication Studies, 2003 15 hours M.S. Social Work coursework

**Abilene Christian University** 

M.S. Conflict Resolution and Reconciliation, May 2013

#### **Work Experience**

#### MEDIATOR & GUARDIAN AD LITEM, RESTORE FAMILY SUPPORT SERVICES

2017 -PRESENT

- Provide investigation, written reports, and testimony regarding the best interest for children in high conflict family court cases in Travis, Williamson, and Bell counties.
- Facilitate dispute resolution services to individuals, families and organizations to facilitate reconciliation, and negotiate agreements that a mutually beneficial to all parties.
- Supervise and observe court ordered and voluntary parent visitation, write observation notes, and testify at the direction of the court.
- Coach and train parents and caregivers on affective parenting strategies, child development, and family dynamics, including co-parenting, single parenting, and blended families.

#### **TRAINER & CONSULTANT**

2014-PRESENT

- Provide training and consultation services to businesses, educational institutions, and non-profit
  organizations on various topics including cultural competency, social and emotional learning, restorative
  practices, and effective parenting, and family engagement.
- Facilitate restorative circles to build community and address harm and conflict.

#### **ASSESMENT WRITER, CK FAMILY SERVICES**

2017-PRESENT

• Conduct home study evaluations and write kinship and adoption assessments as a contractor for The Department of Family and Protective Services.

#### SOCIAL SERVICE CONSULTANT, HALO

2017-PRESENT

 Provide mentor services to at risk youth and serve as a parent coach and case manager to parents receiving services through Travis County Integral Care, Travis County, and Communities In Schools

TRAINER/CONSULTANT, TEXAS EDUCATORS FOR RESTORATIVE PRACTICES

2016-PRESENT

 Provides training to educators state-wide on restorative discipline practices to address punitive discipline in schools in order to reduce the number of expulsions/suspensions and decrease the state's school to prison pipeline numbers.

#### TRAINER/CONSULTANT, RESTORATIVE JUSTICE INSTITUTE- UT AUSTIN

2015-2018

- Provides training to educators state-wide on restorative discipline practices to address punitive discipline
  in schools in order to reduce the number of expulsions/suspensions and decrease the state's school to
  prison pipeline numbers.
- Developed curriculum to train social workers on restorative discipline practices in the school setting, giving special attention to African American students.

#### FAMILY ENGAGEMENT SPECIALIST, MANOR INDEPENDENT SCHOOL DISTRICT

2/2017-10/2017

- Served as a liaison between the district, school and home.
- Counseled with parents for the purpose of evaluating situations, solving problems, resolving conflicts, referral to appropriate professionals and enhancing probability of student success in school.
- Taught, trained, and presented information regarding academic, behavior, attendance to parents and community members
- Coordinated with the counselor and Student Family Support Services to ensure the needs of our students and parents are identified and met.
- Planned and implemented family engagement events and activities that enhance the campus climate and community involvement.

#### GUARDIAN AD LITEM, TRAVIS COUNTY DOMESTIC RELATIONS AND FAMILY COURT SERVICES 2014-2016

- Advocates for the best interest of the child in family law cases by attending trials or hearings, submitting
  written reports, and/or testifying as necessary to provide the court with the facts and recommendations
  based on the outcome of an investigation.
- Obtains and reviews relevant records including medical, criminal, educational, mental health and CPS, as a part of an investigation.
- Interviews the children involved in the family law case and each person or professional who has significant knowledge of the child's history and condition, including any foster parent of the child.
- Collaborates with attorneys and parties to encourage settlement and the use of alternative forms of dispute resolution to reduce litigation.

#### VOLUNTEER MEDIATOR, AUSTIN DISPUTE RESOLUTION CENTER

2013-2018

- Provides pre-trial release mediation to families at the juvenile detention center by request that includes;
   mediating parent/child conflicts and assisting families in creating written agreements and safety plans.
- Assists clients through mediation in resolving disputes that include but are not limited to; family disputes, divorce and custody, landlord disputes, and business/consumer disputes.
- Creates written agreements when parties are able to reach an agreement.

#### TEACHER AND COLLEGE AND CAREER COACH, MANOR INDEPENDENT SCHOOL DISTRICT 2012-2014

• Coordinated college and career readiness activities and provided one-to-one college and career advising to students including: assistance with college entrance exams, financial aid/scholarships, admissions and financial aid processes, and planned related field trips and presentations.

- Provided support to campus administration, social worker and counselor in student disputes, behavior
  interventions and wraparound services for at-risk students including; pregnant and parenting teens,
  unaccompanied youth, over-age students, and students with chronic absenteeism and truancy.
- Managed campus website, blackboard phone system, digital signage, campus-wide advisory, afterschool
  activities, sponsors student council and provides individual mentoring to students
- Provided quality instruction to students in grades 9-12 in an alternative learning environment focused on dropout prevention and recovery; focusing on individual student success with attention to specific needs of at-risk students and preparation for post-secondary educational opportunities

#### UNDERGRADUATE COORDINATOR, UNIVERSITY OF TEXAS AT AUSTIN- BLACK STUDIES

1/2012-8/2012

- Advised undergraduate students on degree plans, course offerings and career planning.
- Speared-headed student programming, outreach and recruitment initiatives
- Coordinated and managed the departmental academic advising processes
- Managed undergraduate African American Diaspora Studies Department curriculum

#### PROJECT SPECIALIST III, AUSTIN INDEPENDENT SCHOOL DISTRICT- ANN RICHARDS SCHOOL 2009-2012

- Developed community and business partnerships
- Pioneered ARS Internship Program, STAR Leadership Camp, ARS Career Day
- Coordinated campus-wide service learning initiative
- Managed leadership programs, keynote speakers, and special events

#### ASSISTANT DIRECTOR, CAREER DEVELOPMENT, ROUND ROCK INDEPENDENT SCHOOL DISTRICT 1/2009-11/2009

- Developed career awareness, exploration, readiness initiatives
- Coordinated partnerships between secondary campuses and local businesses
- Managed articulated college course credit offerings with higher education institutions
- Created programs of study aligned with individual course offerings and career clusters

#### COLLEGE READINESS COORDINATOR, MANOR INDEPENDENT SCHOOL DISTRICT

2007-2009

- Managed ACC partnership, including Dual Credit and College Connections programs.
- Established grant -funded a High School Education GO Center College Resource Center
- Directed district-wide events including the annual college fair, Financial Aid Saturdays, and Education Go Get It Week.
- Coordinated college visits, college entrance and placement exams and assisted students with essay writing, admissions, financial aid, and scholarship processes.

#### ASSISTANT DIRECTOR PRE-COLLEGE OUTREACH, TEXAS GUARANTEED

2005-2007

- Managed Ambassador Program; including training, recruitment, and event coordination.
- Facilitated over 150 college preparatory training sessions, workshops, and presentations.
- Implemented innovative outreach initiatives in collaboration with various business and community partners.

#### FINANCIAL AID OUTREACH COUNSELOR, THE UNIVERSITY OF TEXAS AT AUSTIN

6/2003-7/2005

- Managed financial aid packaging, reviewed special circumstance and satisfactory progress appeals, and provided financial aid counseling to a 2500+ student caseload.
- Delivered presentations internally and externally on various financial aid topics.
- Created and implemented new outreach initiatives targeted at underrepresented high school students.

#### **Professional Affiliations & Training**

Texas Association of Mediators
Williamson County Bar Association
Texas Counseling on Family Violence

Texas Association of Family and Conciliation Courts

Leadership Austin

Austin Association of Mediators Nurturing Parenting Program

**United Marriages** 

Trauma Based Informed Care Cooperative Parenting Program Family Violence Dynamics

Safety Care
Science of Addiction
Crimes Against Women
Financial Peace University

#### **Awards & Certifications**

Texas Teachers EC-12 Health Teacher Certification
Speech 9-12 Teacher Certification
AVID Elective, Implementation and Tutorology
Character Counts Facilitator
Rapport Leadership Power Communications
Communities in Schools Outstanding Mentor
Alternative Dispute Resolution & Mediation
Advanced Mediation: Marital Disputes Certificate

#### **Professional Leadership**

Black Mamas Community Collective, Board Member

Brentwood Christian School 5-8 grade Track & Field Head Coach, 2015-present

Institute for Restorative Justice & Restorative Dialogue Advisory Committee Member, 2014-present

Black Ex-Students of Texas, Austin Chapter President, 2009-2013

Homecoming Weekend Chair, 2009, 2010

Austin ISD CTE Advisory Committee Member, 2010-2012

Friar Honor Society, University of Texas at Austin Member, Life Member

Commerce Matriculation Taskforce Financial Aid Committee Member, 2007-2009

Austin Area Chamber of Commerce College Enrollment Managers Taskforce Member, 2007-2009

Diversity Taskforce, Manor ISD Member, 2007-2009

Alpha Kappa Alpha Sorority Incorporated Austin Alumni, 2004-2012

- Female Leadership Conference Chair
- 2007 South Central Regional Conference Transportation Chair
- Spring 2007 Leadership Retreat Chair
- Spring 2005 Leadership Retreat Chair

Texas Higher Education Coordinating Board Apply Texas Committee Member, November 2007-2009

Texas WorkSource Ready By 21 Coalition Member, 2006-2009

Texas Association of Financial Aid Administrators High School Partnership Committee Co-chair, 2005-2007

Texas Association of College Admission Counselors Member, 2007-2009

# **Community Service**

Manor Independent School District United Way

Big Brothers Big Sisters Eastside Church of Christ

Communities in Schools Alpha Kappa Alpha Sorority Incorporated

Austin Independent School District Round Rock Serving Center

Central Texas Elite Track Club Ronald Mc Donald House

# NATASHA C. CLARKE-STEWART

469.853.5687 NatashaStewartConsulting@gmail.com

# QUALIFICATION HIGHLIGHTS

Top notch Faith-based Executive with 12 years' experience as the Director for the Center of Counseling and Behavioral Health (CCBH) at the world renown The Potter's House Church in Dallas, Texas under the direct guidance of Bishop T. D. Jakes with 30,0000 members worldwide. Manage the development and execution of complex multi-faceted initiatives. Led cross-functional decision making with internal and external partners to orchestrate community engagement. Utilize expertise in working to improve conditions of individuals, families and communities to promote cohesion and foster growth.

#### PROBLEM SOLVING & ORGANIZATION

- Act as a confidential intermediary between the originator and appropriate management officials to facilitate the resolution of problems.
- Provide continuity in the effective oversight, control and coordination of day-to-day and long range activities, plans and programs associated with the operational management of the CCBH programs.

#### LEADERSHIP & MANAGEMENT

- Assure that the strategic plan, mission, vision and values are communicated and integrated into the CCBH team strategies, goals, objectives, work plans, and work products and services.
- Expert leadership in directing staff to provide counseling, psychiatric, consultation and prevention services to improve the conditions of individuals, families and communities.
- Provide oversight and advisory service for CCBH team activities.
- Train advocates in 77 communities across Chicago to promote peace and non-violence.
- Foster relationships with organizations that offer solutions for conflict management.

# **COMMUNICATION & PEOPLE SKILLS**

- Internationally acclaimed public speaker. <a href="https://www.youtube.com/watch?v=Jkri0b0-AVw">https://www.youtube.com/watch?v=Jkri0b0-AVw</a>
- Facilitate community engagement with public, private and governmental organizations to build sustainable initiatives for the benefit of a community.
- Champion organization-wide information sharing so that information and experience is shared inside and outside with a variety of high-level national and international forums, and professional associations.
- Leverage all aspects of brand management and marketing to include print, media, web utilization, social media to promote initiatives and programs.

#### PROFESSIONAL EXPERIENCE

THE POTTER'S HOUSE, DALLAS, TX 2007 – PRESENT DIRECTOR FOR THE CENTER OF COUNSELING AND BEHAVIORAL HEALTH

GRAND LAKE MENTAL HEALTH CENTER, CLAREMORE, OK 2001 – 2007 PATIENT SERVICES COORDINATOR SUPERVISOR

#### PROFESSIONAL TRAINING AND LECTURES

FIERCE WOMEN OF FAITH - INTERFAITH COALITION OF PEACE 2014 – 2016
AMERICAN ASSOCIATION OF CHRISTIAN COUNSELORS ~ LECTURER 2013, 2015
TD JAKES MINISTRIES, INC., ANNUAL PASTORS AND LEADERSHIP CONFERENCE ~ TRAINER 2010 – 2018
TD JAKES MINISTRIES, INC., ANNUAL WOMEN'S CONFERENCE ~ PANELIST 2010 – 2017

ED	UCATION	

PH.D, SOCIETY AND HUMAN RIGHTS, LATIN THEOLOGICAL SEMINARY, INGLEWOOD, CALIFORNIA 2018
M.A., COUNSELING, ORAL ROBERTS UNIVERSITY TULSA, OK 1996
B.A., THEOLOGY, ORAL ROBERTS UNIVERSITY, TULSA, OK 1993

# To Whom It May Concern:

I am applying for the position that your company advertised online. My résumé is enclosed for your review. Given my experience and skills, I would be an ideal match for this position.

I have a year of experience in a variety of fields. In addition to my professional experience, I have strong communication, customer service, and administrative skills. My broad background makes me an excellent candidate for this position.

I'd like to find out more about the position, and I would welcome the opportunity to tell you how my skills and ideas can benefit your company.

Thank you for your time and consideration.

Sincerely,

Roblyn Jackson 512-621-2619 roblynkyanda@outlook.com Martin, Rosalee 2018 1

# **VITA**

# ROSALEE RUTH MARTIN, Ph.D.

2105 Teakwood Drive (512) 505-3098 - Work Austin, Texas 78757 (512) 505-3190 - FAX e-mail: rrmartin@htu.edu – work rosemar3@hotmail.com

#### EDUCATIONAL BACKGROUND/CERTIFICATIONS:

- B.A. Sociology, 1967, graduated with honors: The University of Texas at El Paso, Texas
- M.S.S.W., 1970: The University of Texas at Austin, Texas
- Ph.D. in Sociology, 1979: The University of Texas at Austin, Texas
- New York University, 2006; Sabbatical, Research on South Africa
- New York University, 2017, Scholar-in-Residence
- Social Work Certification State of Texas; Certified Social Worker Advanced Clinical Practitioner (CSW-ACP) #2726, 1983 - 1997; Licensed Master Social Worker - Advanced Clinical Practitioner (LMSW-ACP) #2726, 1997 - Present
- Texas Board of Examiners of Professional Counselors; Licensed as a Professional Counselor (LPC), #006760, 1983-Present
- Texas Commission on Alcohol and Drug Abuse, Licensed Chemical Dependency Counselor (LCDC), #2935, 1992-Present

# **ACADEMIC FACULTY AND ADMINISTRATIVE APPOINTMENTS:**

Huston-Tillotson College/University (HT)1973-Present; TENURE 1986, Professor of Sociology; Chairperson, Social Science Division, 1983-1999; Head, Department of Behavioral Science, 1997-1999; Acting Dean, College of Arts and Science, March 2014-2017.

#### Acting Dean, CAS, March 2014-2017 (the largest college at the HT)

- Supervise over 40 full-time Faculty and numerous adjunct faculty
- Liaison between faculty and administration
- Finalize CAS schedules with the assistance of chairpersons
- Manage CAS Budget
- A member of the President's Administrative Council
- Engage faculty in meaningful dialogue and supportive of their academic endeavors
- Review faculty evaluations
- Education Department received approval for a Master's Program
- Initiated planning Global Studies major
- Environmental Studies major established
- Hear faculty and students' concerns; assist in resolution

# **Teaching Assignments:**

Introduction to Sociology, the Family, the Community, Interventive Methods
in Social Work, Social Welfare Policy, Introduction to Social Science, The Black
Experience, Counseling, Social Problems, Social Research, Marriage and The
Family, Human Sexuality, Violence in America, Criminology, Social Theory,
The Other African Americans: The Caribbean and Latin America, Addictions,
Gangs in America, Conflict Resolution, Minority Groups Relations, Special topics Gender
and Health, Social Change, Field Placement, Introduction to African American Studies and
Senior Seminar.

Martin, Rosalee 2018 2

#### Field Instruction and Field Consultation:

 Faculty field instructor for students who enrolled in the Field Experience Course 1973present; Supervised graduate students from other universities

#### Student Alternative Spring Break, New York City 2013 and 2014

 Assisted Rev. Brewington with a religious life program to take students on a mission trip to New York City.

Tarrytown Church—took HT students on mission trip to New York City, June 2012

<u>Huston-Tillotson College/Jamaica, West Indies</u> - <u>Summer Cultural Enrichment Experience</u>: 1994, 1995. Students engaged in work projects in schools and community.

## UNCF/HOPE AIDS Prevention Project Liaison 1997-2006

- Project Director for Huston-Tillotson. Project was HIV Across the Disciplines. Curriculum and pamphlets were developed for all the disciplines. Grant period 1998-99
- Attended workshops facilitated by UNCF/CDC

#### OUTREACH DIRECTOR FOR PROJECT REACH

(REACH = *Regional Education on AIDS for Community Health*) 1988 - 1994 (a collaboration between Huston-Tillotson College and the University of Texas until 1990; A Planned Parenthood Project 1990 to December 1994)

- Coordinated workshops for professionals organizations, churches and schools,
- Trained H-TC and high school students as peer counselors. They assisted in conducting workshops at HT and in the community.

#### **WORKSHOPS CONDUCTED, PARTIAL LIST (2008-2018)**

- Central TX African American Family Support Conference, Austin, panelist, 2008, 2010, 2012, 2013, 2014, 2015, 2016, 2017.
- Hitting the Ground Running: Research Activism, and Leadership for a New Era, 2008 Annual Conference, New York University, New York City, June 5-7, 2008.
- Webberville Baptist Church Presentation, Black Women in American History and Culture, February 12, 2012

<u>UT Austin</u>, Human Sweatt Symposium Changes in the 21<sup>st</sup> Century..

- Presenter, *The Future of HBCU*, April 22, 2010.

#### Youth Summit at National Urban League, July 25, 2012

- Centene Corporation, panelist and breakout leader, New Orleans

<u>Xavier University, October 2012</u> "Gendered Perspectives: Recent Scholarship on Culture and Social Justice" Presenter: My topic: *Social Construction: Gender and Health* 

Mahatma Ghandi Libraty, Houston, Huston-Tillotson University and UT Austin's South Asia Institute, Moderator, Mahatma Gandhi: Life and Legacy. April 7, 2015.

#### Faculty Resource Network:

- November 2010, Faculty Resource Network, National Symposium-Engaging Students in the Community and the World, Washington, DC. (Panelist), presentation: *Adopt –A-Country: Globalizing my Gender and Health Class*.

Martin, Rosalee 2018 3

November 2011 Puerto Rico. Panelist, Faculty Resource Network, Transforming Pedagogies, Practices and Products: Innovations for Quality Education, Deas, Lawton, Martin, Stephens, and Waldron-Moore, Emerging Pedagogies for the New Millennium. My presentation was on using Case Studies as a way to have students tell their stories. (Panelist)

- 2012 New Orleans, Faculty Resource Network, National Symposium, New Faces, New Expectations. Panelist, Appreciating (Textual) Diversity: Learning Communities and Nontraditional and Disadvantaged Students. My presentation was Use of Portfolios in Assessing Prior Learning.
- 2013 Miami, Florida, Faculty Resource National Seminar. Paradox of Liberal Education. On Panel: Paradox of Liberal Education: Interfacing Technology with Student-Centered and Student-Led Learning; my presentation was, *Using Google Maps for Classroom* Presentation:
- 2014, November, Puerto Rico: Faculty Resource Network, Panelist, "Global Education: A Bridge Over Trouble Water," my presentation was "Genocide: Rwanda—a Case Study."

#### **EDUCATIONAL WORKSHOPS**

- Social Work Ethics-Confidential on-line, Center for the Healing of Racism, February 2, 2011.
- Unresolved Issues: the Treatment for Barrier Success, Austin Travis County Integral Care, February 10, 2011.
- The Spiritual & Clinical Implications Regarding Divorce in the African American Community, Austin Travis County Integral Care: February 10, 2011.
- Race and Culture in Psychotherapy, Austin Travis County Integral Care, February 10, 2011.
- "ASK About Suicide to Save A Live" Instructor Seminar, Austin, TX., NASW Texas Chapter, March 30, 2011.
- Louis Gregory Symposium on Race Unity, Huston-Tillotson University and Baha'i Fellowship, April 2011, 2012, 2013, 2014. 2015
- Addressing Domestic Violence in Immigrant Communities: Critical issues for Culturally Competent Services, Free State Social Work, LLC, on-line Continuing Education, March 20, 2013
- 10 Ways Practitioners Can Avoid Frequent Ethical Pitfalls, CE-credit.com; Certificate of Continuing Education Credit, March 22, 2013.
- Youth Mental Health First Aid USA, National Council for Community Behavioral Healthcare, Austin, Texas, February 22, 2014.
- The State of Mental Health Recovery: Research, Training, and Practice. Texas Department of State Health Services, CEU, Austin. September 8-9, 2014.
- 2012 New York City. Faculty Resource Network Summer Faculty Enrichment Program. Exploring Women's Knowledge through Oral History. (Participant)
- 2013 Honolulu, Hawaii, Faculty Resource Network, Winter Seminar, *Pacific People, Pacific Places*.(Participant)

#### PROFESSIONAL INTERNATIONAL WORKSHOPS AND SEMINARS ATTENDED:

Mission Trip to Uganda June 19-28, 2008, 2010, 2011

- Worked with African Renewal Ministries
- Conducted four presentations: 500 high school kids (sex and HIV); community health volunteers (HIV); house parents for orphans (HIV); HIV outreach workers

<u>Salzburg Global Seminar, #455</u> Salzburg, Austria, September 7-12, 2008 "Peace-Making and Peace-Building: Securing the Contributions of Women in Civil Society"

Martin, Rosalee

Worked with women from 30 countries on developing a response to UN Resolution 1325

- Gained knowledge on global war zones and the impact on citizens

#### Interfaith Pilgrimage to Turkey, November 10-26, 2008

- Visited with various faith traditions in Turkey—Muslim, Christian, Catholics, Jewish
- Visited the seven churches spoken about in Revelations
- Worked with Iraqis refugees who fled from religious persecution in Iraq

#### Study Group, Capetown, South Africa UNCF/Mellon Faculty Seminar July 4-14, 2009

- Extensive research over community response to HIV/AIDS
- Seminar with South African scholars and HIV outreach workers at University of Cape town
- Visited HIV/AIDS service organizations

## Israel, March 9-19 2012:

Visited and studied historical Christian sites; brief visit to Palestine, Bethlehem.

China: Beijing, Shanghai, Shanxi, Xi'an, Shaanxi, June 2-23, 2013 Supported by the University of Hawaii and China's Ministry of Education

- 2013 ASDP China Field Seminar, China's Encounter with the West: Past, Present, and Future."
- Traveled to four providences in China, listened to lectures from Chinese University professor and our seminar director

Brazil, 2013 Mellon Faculty Summer in Salvador, Brazil, July 5-13, 2013. Afro-Aesthetics in Brazil...and Beyond: Exploring Transnational Blackness and Beauty.

Engaged in dialogue at various cultural sites; Attended religious Comdoble experience

Greece, Athens. Jan 7-18, 2014, at American University of Greece in partnership with New York University Faculty Resource Network, *Democracy and its Critics*; Jan 8-13, 2017, at American University of Greece, Refugees and Migrants in the 21st Century.

Havana, Cuba, May 21-25, 2014, study tour.

Baltic (Latvia, Estonia Lithuania) and Russia Educational Tour, July 12-25, 2015.

Eastern Europe (Germany, Czechoslovakia, Poland, Austria, Hungary) Educational Tour, June 28-July 12, 2016

Turks and Caicos, July 4-14, 2017. Community work with special needs organization sponsored by local High School.

Australia, Sidney, Ivory Coast, Brisbane, June 3-13, 2018. University of Connecticut, and University of Queensland, Brisbane Australia, Faculty Development in Sustainable Business, International Sustainability Program.

#### PROFESSIONAL RESEARCH:

#### Oral History Research and HIV Research

- 2000 Interviewer for Humanities Texas, Parallel and Crossover Lives: Texas Before and After Desegregation. Interviewed 12 persons who were part of desegregation either as a student, administrator or an activist.
- 2006 Guyana, interviewed key persons in government and NGOs involved in prevention and treatment of HIV.

Martin, Rosalee

- 2011 Uganda, interviewed key persons in government and NGO who were involved in prevention and treatment of HIV.
- 2013 Austin, Elders' Wisdom: Oral history Project. interviewed 15 persons from ages 61-100. Focus on each sharing various aspects of his or her life. Sam Taylor Award 2013.
- 2015 Writing Case Studies for Students' Analysis in Sociology Courses. Sam Taylor Award.
- 2017-18 Sabbatical: Research on History of Huston-Tillotson University.

## **PUBLICATIONS** (Some in the name of Wingate)

- Martin has poems in numerous anthologies including HT 2014, 2015, 2016, 2017, 2018 anthology 900 Chicon.
- Stephen, Lundy, Martin and Waldron-Moore, Jan 2014, Faculty Resource Network, online publication, Paradox of Liberal Education: Interfacing Technology with Student-Centered and Student-Led Learning. My presentation was on the use of case studies http://www.nyu.edu/frn/publications/reinventing.liberal.education/Stephens.Lundy.Marti n.WaldronMoore.html
- Martin, Rosalee, 2013. Elders' Wisdom: Oral History Project. Research funded by Sam Taylor.
- Deas, Lawton, Martin, Stephens, and Waldron-Moore, Faculty Resource Network, Online Journal, 2012. Transforming Pedagogies, Practices, and Products: Innovations for Quality Education, "Emerging Pedagogies for the New Millennium," My presentation was: Using Case Studies -Students Tell Their Stories
- Martin, Rosalee, 2010. 'Harlem is my Home', "Prayer of Jabez," "Ain't I Human," in Many Paths, Many Feet. An Anthology of Women's Stories, 3am Strategies.
- Martin, Rosalee, 2010. Jones, Moore, and Bridgforth, editors. Experiments in Jazz Aesthetic. "A Tapestry of Wholeness." University of Texas Press.
- Martin, Rosalee, June 2010. Open Poetry Café: Poet of the month. Three poems included: Harlem is my Home, Jabez Prayer, and Ain't I Human?
- Martin, Rosalee, 2007. The Impact of Patriarchal Cultural Norms and Religious Beliefs on Gender Inequality and HIV Status in South Africa.
- Martin, Rosalee, 2005. Integration of HIV and Family Planning: Guyana, A Case Study,
- Martin, Rosalee, 2005. Integration of HIV/AIDS and Family Planning by Faith-Base Organizations: Global Perspective.
- Martin, Rosalee, 1998. The Impact of HIV on Significant Others: Caregivers of Persons With AIDS. Research funded by The College Fund/UNCF, Henry C. McBay Research Fellowship.
- Wingate, Rosalee, Catfish Poets Society, Collection Volume I, E. Martin-Anderson, editor, two poems: "Love," "Hurt," p. 122, Austin, December, 1992

#### Martin (Wingate), Rosalee.

- 10 Poetry Chat books self-published 1993-2010
- Toward a Better Understanding of the Black Family, U.T. Austin School of Social Work, May, 1976, Videotape Production
- "Social Identity" in Social Institution, ed. Gloria Duval, ISE., Washington, D.C., 1975
- I Like Myself, 1977, National Publishers, Inc., Austin (A children's book with the objective of enhancing positive self-concept). Reprinted 1990 by Rosalee Martin Wingate
- Problem-Solving, Huston-Tillotson College, 1977, Videotape Production
- "Mother on Welfare: Caring, Sharing and Coping," Urban Research Review, Vol. 7, No. 1,



## Rukudzo .H. Sithole

#### **Professional Orientation.**

Rukudzo Sithole is a Professional with over 15 years' experience in Leadership, Teaching, Professional Counseling in Private Practice and 'supporting, academic initiatives.

#### **Licensing, Certifications & Professional Affiliations**

- Licensed Professional Counselor
- Appearance on Good Morning Texas Mental Health Segment
- Published Articles in Love magazine and Inspire Me Today
- Completed 30 hours of Sexual Abuse Response Training Program with Dallas Area Rape Crisis Center
- Southern Methodist University Dallas TX Counseling Center Continuing Education Credit
- Delivering online lessons to undergraduate student athletes
- Virtual and In Person Employee Assistance Wellness and Training

#### **Professional Experience**

# Inside Fitness Professional Counseling TX Owner/Licensed Professional Counselor Supervisor

June 2015 to Present

- Provide Marriage and Family Counseling
- Worked with individuals and families that are going through divorce recovery, difficulties adapting to change, and blended families
- Provided Individual Counseling using a Cognitive Behavioral Approach and an Eclectic Counseling Approach for various age groups, Adults, Adolescents, and Children on diverse challenges such as, Depression, Anxiety, Relationship Issues, Adjustment disorders, Family Dynamics, life Transitions and Substance abuse.
- Provide Life coaching and Career guidance for students looking for Career guidance or with matching their skills with a Career.
- Referral resource for Frisco Independent School District and Denton County Juvenile Center
- Provided Executive Training on Emotional Intelligence and Effective Employee Management

#### Employee Assistance Provider Referral Resource, Trainer & Crisis Incident Site Management for:

- Health Advocate
- Life Works (Ceridian)
- Morneau Shepell
- AETNA, BCBSTX, United Healthcare & CIGNA
- Magellan
- ComPsych

## The Potters House Center for Behavioral Health Dallas TX Licensed Professional Counselor

March 2014 to Present

- Provided Marriage Counseling
- Provided Individual Counseling using a Cognitive Behavioral and an Eclectic Counseling Approach for various age groups, Adults, Adolescents, and Children on diverse challenges such as, Depression, Anxiety, Relationship Issues, Adjustment disorders, Family Dynamics, life Transitions, Divorce and Substance abuse.
- Provided Life coaching and One on One Career guidance for clients in between Careers or looking for a Career change or guidance
  in matching their skills with a Career.
- Worked with Families experiencing grief and Loss of a loved one as they adjust to the new normal

#### **Counseling for Athletes**

 Provided counseling for a group of University Basketball and Football Athletes at SMU to assist them in finding balance between the demands of sport and daily life



Created program to help athletes transition into college sports with a focus on finding healthy ways to manage stress and achieving
maximum performance on the field

#### **Departmental Training**

- Provided Training on managing individuals in crisis and how to understand their background for MegaCARE International Ministry team
- Fire House Youth Department volunteers

#### **Licensed Professional Counselor Intern**

November 2012 to February 2014

- Provided counseling for individuals, couples, adolescents, and children with various challenges using an eclectic counseling approach
- Worked on diverse issues such as, depression, anxiety, relationship issues, adjustment disorders, Family dynamics, life transitions and divorce.

#### Integra Mortgage Solutions, LLC

Vice President – Solution Delivery September 2006 – July 2017

- Planned, structured and executed implementation for projects related to improving business processes
- Managed Integra's staff supporting client implementations & provided coaching, mentoring, counseling and disciplinary action as appropriate
- Ensured initiatives, budgets, timeliness and deliverables are met in accordance with client needs and at the highest level of quality
- Developed operating procedures and implemented changes in workflow to improve business processes and productivity
- Worked closely with Human Resources to design Integra's Training and Employee Development material
- Maintained high levels of employee morale through implementing various incentives and encouraged employee career advancement

#### Other

- Girl Talk Guest Panelist, The Potters House of Dallas
- Athlete Training program, SMU Dallas TX
- Published Articles in Love Magazine and Inspire Me Today
- Featured on Good Morning Texas on WFAA8, New Year New You Segment
- Elected Face of Mental Health for Frisco TX 2018
- Partnership with Frisco and Little Elm ISD
- Referral Counselor, Gateway Community Church Frisco TX
- Partnership with Denton County Juvenile Probation Department

#### **Education**

#### **Amberton University**

Master of Professional Counseling

#### The University of Texas at Tyler

Bachelor of Business Administration Finance

#### **Navarro College**

Associate Degree Computer Information Systems

# STARLA SIMMONS, LCSW

starla.simmons@utexas.edu

#### **EDUCATION**

## **University of Texas at Austin**

Master of Science in Social Work
Degree Earned: May 2007
Concentration: Clinical

#### **University of Kansas**

Bachelor of Social Welfare Degree Earned: May 2005

#### **TEACHING INTERESTS:**

- Social Work Practice and Field Education
- Ecotherapy and Holistic Social Work Practice
- Trauma Informed Practices with People of Color
- Social Justice and Race Equity
- School Social Work Practice
- Community Organizing and Advocacy

#### **PROFESSIONAL HIGHLIGHTS**

## The University of Texas at Austin Steve Hicks School of Social Work Clinical Assistant Professor

Austin, TX August 2018-Present

- Courses taught: Graduate level Social Work Practice I & II, Field I, II, Summer 2019: Assessment and Treatment of Traumatized Populations
- Field Liaison for graduate level internships in the community

## **Austin Independent School District**

### Behavioral Health Specialist

Austin, TX | Feb 2015-August 2018

- Coordinate, liaison, and support implementation and sustainability of 1115 Waiver DSRIP Behavioral Health programming for 19 middle and high school campuses
- Support implementation of VOCA Grant services for 22 elementary campuses
- Represent AISD and maintain relations with community stakeholders at various behavioral health committees
- Liaison various Mental Health grant projects throughout the district
- Provide crisis support and professional development to campuses

#### **Austin Independent School District**

#### Social Services Specialist

Austin, TX | Feb 2012-Jan 2015

- Provide consultation to teachers and administration to create interventions for students' behavioral, academic and social service needs for 12 campuses
- Provide direct service & documentation for families through assessment and linkage to social service agencies in the community

- Serve as a member of both AISD District and Campus Crisis Response Team
- Facilitate professional development for teachers and staff

## **Communities in Schools of Central Texas**

### Program Manager

Austin, TX | Aug 2007-Feb 2012

- Create and implement school-based services for pre-K through 5<sup>th</sup> grade students in the areas of supportive guidance/counseling, health and human services, parent/family involvement, career awareness, enrichment, and educational enhancement
- Supervise AmeriCorps members, Social Work interns, and volunteers
- Complete required documentation, data, and manage program budget

#### **Communities in Schools of Central Texas**

#### Smart Kids Caseworker

Austin, TX | June 2007-Aug 2007

- Facilitate summer programming, including planning enrichment field trips and activities to increase social skills and self-esteem
- Build relationships with families and students in neighborhood housing
- Plan and implement family events to promote child safety and parental involvement

### **Austin Independent School District**

#### MSSW Clinical Intern

Austin, TX | Jan 2007-May 2007

- Provide individual, group, and crisis counseling to elementary students using play therapy, sand-tray therapy, solution-focused therapy, cognitive-behavioral therapy
- Assist families in accessing resources
- Work collaboratively with teachers, support staff, and school administration

#### **UT-Austin School of Social Work**

#### **MSSW Graduate & Teaching Assistant**

Austin, TX | Jan 2006-Dec 2006

- Office of Student & Community Affairs: Facilitate student orientation
- Advanced Social Work Practice:

Grade student papers and coursework

# Helping Hand Home for Children MSSW Intern

Austin, TX | Sept 2005-May 2006

- Provide therapeutic interventions to children ages 5 through 12 in residential treatment facility using art, music and play therapy
- Co-facilitate psychotherapy group for girls ages 9 through 12
- Research and develop recruitment tools for foster care program

## Wyandot Center for Behavioral Health

## Case Manager

Kansas City, KS | Sept 2004-July 2005

• Develop and implement treatment plans and wrap-around services for youth at risk for hospitalization and/or removal from home

# STARLA SIMMONS, LMSW

512-809-2574 · starlavictoria@gmail.com

## **Conference Presentations, Guest Lectures, and Professional Workshops**

- Ecotherapy through a Cultural Lens, Texas Ecotherapy Collective, January 2019
- Using Mindfulness when talking about Race, AISD Seedling Foundation School Coordinators, December 2018
- Cultural Considerations in Ecotherapy, Texas School Social Work Conference, February 2018
- Building Cultural Competence, Professional Development workshop for Seedling Foundation, February 2018
- Dealing with Discomfort: Using Mindfulness to Talk About Race, Guest Lecture for Social Work Practice class, University of Texas at Austin, February 2018
- Liberating Structures: Reinventing the How, Professional Workshop, Guest Facilitator for Alpinista Consulting, August 2017
- First Year Lessons Learned: Outdoor Afro, Professional Workshop for National Outdoor Afro Leadership Summit, April 2017
- *Mindfulness Walk for Self-Care*, Professional Development Facilitator for Sierra Club Leadership Retreat, June 2017
- Community Forum: Breaking the Silence. Panel Moderator for Austin ISD & Integral Care, May 2017
- *Mindfulness Walk for Self-Care.* Professional Development Facilitator for All-Advisor Retreat, College of Liberal Arts at the University of Texas at Austin, March 2017
- Structural Racism and Social Work, Guest Lecture for General Social Work at University of Texas at Austin, September 2016
- Mentoring Children of Color, Professional Development Facilitator for Seedling Foundation, November 2016
- Let's Talk About Race: Using a Racial Equity Lens in School Social Work, Texas School Social Work Conference, February 2012
- Self-Care For Teachers, Professional Development for Austin ISD, As requested yearly, 2012-2015
- Mindfulness Practice, Bertha Sadler Means Young Women's Leadership Academy Girls Conference, January 2017/ 2018

• Structural Racism and Race Equity, Guest Lecture for Foundations of Social Justice Class, University of Texas at Austin, Fall/Spring, 2012, 2013

#### **VOLUNTEER POSITIONS**

- **Board Chair**, Mama Sana Vibrant Woman, 2017-2019
  - Provide governance over non-profit organization that improves birth outcomes of Black and Latina women
- Leadership Team, Outdoor Afro 2016-2018
  - o Provide outreach, organize, & lead monthly outdoor excursions for the Black community
- Field Instructor, University of Texas as Austin School Social Work, 2007-2012
  - o Supervise BSW & MSW Interns at AISD Elementary School with Communities in Schools of Central Texas

#### **COMMITTEE WORK AND HONORS**

- Chair, School-Based Work Group for Travis County Children's Mental Health Plan 2016-2017
- Chair, Austin ISD Mental Health Alliance, 2015-2016
- Chair, Communities in Schools of Central Texas Cultural Competency Committee, 2008-2012
- *Member*, Early Childhood Results Count, 2017-2018
- *Member*, Liberating Structures User Group, 2017
- Member, Travis County Children's Mental Health Plan, 2017-present
- Member, Trauma Informed Care Consortium, 2015-2017
- Member, Austin ISD School Health Advisory Committee, 2015
- *Member*, Kids Living Well (formerly Children and Youth Mental Health Planning Partnership) 2015-present
- Member, Austin Area African American Behavioral Health Network, 2014-present
- Member, Youth Substance Abuse Prevention Coalition, 2015-2016
- *Member*, UT Social Work Action Alliance, 2006-2007
- Recipient, 2017 Volunteer of the Year, Austin ISD
- Recipient, Ellen Carey Scholarship Award in Child Welfare, 2006
- Participant, Race Equity Leadership Conference, African American Policy Institute, 2010
- Student, Spanish For Social Workers, Universidad de Costa Rica, 2004

## **Ulysses Moore**

## 1510 Water Spaniel Way, Round Rock Texas 78664 (T) 512-733-2656 (C) 512-589-9021 (E) leeandval@sbcglobal.net

#### **OBJECTIVE**

To provide a source of information, learning and healing for veterans, teens, families, and elders struggling with disability or other conditions of disenfranchisement.

#### **RESEARCH INTERESTS**

Veteran's Issues, Vocational Rehabilitation, Efficacy of Public Service Programming

#### **EDUCATION**

2012 to 2016 Texas Tech University, Lubbock, TX

PhD, Counseling Education

Primary interest in pursuing PhD was to pursue a passion for service to veterans, people with disabilities and to assist students in developing a

broad perspective of interactions with clients as a professor. .

University of Texas/Austin, Austin, Texas, USA 2005

Masters of Education, Vocational Rehab Counseling

1999 University of Texas/Tyler, Tyler, Texas, USA

Bachelor of Arts, Psychology

1998 Trinity Valley Community College, Athens, Texas, USA

Associates of Science, Criminal Justice

#### **EMPLOYMENT**

2016-Current The Hope Project

Director

Founded an organization with a vision that becomes reality when every family, including veterans, youth, and elders, has the opportunity and tools to be whole and healthy, achieving their potential for the best possible

quality of home and community life.

08/2010 - Current Dept of VA Austin, Texas

#### **Vocational Rehabilitation Counselor**

Provide and coordinate a wide range of rehabilitation counseling and case management services to veterans with disabilities and other eligible individuals. Perform initial evaluations, make eligibility determinations, do rehabilitation planning and problem solving, and conduct counseling.

Coordinate and implement rehabilitation services, case documentation, employment services, and administration and interpretation of vocational testing. Make recommendations and referrals to other sources, which may assist the veteran. Act as Contracting Officer's Technical Representative to

acquire services needed in the rehabilitation process.

10/2002 - 08/2010

**DARS** Austin, Texas

#### **Vocational Rehabilitation Counselor**

In the more than seven years that I have been with the agency, I have had the opportunity to explore and experience a few positions such as Vocational Rehab Counselor, Transition from High School Vocational Rehabilitation Counselor, and Rehab Staff training Specialist which specialized in training rehab professionals, and my current position as Vocational Rehab Counselor which specializes in assisting people with disabilities in the process of obtaining/maintaining employment. Other job duties included but were not limited to: Ensures program effectiveness through optimal management of resources. Provides effective rehabilitation services for employment and/or independent living services for clients and initiates job placement opportunities and/or community/advocacy relationships as appropriate. Piloted Job Club for Unit. Relates effectively with coworkers, providers, customers of the DARS, and other agencies. Selects, appraises, develops, and/or supervises office support staff. Determines and selects, approves and monitors client service purchases. Serves as a subject matter expert on Commission client services policy, procedures, RSS, and guidance materials regarding best practices. Local Representative for DRS in assisting Community Partnership for Children.

12/2001 - 10/2002

Bluebonnet MHMR Round Rock, Texas

#### **Assertive Community Team Specialist**

Ensures program effectiveness through optimal management of resources. Provides effective rehabilitation services for employment and/or independent living services for clients and initiates job placement opportunities and/or community/advocacy relationships as appropriate. Piloted Job Club for Unit. Relates effectively with coworkers, providers, customers of the DARS, and other agencies. Selects, appraises, develops, and/or supervises office support staff. Determines and selects, approves and monitors client service purchases. Serves as a subject matter expert on Commission client services policy, procedures, RSS, and guidance materials regarding best practices. Local Representative for DRS in assisting Community Partnership for Children

#### **CONFERENCE PRESENTATIONS**

2019. Moore, Ulysses. Challenging the stigma around mental health in the African-American community, Black Googlers Nation (BGN)

2018. Moore, Ulysses. Name of presentation, Texas Counseling Association

2018. Moore, Ulysses. Connecting the Dots- Signs and symptoms of PTSD, Central Texas African American Family Support Conference

2019. Moore, Ulysses. Home Again- Veteran reintegration, American Counseling Association

2019. Moore, Ulysses. Good Grief, Central Texas African American Family Support Conference

## **TEACHING EXPERIENCE**

## Adjunct Professor, Park College

- theories in personality
- counseling and guidance,
- positive psychology,
- introduction to psychology

## **LANGUAGES**

English (native)

## **MEMBERSHIPS / AFFILIATIONS**

Texas Counseling Association
Austin Area Rehabilitation Association
American Counseling Association
Committee for Central Texas African American Family Support

## William July, Ph.D. Licensed Clinical Psychologist

10900 Northwest Freeway, Suite 205 Houston, TX 77092 713.993.7751 drjuly@drwilliamjuly.com drwilliamjuly.com

#### **CURRICULUM VITA**

#### **EDUCATION**

2006	Ph.D., Psychology. Capella University.
2003	Master of Science, Psychology. Capella University.
1989	Texas Southern University Bachelor of Business Administration
1984	High School for the Performing and Visual Arts, Media Arts

#### **LICENSING**

Texas Licensed Clinical Psychologist, #34261 Texas Licensed Professional Counselor-Supervisor, #63859

#### **WORK EXPERIENCE IN PSYCHOLOGY**

02/2012 - Present	Clinical Psychologist in private practice. Principal office in Houston, TX.
	Offices and associates in Houston, Austin, and Dallas, TX. Area of
	focus is psychological testing and assessments for clinical and forensic
	cases: Immigration, Psychoeducational, ADHD, Emotional,
	Behavioral, and court ordered cases. Experienced in court testimony.

Supervising and managing operations of a multidisciplinary team of professionals contracting with the practice to provide psychological services in English, Spanish, and to a diverse international clientele.

04/2012 - 04/2013	Clinical Adviser and Psychologist at Vericare. Provided clinical
	guidance and coaching to staff psychologists. Provided psychological
	testing and therapy services to in-patient geriatric and traumatically
	injured patients in Skilled Nursing Facilities.

05/2011- 02/2012	Director of the Mindworks Testing Program, Clinical
	Psychologist, and member of the management team at the Krist
	Samaritan Center, a large and leading organization in the Houston
	area. Provided and managed comprehensive psychological testing
	and assessment services.

01/2008-05/2011	Chief Intern at Krist Samaritan Center. Served as leader of interns from multiple mental health disciplines at the center. Provided psychological testing, assessment, and educational services to an
	ethnically diverse population, including utilizing professional interpreters
	for other non-English languages.

06/2006-12/2006 Counseling practicum, American Hospice. Provided direct counseling services to grieving families and hospice patients.

- 2002 2003 Counselor/Mentor, Austin/Travis County Youth Advocacy Program. Provided counseling, guidance, and life skills training to juvenile males on probation for felony level offenses.
- 2002 2003 Vocational & Academic counselor, Austin Area Urban League.

  Provided vocational counseling, academic guidance & job skills training programs for students of diverse ages, incomes, and backgrounds.

#### **ADDITIONAL LANGUAGE**

Spanish (currently at intermediate level). Previously tested and Certified on the Oral Proficiency Interview (OPI) exam of the American Council on the Teaching of Foreign Languages (ACTFL).

#### **ACADEMIC EXPERIENCE**

Previous Full-Time Faculty Experience

2/2004 – 12/2009 Assistant Professor of Psychology and Coordinator of the Psychology & Social Sciences Program, DeVry University -Houston

## Adjunct Faculty Experience

6/2008 – 2017 Houston Graduate School of Theology, Master's in Counseling program

9/2014 – 2016 Huston-Tillotson University, undergraduate Psychology Degree Program

7/2003 – 06/2015 DeVry University, Online, undergraduate program

7/2006- 07/2014 University of Phoenix, Online, undergraduate, M.S., and Ph.D. programs

8/2009 - 12/2010 Concordia University, Houston Campus, undergraduate program

3/2006 – 3/2008 Keller Graduate School of Management, graduate program

#### **PUBLICATIONS**

#### **Textbook Chapter Published**

July, W. (2007). Personality. In B.Vukov (Ed.). Psychology: *Exploring our universe within*. Boston: Pearson Custom Publishing.

#### **Books Published**

- July, W. & July, Lacy, J. (2008). A Husband, A Wife, & An Illness. Bloomington IN: iUniverse.
- July, W. (2004). *Confessions of an ex-bachelor*. New York: Doubleday. Trade non-fiction.
- July, W. (2003). *The hidden lover*. New York: Doubleday.
- July, W. (2000). *Understanding the tin man*. New York: Doubleday. Trade non-fiction in hardcover (2000) and paperback (2001). Also published in Japan, (2001).
- July, W. (1998). *Brothers, lust & love*. New York: Doubleday. Trade non-fiction. National bestseller.

#### SELECTED TRAINING & DEVELOPMENT EXPERIENCE

Department of Justice Executive Office for Immigration Review Forensic Competency Evaluation Training

Completed training with United States Department of Justice Executive Office for Immigration Review for administering psychological evaluations to determine competency of immigrants to participate in their own defense.

#### Certified in Mental Health First Aid

Completed 12 hour training program in mental health crisis intervention sponsored by the National Council for Community & Behavioral Health Care and presented by the Harris County Mental Health & Mental Retardation Agency.

40 Hour Professional Mediation & Conflict Resolution Training Worklife Institute, Houston, TX

#### PROFESSIONAL MEMBERSHIPS

American Psychological Association Texas Psychological Association Houston Psychological Association, served as Board Member 2012

#### COMMUNITY SERVICE / SELECTED PROFESSIONAL EXPERIENCE

1992/1996-1998 Reserve Deputy, Harris County Sheriff's Department

1993-1995 Patrol Officer, Houston-Metro Police

1985-1987 Community Liaison, Office of Houston City Council Member Rodney Ellis (currently Harris County Commissioner, Precinct 1)

1985 Intern, Office of U.S. Congress Member Mickey Leland

#### WILLIAM B. LAWSON, M.D., PhD., DLFAPA

#### **Current Positions**

Medical Director and Psychiatrist District of Columbia Superior Court Urgent Care Clinic Pathways to Housing

Director, Mental Health Research Emerson Clinical Research Institute Washington, DC

Medical Director Hillcrest Children and Family Services Washington, DC.

Adjunct Professor Department of Psychiatry University of Maryland School of Medicne, Baltimore

Professor Emeritus Dell Medical School University of Texas, Austin

Professor Emeritus Howard University College of Medicine, Washington, DC

Editor in Chief Journal of the National Medical Association

- 1. https://twitter.com/wlawsonpsy
- 2. https://www.facebook.com/wlawsonpsy

https://www.linkedin.com/in/williamblawson/

Date March 1, 2018

Contact Information:

Counsutation Institute for Reducing Disparities Through Research, Education, and Access to Care LLC Chevy Chase OBC, LLC

2 Wisconsin Circle, Suite 700 Chevy Chase, MD 20815 O:(240)235-5092

**Updated:** 9/1/18

C:(240)273-8319 william.lawson@austin.texas.edu wlawsonpsy@gmail.com wblawson@howard.edu

#### **Education**

Lucation	
M.D., Psychiatry, Pritzker School of Medicine, University of Chicago, Chicago, IL	1974-1978
PhD., Psychiatry, University of New Hampshire, Durham, N.H.	1969-1972
M.A., Psychiatry, University of Virginia, Charlottesville, VA	1966-1969
B.S., Psychology, Howard University, Washington, D.C.	1962-1966
Postdoctoral Training	
Alcohol Fellowship: Alcohol and Other Drug Abuse,	1990-1991
Vanderbilt University, Nashville, TN	
Sponsored by National Institutes on Alcohol Abuse and Alcoholism	
Fellowship: Staff Psychiatrist and Clinical Research Fellow	1981-
Adult Psychiatry Branch, Intramural Research Program,	1984
National Institute of Mental Health, St. Elizabeth's Hospital, Washington, D.C.	
Residency: Dept. of Psychiatry and Behavioral Sciences	1979-
Stanford University School of Medicine, Stanford, CA	1982
Internship: Stanford University, School of Medicine, Stanford, CA	1978- 1979

## **Certificates and Training**

"Diversity and Inclusion, the Changing Academic Environment"- Howard University College of Medicine Faculty Retreat	2014
"Vivitrol use in Clinical Care", Gaylord Hotel, National Harbor	2013
"The Mission of Howard University: Vision, Impact, and the Future African Diaspora", Howard University Faculty Senate Retreat	2013
"ADHD in Adults: From Clinical Research to Practice"-Course 24, at the American Psychiatric Association Annual Meeting in San Francisco	2013
"Mindfulness-Based Cognitive Therapy for the Treatment of Major Depressive Disorder"-Course 40, American Psychiatric Association Annual Meeting in San Francisco	2013
"Faculty of the Future in a New World of Health Care", Howard University College of Medicine Faculty Retreat	2013
Interpersonal Therapy Course, American Psychiatric Association	2006
Cognitive Behavioral Therapy Course, American Psychiatric Association	2005,2006

Advanced Hypnotherapy Course, American Psychiatric Associa	ation	2005
Approved <i>Buprenorphine</i> Provider through training sponsored Addiction Psychiatry and National Medical Association	by American Academy of	2004
Harvard School of Public Health Program for Chiefs of Clinical	Services	1999
Diplomate American, Board of Psychiatry and Neurology in the Psychiatry with added qualifications in Addiction Psychiatry	Subspecialty of	1994, 2006
AIDS Trainer, American Psychiatric Association, sponsored by Mental Health, Washington, D.C.	National Institute of	1992
AIDS Trainer, Association of Black Psychologists, sponsored b Control, Washington, D.C.	y the Center for Disease	1991
Forensic Certification, State of Tennessee		1989
Diplomate, American Board of Psychiatry and Neurology – Lic	#26407	1984

#### Licenses and Professional ID's

Maryland

Texas

California

Washington, D.C.

DEA

**APBN Psychiatry** 

APBN Addiction Psychiatry

Buprenorphine

Arkansas (lapsed)

Indiana (lapsed)

Tennessee (lapsed)

#### **Employment History**

#### **Academic Appointments**

05/2018-Present Adjunct Professor of Maryland college of Medicine

07/2015-3/2018 Associate Dean for Health Disparities, Professor of Psychiatry with tenure University of Texas at Austin, Dell Medical School (Retired)

4/2016-3/2018 Affiliate Faculty, Division of Health Outcomes and Pharmacy Practice of the College of Pharmacy

Affiliate Faculty, Department of Psychology, University of Texas, Austin

07/2015-3/2018 Professor, Huston-Tillotson University

82000-6/2015 Professor and Chair, Department of Psychiatry, Howard University School of Medicine (Retired)

Affiliate Professor of Psychology, Howard University

Affiliate Professor of Pharmacology, Howard University

7/1996-8/2000 Professor, Department of Psychiatry, Indiana University School of Medicine & Professor of Neuroscience, Indiana University Graduate School, Indianapolis, IN

7/1991-6/1996 Associate Professor with Tenure, Department of Psychiatry, University of Arkansas for Medical Sciences, Little Rock, AR

7/1994-6/1996 Adjunct Associate Professor of Pharmacology and Toxico logy, University of Arkansas for Medical Science, Little Rock, AR

7/1986-6/1991 Assistant Professor, Department of Psychiatry, Vanderbilt University School of Medicine, Nashville, TN

7/1984-6/1986 Assistant Professor, Department of Psychiatry and Human Behavior, University of CA, Irvine, CA

7/1971-6/1974 Assistant Professor, Department of Psychology, University of Illinois at Champaign

#### **Clinical Activities**

11/2018 to Present Medical Director and Psychiatrist, DC Superior Court Urgent Care Clinic, Pathways to Housing, Washington, DC. Provide mental health and substance abuse services to those transitioning from the correctional system to community service

4/2018-Present Medical Director Hillcrest Children and Family Services. Washington, DC. Provide psychopharmacology to adults with mental disorders.

8/2018-8/2018 Director of Psychiatric Services Global Resources and Support, Washington, DC. Direct the delivery of psychiatric services at an outpatient behavioral health center.

7/2018-9/2018 Medical Officer, St. Elizabeths Hospital DC Department of Behavioral Health. Providing inpatient clinical service to a forensic geropsychiatric ward.

3/2018-4/2018 Provide telepsychiatry services to Oceans Behavioral Hospital in Midland Texas

2015-2017 RAISE: Recovery after an initial psychotic episode: Program that provide early intense interventions after an initial psychotic episode in an outpatient clinical setting. Austin, Texas

2016-2017 TeleEcho- A program to provide interactive educational sessions on depression and alcohol abuse to primary care providers remotely. Austin, Texas

2016-2017 Medication AssistanceTherapy: Addiction treatment program with buprenorphine developed by the indigent care mental health and substance abuse program to provide services by primary care physicians. Austin, Texas

2000-2015 Provided consultation and liaison services, and inpatient supervision on the psychiatric unit as needed in Howard University Hospital

2000-2015 Provided clinical services to the Howard University Community Mental Health Center including a dual and triple diagnosis program of individuals with severe mental illness

2000-2015 Member of Howard University practice plan including administrating an Medication Assistance Therapy program

10/1/2009-12/31/2014 Telemedicine program with Bermuda provided psychiatric consultation for difficult patients. Washington, DC

7/1996-7/2000 Chief of Service, Psychiatry. Provided psychiatric outpatient treatment and inpatient services in pharmacological trials at the Roudebush Veterans Administration in Indianapolis, Indiana (Retired)

Provided psychiatric outpatient treatment and inpatient services in pharmacological trials at the North Little Rock Veterans Administration in No rt h Little Rock Arkansas

7/1992-6/1996 Psychiatrist, Pulaski County Jail, Little Rock, AR Provided psychiatric services in a county jail.

7/1982-6/1984 Psychiatrist, D.C. Institute of Mental Hygiene, Washington, D.C. Provided psychiatric services in a mental health center.

#### Administrative Service

2015-2017 Associate dean for health disparities . Directed programs at the University of Texas Austin, Integrated Care, and Huston-Tillotson. The programs sought to reduce the disparities in care seen in the minority communities in Austin with a budget of \$1million/year

2015-2017 Manager of the Sandra Joy Anderson Community Health and Wellness Center: A health and education resource for the local community and primary care services in an outpatient setting. Austin, Texas

2015-2017 Director of Health Disparities Policy and Research Austin Travis County Integral Care: Working with the indigent care provider of mental health and substance abuse services to reduce disparities in care. Austin, Texas

2000-2015 Chair, Department of psychiatry and behavioral Sciences Howard University. Directed a department of 15 fulltime child and adult psychiatrists, and five psychologists, with training programs in adult psychiatry, and psychology internship. The department oversaw an acute inpatient unit and outpatient clinic. It was ranked in the top third in the country in research funding upwards of \$7million per year.

7/2000-6/2015 Psychiatry Director Howard University Hospital. Provided or supervised faculty and trainees in an inpatient unit in a medical surgical acute care hospital and provided consultation-liaison services. A very large substance abuse program was one of the largest in the District and included medication assisted treatments in an inpatient and outpatient setting. Washington, DC 7/2000-6/2015

Chief, Psychiatry and Mental Health, Richard L. Roudebush VA Medical Center, Indianapolis, IN Directed behavioral health services in a veterans administration medical surgical hospital that included psychiatric inpatient, outpatient, consultation liaison, and addiction services. 7/1996-8/2000

Medical Director, Schizophrenia and Substance Abuse Program, VA Medical Center, North Little

Rock, AR Provided a full range of psychiatric services and directed research projects involving patients with comorbid schizophrenia and substance abuse. 7/1991-6/1996

Chief, Chronic Mentally III Section, VA Medical Center, North Little Rock, AR Provided psychiatric services in a veterans administration hospital to patients with chronic psychiatric problems or those that required primarily nursing care. 7/1991-6/1996

Chief Medical Officer, Department of Mental Health and Mental Retardation, State of TN 7/1988-6/1991

Nashville, Tn. Oversaw all behavioral clinical services in a state department that provided mental health, substance, and mental retardation services in multiple inpatient acute and chronic and outpatient facilities. All facilities maintained their accredation.

## **Professional Society Memberships**

Aesculapian Medical Society –	1996-2000
Member, Scholarship Committee	1997-2000
American Academy of Addiction Psychiatrists-	1994-present
Member, Research Committee	1995-2007
Member, Program Committee	1999-present
American Association for the Advancement of Science	1985-present
American Association of Chairs of Departments of Psychiatry-	2000-present
Councilor	2004-2008
American Medical Association-	1978-present
National Advisory Council on Family Violence (NACFV)	1995-2001
Executive Committee, NACFC	1998-2000
American Orthopsychiatric Association-	2008-present
Treasurer	2008-2010
American Psychiatric Association-	1980-present
Fellow	1996-present
Distinguished Life Fellow, American Psychiatrist Association	2011-present
Treasurer, Committee of Elders	2014-present
Member, Committee of Tellers	2012-2014
Co-Chair, Council on Global Psychiatry's Africa Discussion Group	2008-2009
Member, Research Council	2008-2009
Chair, Committee of Tellers	2007-2008
Vice Chair, Council on Addictions	2006-2007
Member, American Psychiatric Association's and American Psychiatric Institute for Research and Education's Institutional Review Board (APA/APIRE-IRB)	2002-present
Member, Council on Addictions	2000-2007
Consultant to the Program Committee	1999-2000
Member, Corresponding Task Force on Sub-Saharan (South) Africa	1997-2000
Member, Committee of Black Psychiatrists	1996-2015
Observer-Consultant, Committee of Minority and Under Represented Groups	1993-1995
Member, Kemp Fund Fellowship and Lily Award Committee	1993-1995
Observer-Consultant, Research Council	1991-1995
American Psychological Association	1971-present
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American Society of Clinical Psychopharmacology	1996-2001
Arkansas Psychiatric Society-	1991-1996
Member, Legislative Liaison Committee	1994-1996
Arkansas Medical Association	1991-1996
Arkansas Medical and Dental and Pharmaceutical Association-	1991-1996
Chair, Continuing Education Committee	1991-1996
Association of Black Psychologists-	1980-present
Chapter Chair, Bay Area, California	1980-1981
Chapter Chair, Southern California, California	1984-1986
Collegium International Neuropsychopharmacologium	1992-present
Black Psychiatrists of America-	1980-present
Lifetime Member	2016
Trustee for the Northern USA	2012-present
Council of Elders	2000-present
President	1994-1997
President-Elect	1993-1994
Editor, Black Psychiatrists Newsletter	1994-present
Editor, Black Psychiatrists Quarterly	1994-1996
President, Black Psychiatrists of California	1986
Chair, Research Committee	1984-1990
Vice President	1982-1984
American College of Neuropsychopharmacology	2017-Present
International Society of Bipolar Disorder-	2000-Present
Councilor	2004-2010
Indiana Psychiatric Society	1996-2000
Member, Indiana Psychiatric Society Council	1998-2000
Director of CME	1999-2000
DC Mental Health America-	2001-2015
Member, Board of Directors	2011-2015
President	2011-2015
National Medical Association-	1986-present
Editor in Chief, Journal of the National Medical Association	2013-present
Chair, Psychiatry and Behavioral Science Section	2000-2002
Council on Education	1999-present
Council on Scientific Assembly	1993-1999
Chair, Council on Scientific Assembly	1996-1998

Acting Chair, Council on Scientific Assembly	1995-1996
Chair, E.Y. Williams Clinical Scholars of Distinction Award	1992-1994
Medico-Chirugical Society of the District of Columbia-	2000-2015
Board of Governors	2010-2015
Society for Biological Psychiatry-	1988-present
Fellowship Committee	2010-2012
Society for the Neurosciences	1991-present
Society for the Psychological Study of Social Issues	1971-1999
Society for the Study of Psychiatry and Culture	1990-1998
Washington Psychiatric Society-	2000-2015
Board of Directors	2007-2012
President	2009-2010
President-elect	2008-2009
Continuing Medical Education Committee	2013-2015
Violence Task Force	2013-2015

## **Honors and Awards**

Elected Member, American College of Neuropsychopharmacology	2017
George Winokur Clinical Research Award from the American Academy of Clinical	2017
Psychiatrists	2016
Professional Award, Austin National Alliance for the Mentally III	
Institutional Representative for the Health Disparities Education, Awareness, Research, and Training (HEDART) Consortium	2015
Recognition in the House of Representative by Eleanor Holmes Norton, for work at Howard University Sept 18, USA Congressional Record 113 <sup>th</sup> Congress, 2nd session	2014
Solomon Carter Fuller Award from the American Psychiatric Foundation and APA, which honors a Black citizen who has pioneered in an area which has significantly benefited the quality of life for Black people.	2014
President-elect Sigma Xi Howard University Chapter	2014
Research Day Winner, Howard University Research Day	2014
Washington Post "Super Doctor"	2013
American Psychiatric Foundation Award for Advancing Minority Mental Health	2013
Howard University Faculty Senate Award: Profiles in Courage	2013
Clinical Trials Transformation Initiative (CTTI) Patient Leadership Council on behalf of National Alliance on Mental Illness	2012
Sigma Xi, the Scientific Research Society	2012
Washington Post "Super Doctor"	2012
Top 4% of all psychiatrists in the area, US News and World Report	2012

Appeared on Behind Mental Health Stigmas in Black Communities (Aug. 20) NPR Talk	2012
of the Nation	
Resident Mentoring Award, Psychiatry Residency Program, Howard University Hospital	2011-2012
Washington Post "Super Doctor"	2011
America's Top 10% of Doctors by US News and World Report with Castle Connolly, 5 years in a row	2011
Keynote Speaker, The Congressional Black Caucus Veterans Braintrust Gala Reception & Awardees Ceremony	2010
American Academy Child and Adolescent Psychiatry Outstanding Mentor Award	2010
Member Graduate Faculty, Howard University	2008
Scientific Advisory Board (SAB) of the University of Michigan Depression Center	2008
Black Enterprise "Americas Leading Doctors" as one of the ten leading psychiatrists in July issue	2008
Alpha Omega Alpha Medical Honor Society and gave Keynote address at induction ceremony	2008
Howard University College of Medicine Outstanding Faculty Researcher Award	2007
Metropolitan Who's Who	2007
National Quality Forum Evidence-Based Practice to treat Substance Use disorders Steering Committee sponsored by the Robert Wood Johnson Foundation	2006
National Academy of Science, Institute of Medicine's Committee on Medical Evaluation of Veterans for Disability Compensation	2006
Howard University Faculty Senate Creativity and Research Award	2006
National Alliance for the Mentally III Outstanding Psychologist Award	2006
Howard University Hospital Medical Staff Award to the Department of Psychiatry for maintaining shortest inpatient length of stay	2005
Scientific Advisory Board, National Alliance for the Mentally III	2003
·	2003
Academic Advisory Board for the Pfizer Postdoctoral Fellowship Grants in Clinical Psychiatry Program for 2004	2003
Andrea Delgado Award and to give the Delgado Lecture at the Annual Transcultural Conference of the Black Psychiatrists of America, Havana, Cuba	2002
Member of the National Academy of Science, Institute of Medicine's Committee on the Incorporation of Research into Psychiatry Residency Training	2002
American Psychiatric Association First Annual Jeanne M. Spurlock Minority Fellowship Achievement Award	2002
National Alliance for the Mentally III "Exemplary Psychiatrist Award"	2002

Academic Advisory Board for the Pfizer Postdoctoral Fellowship Grants in Biological Psychiatry program for 2003	2002
"One of America's Leading Black Doctors" by Black Enterprise Magazine	2001
Scientific Advisory Committee, National Depression and Manic Depressive Society	2001
Board of Directors, District of Columbia Alliance for the Mentally III	2001
Veterans Headquarters Administration Field Advisory Board	2001
Chair of the Psychiatry and Behavioral Science Section of the National Medical Association	2000
Board of Directors, District of Columbia Mental Health Association	2000
VIP Network Multicultural Workplace Award for Veterans Integrated Service Network	1999
Director, Black Emphasis Program, Roudebush Veterans Administration Medical Center	1999-2000
Member, Division of Mental Health, State of Indiana Family and Social Services Administration, Task Force on Co-Occurring Mental Illness and Substance Abuse Disorders	1998-1999
E.Y. Williams MD Clinical Scholars of Distinction Award conferred by the Section of Psychiatry and Behavioral Sciences of the National Medical Association	1999
Board of Directors, Indiana Association of the Depressive and Manic Depressive Society	1998
Teaching achievement award, Indiana University School of Medicine, Department of Psychiatry	1997-1998
Outstanding Rating Award, Roudebush Veterans Administration Medical Center	1997
,External Advisory Committee of the I.U. Department of Psychiatry	1997
Board of Directors, Marion County Mental Health Association	1997
Chair, Council on Scientific Assembly, National Medical Association	1996
Gold Medalist, American Tae Kwon Do Association World Championship	1996
Commendation for Veterans Administration Research by Jesse Brown, Secretary of Veteran Affairs	1995
Arkansas Statewide Chair, United Negro College Fund	1994-1996
State of Arkansas Attorney Generals Task Force for Youth Violence: Invited to attend signing of Youth Violence Legislation by Governor	1994-1995
Master of Ceremonies Annual Statewide Banquet, United Negro College Fund	1994-1995
Keynote Speaker and Veterans Administration Achievement Honoree, EEO/Black Advisory Committee, VA Awards Banquet	1993
Research Honoree, Opening Ceremonies, New Biomedical Research Center, University of Arkansas for Medical Sciences	1993
State of Arkansas Attorney General's Task Force for Youth Violence	1993
Received the "Red Sash Award" for excellent Medical School teaching by graduating class	1992,1993
Award of Appreciation, Council for African-American Progress, Little Rock, AK	1992
"Recognizing Excellence in Action" Award from the National AIDS Information and Education Project, Association of Black Psychologists	1992

2015-2016

	Recognized as 1 of 5 "National Mentors for the Severely Mentally III" by the National Alliance for the Mentally III at the 144 <sup>th</sup> Annual Meeting of the American Psychiatric Association	1992
	Keynote Speaker, Arkansas Alliance for the Mentally III Annual Meeting	1991
	Member, State of Tennessee Governor's Task Force on Alzheimer's Disease, 1990-Chair	1989
	Recognized for bringing "New Hope Through Research", Mental Health Association in Nashville	1989
	Represented the American Psychiatric Association in testifying to the Presidential Commission on AIDS Hearings, Nashville, TN	1988
	Service Award, Southern California Association of Black Psychologists	1986
	Appreciation and Recognition, Norwalk, CA Chapter, Alliance for the Mentally III	1984
	Alcohol, Drug Abuse, and Mental Health Administration Service Award	1983
	Kazi Award for Service to the Student National Medical Association	1976
	Medical Student Research Fellowship, Chicago Diabetic Association	1975
	Named "Excellent Teacher", University of Illinois, Champaign-Urbana	1974
	Psi Chi Psychological Honor Society, President University of New Hampshire Chapter	1970-1971
Na	tional Service Board of Directors, National African American Drug Policy Coalition	2015-2016

Member, Scientific Advisory Board (SAB) of the University of Michigan Depression Center	2008-2016
Member, Washington Empowerment Commission	2008-2015
University-wide Appointments, Promotion, and Tenure Committee, Howard University	2008-2010
Member, Board of Directors, Reaching Out to Others Together (ROOT)	2007-2015
Consultant to the Depression and Bipolar Support Alliance in preparing "The State of Depression in America" report	2006
Life Member, Omega Psi Phi Fraternity	2005-present
General Clinical Research Scientific Advisory Committee, Howard University	2004-present
Fellow, National Center for Health Behavioral Change, Baltimore, MD	2004-present

Member, Board of Directors, District of Columbia Mental Health Association	2000-present
Member, Veterans Hospital Administration Mental Health Field Advisory Board	2000-present
Member, Health Committee Zion Baptist Church	2000-present
Consultation to South Africa Substance Abuse Programs with Howard University Center for Drug Abuse	2005-2006
Chair, Welfare Committee, Howard University	2004-2010
Behavioral Health Advisory Group, County of Los Angeles	2004-2005
Member Search Committee, Chair of the Department of Medicine	2003-2004
Alternate Delegate, Hospital Medical Staff section of the AMA, Howard University Hospital	2002-2004
Member, Medical Executive Committee, Howard University Hospital	2001-2015
Member, Curriculum Committee, Howard University School of Medicine	2001-2004
Member, Board of Directors, District of Columbia Alliance for the Mentally III	2001-2004
Member, Chairs Committee, Howard University School of Medicine	2000-2015
Member, Admissions Committee, Howard University School of Medicine	2000-2015
Member, Committee on Committees, Howard University School of Medicine	2000
Chair, Research Consortium, VISN 11, Mental Health Service Line	1999, 2000
Consultant to the VISN 16 Mental Illness Research and Education Center	1999-2000
Director, Black Emphasis Program, Roudebush VA Medical Center	1999-2000
Member, Admissions Committee, Indiana University School of Medicine	1998-2000
Member, Board of Directors, Horizon House, Inc., Shelter for the Homeless	1998-2000
Member, Board of Directors, Indiana Depression and Manic Depressive Society	1998-2000
Director of Continuing Education, Department of Psychiatry, Indiana University School of Medicine	1998-2000
Member, Bioethics Committee, Roudebush VAMC, Indianapolis, IN	1998-2000
Department of Psychiatry Residency Coordinator at the VAMC	1998-2000
Consultant, Indiana University School of Medicine pre-baccalaureate Program, Indianapolis	1998-2000
Member, Division of Mental Health, State of Indiana Family and Social Services Administration – Task Force on Co-Occurring Mental Illness and Substance Abuse Disorders	1998-1999
Hosted Black History Month program at Roudebush VAMC involving visit of Tuskegee Airmen	1998
Hosted Marion County Mental Health Association at Roudebush VAMC	1998
Member, Board of Directors, Marion County Mental Health Association	1997-2000
Member, Research and Development Committee, Roudebush VAMC, Indianapolis, IN	1997-2000
Member, Research Committee, Institute of Psychiatric Research	1997-2000
Member, Education Committee, Marion County Mental Health Association	1997-1998

	100=
Organized Conference and Tour of Treatment Providers-"Schizophrenia: The Future is Now" in Indianapolis, Indiana	1997
Member, Executive Committee, Department of Psychiatry, Indiana University School of Medicine	1996-2000
Member, Superior Court of Marion County, Indianapolis, IN – Alcohol and Substance Abuse Task Force	1996-1998
Member, Mental Health Council, VISN 11	1996-1997
Member, Ad Hoc Committee to Review IUPUI Institutional Review/Committee Policies and Procedures	1996-1997
Member, Office of Veterans Affairs Committee on Patient Abuse	1996-1997
Advisor to the Arkansas Depression and Manic-Depressive Association	1995-1996
Member, Board of Directors, Minority Disabilities Advocacy Network, Inc.	1995-1996
Organized Annual Transcultural Conference of Black Psychiatrists of America in Barbados, West Indies and Senegal, West Africa respectively	1995, 1996
Member, Advisory Committee for the Center of Alcohol and Drug Abuse Studies, University of Arkansas for Medical Sciences	1994-1996
Member, Arkansas Center for Neurosciences	1994-1996
Organizer and Chair: "People United to Promote Youth"	1994-1995
Member, State of Arkansas Attorney General's Task Force on Youth Violence	1993-1996
Member, Chancellor's Committee on Race Relations, University of Arkansas for Medical Sciences	1993-1996
Chair, Counseling Committee and Teacher, New Members Class, Mt. Pleasant Baptist Church	1993-1996
Organized Conference "Gang Violence", Little Rock, AR	1993
Psychiatric Consultant, Pulaski County Jail	1992-1996
Assistant Coach, Little Rock Judo Club	1992-1996
Member, Advisory Committee to the Little Rock School Board for a "Drug Free Arkansas"	1992-1996
Participant, Arkansas Minority Health Summit	1992
Life Member, National Association for Advancement of Colored People	1991-present
Member, Medical Student Clerkship Committee, Dept. of Psychiatry, University of Arkansas Medical Sciences	1991-1996
Member, Residency Training Committee, Dept. of Psychiatry, University of Arkansas for Medical Sciences	1991-1993
Board of Directors, American Civil Liberties Union, Nashville, Tennessee Chapter	1990-1991
Faculty Advisor, Vanderbilt Judo Club	1990-1991
Chairman, Minority AIDS Sub-Committee, Vanderbilt AIDS Project	1990-1991
Board of Directors, Center for Living and Learning, Franklin, Tennessee	1989-1991
Chair, Minority Mental Health Committee, Tennessee Department of Mental Health and Mental Retardation	19881991

Chair, Dual Diagnosis Committee, Tennessee Department of Mental Health ar Mental Retardation	nd 1988-1991
Chair, AIDS Education and Policy Committee, Tennessee Department of Ment Health and Mental Retardation	tal 1988-1991
Medical Officer, Tennessee Department of Mental Health and Mental Retardate	tion 1987-1991
Board of Directors, Tennessee American Civil Liberties Union	1987-1990
Consultant, Meharry Medical College	1986-1991
Board of Directors, Psychological and Counseling Service, Washington, D.C.	1984-1991
Consultant, Rock Creek Foundation of the Mentally Retarded, Silver Springs, I	MD 1982-1984
Board of Directors, Professional Advisory Committee, Mental Health Council o Washington, D.C.	f 1982-1984
Board of Directors, Vice-Chairman, Technical Advisory Committee, Hillcrest C Center	hildren's 1982-1984
Transcultural Issues, Family Disturbance Workshops, Washington, D.C. Police	e Dept. 1981
Consultant, New Day Drug Abuse Center, Palo Alto, CA	1979-1981
Externship, Kenyatta National Hospital, Kenya, East Africa	1978
Facilitator, Follow-up on Woodlawn Community Psychiatric Project	1976-1978
Consultant, Garfield Park Mental Health Center, Chicago, IL	1974
Consultant, Kenneth Kuumba Drug Center, Champaign, IL	1972-1974
Vice-President, Young Democrats, State of Virginia	1967-1968
Member – Omega Psi Phi Fraternity	1965-present

## **Local Service**

2016-2018 Dell Medical School APT committee Faculty Senate Health Advisory 2016

2016-2018 Central Health Equity Policy Council

Howard University Advisory Committee to Address Student Mental Health Needs Committee	2013-2015
	2013-2014
Treasurer, Howard University Hospital Medical Staff	2012-2014
President, District of Columbia Mental Health Association	2011-2015
Member, DC Development Center for AIDS Research	2011-2015
Board of Directors, DC Empowerment Coalition	2011-2015
Member, Scientific Evaluation and Prioritization Committee (SEPCOM) of the Georgetown-Howard Universities Center for Clinical and Translational Science (GHUCCTS)	2010-2015

Research Advisory Group Committee, Office of the Vice President, Howard University	2010-2013
Member, Washington Empowerment Commission	2008-2015
University-wide Appointments, Promotion, and Tenure Committee, Howard University	2008-2010
Member, Board of Directors, Reaching Out to Others Together (ROOT)	2007-2015
Member, Black Leadership Commission on AIDS(Washington DC)	2009-2015

#### **Educational Activities**

#### **Teaching Activities**

pression Diagnosis and Treatment – Medical Students II –Howard University	2000-2015
olar Disorder Diagnosis and Treatment – Medical Students II – Howard Universit	ty 2000-2015
nizophrenia and psychosis – Medical Students III – Howard University	2007-2015
mprehensive AIDS Training Initiative: Psychiatric Issues – Howard University	2003-2015
re Lecture Series: Research and Scholarly Activity – Residents – Howard Univer	sity 2003-2015
search Elective in Psychiatry – Medical Students and Residents – Howard Unive	rsity 2003-2015
pervision in Individual and Group Psychotherapy – Medical Students and Reside Ioward University	nts 2003-2015
pervision in Suboxone Groups – Residents – Howard University	2007-2015
pervision of Medical Students Externs as part of American Psychiatric Associatio ogram on Psychiatric Aspects of AIDS – Howard University	n 2006-2015
re Courses on Psychiatrically Disabled Resident – Howard University	2007-2015
urse in Addictions to Primary Care Physicians in the Community – Howard iversity	2003-2015
pression: Clinical Aspects – Medical Students III – Howard University	2002-2006
olar Disorder: Clinical Aspects – Medical Students III – Howard University	2002-2006

## **Advising and Mentoring**

#### **Graduate Students**

Benita Bamgbade, PhD Dissertation – Comparison of Standard vs. Culturally Adapted
Mental Health First Aid Interventions on Depression Health Care Seeking Among
African American College Students

Kelsey Ball, PhD. Dissertation – *Cultural Mistrust, Conspiracy Theories & Attitudes Towards HIV Testing Among African Americans: An Indirect Pathway to Health Dispirits* –Howard University

2016

Kasey Davis, Ph.D. Dissertation – *GAD1* and *GAD2* in Human Brain Development and Schizophrenia, Psychology Department, Howard University

2013

Teresa Seaward, M.A. Degree Committee, Psychology, University of the District of Columbia

Angelin Aken, Trinity College

2006,2007

2015-2016

Shannon McFadden, Educational Psychology, Howard University

Glen Vinson, Psychology, Howard University

Erika Jennifer, M.A. Psychology, Howard University

Jamie Hamilton, Ph.D. Dissertation Committee, Psychology, Howard University

Kizzie McKey, M.A. Degree Committee, Psychology, Howard University

Debra Morehead, Ph.D. Dissertation Committee, Psychology, Howard University

Angela Henderson, Ph.D. Dissertation Committee, School of Social Work, Howard University

Arlener Turner, Ph.D. Dissertation Committee, Psychology, Howard University

#### **Undergraduate Students**

Claudia Lay, Bio-Chemistry Pre-Med – University of Texas at Austin

#### **Medical Students**

Shari Thomas, MS 4 Spring 2007
Wiaam O. Ahmed, MS 1 Summer 2006

CC Wambulwa, MS 1 2005

N. Aigbogun, MS 1 Summer 2004

Michael Jackson, MS 1 Summer 2002

#### **Residents and Fellows**

Diane Reynolds, MD, Psychiatry 2003-2004

#### **Faculty**

#### **Through Loan Forgiveness Program:**

Tanya Alim, MD, Psychiatry

Ewenzi Gray, Ph. D., Counseling Service

#### **Through Grants:**

Tanya Alim, MD, Howard University

Walter Bland, MD, Howard University

Evarista Nwulia, MD, Howard University

Janice Hutchinson, MD, Howard University

Donna Barnes, Ph. D., Howard University

#### **Distinguished Mentees**

Freda Lewis Hall, MD, Medical Director Global Operations, Pfizer, Inc. Jules Harrell, Professor and former Chair of Psychology, Howard University

## **Grant Support**

Agency: Sage 217-PPD-201

Multicenter randomized, double-blind, parallel group, placebo controlled study evaluating the efficacy, safety, and pharmacokinetics of SAGE -217 in the treatment of adult female subjects with severe postpartum depression

Page 20 of 62

Grant (Lawson) 8/2018 -7/1//2019

Agency: Neurocrine Biosciences, Inc NBI-9854-TS2005

Phase 2, Double-Blind, Placebo-Controlled Randomized withdrawal study to evaluate the safety and efficacy of NBI-98854 in pediatric subjects with Tourette syndrome

7/1/16---6/1/2019

Agency: City of Austin

Title: Screening and Referral for Mental Disorders in Minority Communities

Role Principle Investigator \$60,000

Grant (Lawson)
Agency Integral Care

Title: RAISE (Recovery after an Initial Episode of Psychosis)

Role Principal Investigator \$180,000

Grant #R01AA021262 (Lawson)

06/20/2013 - 05/31/2018

1/5/2017—1/2/2019

Agency National Institute of Drug Abuse

Title: Excessive Alcohol Drinking Associated with GABA Alpha 2-Regulated TLR4 Expression

Role: Principle Investigator

10/01/201 4 –

09/30/201

Grant #H133G140261 (Alim)

Agency: NIDRR-National Institute on Disability and Rehabilitation Research

Title: Integrated Program to Improve Competitive Employment in Dually Diagnosed Clients

Role: Co-Investigator

Grant #TV571-CNS-40036

6/9/2014-

Agency: Teva Branded Pharmaceutical Products R&D, Inc.

6/30/2015

Title: A Postmarketing Observational Study to Evaluate the Safety of ADASUVE STACCATO (Loxapine for Inhalation) in Patients with Agitation Associated with Schizophrenia or Bipolar

Disorder

Role: Site Principle Investigator

Grant # ARX1006:

1/1/2014-

Agency AssureRx Health, Inc.

1/1/2015

Title :A 12-Week, Randomized, Double-Blind, Controlled Evaluation, Followed by an Open-Label 12-Week Follow-up Period of the Impact of GeneSight Psychotropic on Response to Psychotropic Treatment in Outpatients Suffering from a Major Depressive Disorder (MDD) and Having Had – Within the Current Episode - an Inadequate Response to at Least One Psychotropic Medication Included in GeneSight Psychotropic

Role: Site Principle Investigator

Grant # INC - EVP-6124-016	12/30/201
Agency: Forum pharmaceuticals	3-
Title: A Randomized, Double-blind, Placebo-controlled, Parallel, 26-Week, Phase 3 Study of 2 Doses of an Alpha-7 Nicotinic Acetylcholine Receptor Agonist (EVP-6124) or Placebo as an Adjunctive Pro-cognitive Treatment in Schizophrenia Subjects on Chronic Stable Atypical Antipsychotic Therapy	12/30/201 4
Role: Site Principle Investigator, \$600,000	
Grant # 1R01DA030768-01 (Altice) Agency: National Institute of Drug Abuse Title: HIV Treatment Among HIV-Infected, Opioid Dependent Patients Receiving Buprenorphine/Naloxone Treatment and HIV Care Settings: Results from a Multi- Site Study (Seek and Treat) (STRIDE). Role: Site Principle Investigator, \$1,000,000	9/2011- 9/2015
Grant # H133A080063 (Whitley)	10/1/2008
Agency: National Institute on Disability and Rehabilitation Research	-
Title: Building knowledge and capacity in the rehabilitation and recovery of African Americans suffering from severe mental illness: Dartmouth Howard Collaboration Role: Co-investigator, Site Principal Investigator, \$1,500,000	9/30/2013
Grant # CTN-0048 (Hasson )	5/2011-
Agency: National Institute of Drug Abuse Cocaine Use Reduction with Buprenorphine (CURB). (STRIDE)	10/2013
Role: Site Principle Investigator, \$250,000	
Increase Buprenorphine Availability for African Americans. Substance Abuse Mental Health Services Administration, CSAT. Principle Investigator, \$30,000	11/1/2009 - 10/31/201
	1
Agreement between Bermuda Hospitals Board and Howard University Medical Center to provide psychiatric and psychological services. Bermuda. Principle Investigator, \$40,000/year	10/1/2009 -indefinite
"Building Knowledge and Capacity in The Rehabilitation and Recovery of African Americans Suffering from Severe Mental Illness: The Dartmouth-Howard Collaboration". National Institute on Disability and Rehabilitation Research. Site Principle Investigator (Robert E. Whitley, PhD PI) H133A080063 \$800,000	7/1/2008- 6/30/2013
"A Multi-Center Randomized, Placebo-Controlled, Double-Blind, Parallel Group, Phase IIb Proof of Concept Study with 3 Oral Dose Groups of AZD3480 during 12 Weeks Treatment of Cognitive Deficits in Patients with Schizophrenia." Principle Investigator, Astrazeneca, Inc., \$60,000	6/1/2007- 12/31/200 9
"A Six-Week, Randomized, Double-Blind, Multicenter, Fixed-Flexible Dose, Placebo-Controlled Study Evaluating the Efficacy and Safety of Oral Ziprasidone in Outpatients with Bipolar I Depression", Principle Investigator, Pfizer, Inc. \$107,875.50	5/1/2007- 4/30/2008

"Genetics of Early Onset Depression", Principle Investigator, National Institute of Mental Health, 1R01 MH075131-04, \$1,065,6000	9/22/2005
"Ethnicity and the diagnosis of affective illness" National Institute of Mental Health, Principle Investigator, 1R01 MH68797-01A2, \$1,027,200	6/30/2012 7/15/2005 -
"Recruiting African American medical students into psychiatry" American Psychiatric Association, Principle Investigator, to the Washington Psychiatric Association, \$5000	6/30/2010 7/1/2004- 6/30/2005
"Collaborative Genomic Study of Bipolar Disorder" National Institute of Mental Health, Principle Investigator 30%, \$1,490,000, NIMH 1R01 MH070013-01	3/1/2004- 11/1/2007
"Family Burden of Bipolar Disorder" A Subproject of "Systemic Treatment Enhancement Program" (STEP-BD), Site Principle Investigator 10%, \$45,000, N01MH8001	9/2003- 9/2004
"Minority Research Infrastructure Support Program at Howard University" National Institute of Mental Health, Co- Principle Investigator 5% (L. Sloan Principle Investigator), \$1,667,715	7/2002- 6/30/2005
"Collaborative Research Pertaining to NIMH's Mood and Anxiety Disorders Programs (NIMH-MAP), National Institute of Mental Health, Principle Investigator 50%, \$7,000,000, MIMH-01-DI-	10/1/2001 -
0017	9/30/2006
"Systemic Treatment Enhancement Program (STEP-BD), National Institute of Mental Health, Site Principle Investigator 10%, \$75,000, N01MH8001	4/2002- 3/2005
"Bipolar Disorder in African Americans", Howard University Fund for Academic Excellence, Principle Investigator, \$40,000	2000- 2002
Principle Investigator, \$40,000  "A Multicenter, Randomized, Double-Blind, Placebo Controlled Study of Three Fixed Doses of Aripiprazole in the Treatment of Patients with Acute Schizophrenia", Bristol Myers Squibb and	2002
Principle Investigator, \$40,000  "A Multicenter, Randomized, Double-Blind, Placebo Controlled Study of Three Fixed Doses of Aripiprazole in the Treatment of Patients with Acute Schizophrenia", Bristol Myers Squibb and Otsuka, Co-Investigator (Valerie Smith-Gamble, Principle Investigator)	2002 2000- 2001 1999-
Principle Investigator, \$40,000  "A Multicenter, Randomized, Double-Blind, Placebo Controlled Study of Three Fixed Doses of Aripiprazole in the Treatment of Patients with Acute Schizophrenia", Bristol Myers Squibb and Otsuka, Co-Investigator (Valerie Smith-Gamble, Principle Investigator)  "Valporate and Disruptive Behavior in Prisoners", Pfizer, Inc., Principal Investigator, \$5000  "Horizon House for the Homeless" in collaboration with the Roudebush Veterans Administration	2002 2000- 2001 1999- 2000
"A Multicenter, Randomized, Double-Blind, Placebo Controlled Study of Three Fixed Doses of Aripiprazole in the Treatment of Patients with Acute Schizophrenia", Bristol Myers Squibb and Otsuka, Co-Investigator (Valerie Smith-Gamble, Principle Investigator)  "Valporate and Disruptive Behavior in Prisoners", Pfizer, Inc., Principal Investigator, \$5000  "Horizon House for the Homeless" in collaboration with the Roudebush Veterans Administration Medical Center, \$248,000 for the U.S. Department of Veterans Affairs  Grand Rounds. Association for the Advancement of Mental Health Research and Education, Inc.,	2002 2000- 2001 1999- 2000 1999
Principle Investigator, \$40,000  "A Multicenter, Randomized, Double-Blind, Placebo Controlled Study of Three Fixed Doses of Aripiprazole in the Treatment of Patients with Acute Schizophrenia", Bristol Myers Squibb and Otsuka, Co-Investigator (Valerie Smith-Gamble, Principle Investigator)  "Valporate and Disruptive Behavior in Prisoners", Pfizer, Inc., Principal Investigator, \$5000  "Horizon House for the Homeless" in collaboration with the Roudebush Veterans Administration Medical Center, \$248,000 for the U.S. Department of Veterans Affairs  Grand Rounds. Association for the Advancement of Mental Health Research and Education, Inc., Institute of Psychiatric Research. Program Director, \$5000  "Olanzapine vs. Haloperidol in the Treatment of Acute Mania", Eli Lilly Principal Investigator,	2002 2000- 2001 1999- 2000 1999

"Collaborative Studies on the Genetics of Alcoholism", John Nurenberg, Jr. Site Principal Investigator, NIH-NIAAA, Co-Investigator	1997- 2001
"Diagnostic Studies for Linkage Studies in Bipolar Disorder", John Nurenberg, Jr., Site Principle Investigator, NIH-NIMH, Co-Investigator	1997- 2001
"An Open-Label Follow-On Study on the long-term safety of Aripiprazole in Patients with Psychosis", Otsuka America Pharmaceutical, Inc., Principal Investigator, \$20,000	1997- 2000
"A Phase III Double-Blind Placebo-Controlled Study of Aripiprazole in the Treatment of Psychosis", Otsuka America Pharmaceutical Inc., Principal Investigator, \$100,000	1997- 1998
"The Rural Syphilis Prevention and Control Initiative: A Community-Based Behavioral Intervention Project", Center for Disease Control, Co-Investigator, (William Henry Masters Principal Investigator, \$90,000	1995- 1996
"Training Project on Depression for Members of the Black Psychiatrists of America and Other Health/Mental Health Professionals", National Institute of Mental Health, D'ART Program, Principal Investigator, \$5000	1995- 1996
"An Open, Multicenter study to Evaluate the Tolerability and Safety of Risperdal Tablets to Elderly subjects with Psychotic Disorders", Janssen Research, Principal Investigator, \$60,000	1995- 1996
"A Special Issue of Black Psychiatrists of America Quarterly", Volume 21, Center for Substance Abuse Prevention, The Black Psychiatrists of America, The National Clearinghouse for Alcohol and Drug Information, Inventory Number: PHD698, Editor, \$10,000. Interdisciplinary Drug-Abuse Training for Health Sciences", National Institutional Drug Award, Faculty (Dr. D. McMillan, Principal Investigator)	1994
"Family Life Centers at Historically Black Colleges and Universities: Brother to Brother Program", Office of Minority Health, Public Health Service, Evaluator, \$60,000	1994- 1996
"Cocaine Effects in Schizophrenia: A Pilot Study", University of Arkansas for Medical Sciences, Pilot Study Program, Principal Investigator, \$7,790	1994- 1995
"Comparison of Seroquel (ICI 204, 636) and Chlorpromazine in the Treatment Resistant Schizophrenia: Zeneca Pharmaceutical, Principal Investigator, \$60,000	1994- 1996
"Investigation of the Brain Stem Reticular Formation in Schizophrenia", National Institute of Mental Health Minority Supplement, Co-Investigator, Dr. C Karson Principal Investigator, \$50,000	1993- 1994
"Clinical and Economic Impact of Clozapine Treatment on Refractory Schizophrenia", VA Multi-Center Study, Veterans Administration and Sandoz, Inc., Site Principal Investigator, and member of the project Executive Committee, \$266,764	1992- 1996
"AIDS Training for Rural Mental Health Care Providers", Center for Mental Health Services and American Psychiatric Association, Co-Investigator, Dr. John F. Aruffo, Principal Investigaton	1992- 1995

"Research Center on the Psychobiology of Ethnicity", National Institute of Mental Health, Consultant, Keh-Ming Lin Principal Investigator	1992- 2001
"Faculty Development in Alcohol and Other Drug Abuse', National Institutes on Alcohol Abuse and Alcoholism, Faculty Fellow, Peter Martin Principal Investigator, \$10,000	1990- 1991
"Clozaril in Treatment-Resistant Patients", Sandoz Research Institute, Principal Investigator, \$11,000	1989- 1990
"Effects of Neuroleptics on Eating Behavior and Energy Metabolism", Vanderbilt University Research Council, \$10,000. Principal Investigator, Neuropsychiatric Institute	1989
"Biological Correlates of Disturbed Water Regulation in Schizophrenia", Scottish-Rite Foundation, Principal Investigator, \$50,000	1988- 1990
"Minority High School Student Research Apprentice Program", National Institute of Mental Health, Co-Investigator	1988- 1991
Chief Medical Officer and Clinical Consultant", State of Tennessee, Tennessee Department of Mental Health Retardation, \$120,000	1988- 1991
"Double-Blind Comparison of Two Dose Ranges of Tiospirone and Placebo in Schizophrenic Patients", Bristol-Myers Company, Principal Investigator, \$120,000	1987- 1988
"Double-Blind Comparative Evaluation of Oral Clozaril vs. Chlorpromazine Plus Benztropine in Treatment Resistant Schizophrenic Patients Who Have Failed on Haloperidol Plus Benztropine", Sandoz Research Institute, Principal Investigator, \$180,000	1984- 1986
"Taste Detection in Diabetics and Their Relatives", Chicago Diabetic Association Research Grant, Principal Investigator, \$1,000	1976- 1978
"Taste Preference in Diabetic Rats", University of Illinois Research Board Grant, Principal Investigator, \$8,000	1972- 1973
"Taste Preferences and Aversions in Albino Rats", National Institute of Health, RO3, Principal Investigator, \$10,000	1972- 1973

1970-1971

### Reviewer, Extramural

National Institute of Mental Health the Adult Psychopathology and Disorders of Aging Study Section of the Center for Scientific Review at the National Institutes of Health (NIH).	2009-;
National Institute of Mental Health Genetics of Mental Disorders Special Emphasis Panel, Bethesda, MD	2006
National Institute of Mental Health MDCN-K (94) Special Emphasis Panel, Bethesda, MD	2005
National Institute of Mental Health Initial Review Group: Interventions Research Review Committee (ITV) Rockville, MD	2005
National Institute of Health Social Sciences, Nursing, Epidemiology, and Methods Review Group (SNEM), Rockville, MD	2001-2
National Institute of Mental Health Initial Review Group: Interventions Review Committee (ITV) Rockville, MD	2000-;
National Institute of Mental Health Initial Review Group: Interventions and Treatment Group. Rockville, MD	1999-:
National Institute of Mental Health Initial Review Group: Special Emphasis Panel- Treatment Assessment Review Committee. Rockville, MD	1997- <sup>-</sup>
National Institute on Alcohol Abuse and Alcoholism: Special Emphasis Panel-Minorities Rockville, MD	1999
National Institute on Alcohol Abuse and Alcoholism: Special Emphasis Panel-Combined Behavioral/pharmacological treatment of alcoholism Rockville, MD	1997
National Institute of Mental Health: Minority Mental Health Research Centers, Rockville, MD	1996
Center for Mental Health Services, Rockville, MD	1993
National Institute of Disability Research, Rockville, MD	1993
National Institute of Health: Minority Access to Research Careers, Rockville, MD	1987-
National Institute of Mental Health: Minority Training Center for the Chronically Mentally III, Bethesda, MD	1988
National Institute of Mental Health, Clinical Investigator Award, Bethesda, MD	1986

# **Invited Presentations, Posters & Abstracts**

<b>Lawson, W.B</b> . Mentally III in Correctional Settings, Webinar, SAMHSA Minority Fellowsl	nip 2016
Program, August 24	

**Lawson, W. B**. Drugs and Health Care, Collaboration of Central Texas Health Education, 2016 Cele Middle School, Round Rock, TX, August 12

<b>Lawson, W. B.</b> Ethnic Psychopharmacology, Trauma-Informed Care and Cultural Competence in Working with African Americans, Association of Black Psychologists, Arlington, VA, August 7	2016
<b>Lawson, W. B.</b> Treatment Resistant Depression: What are the Options?, National Medical Association Annual Conference, Los Angeles, CA, August 3	2016
<b>Lawson, W. B</b> . Long Acting Injectibles for Schizophrenia Integrated Primary Care Practice, National Medical Association Annual Conference, Los Angeles, CA, August 2	2016
<b>Lawson, W. B.,</b> Bailey, Courtney, Lay, Claudia Update on HBCU Collaboration, National Medical Association Annual Conference, Los Angeles, CA, July 31	2016
<b>Lawson, W. B.</b> Racial and Ethnic Issues in Diagnosis and Treating Bipolar Disorder, Webinar, International Bipolar Foundation, July 27	2016
Lawson, W.B. Violence and Mental Illness: Who are the Victims? NAMI, Austin, July 25	2016
<b>Lawson, W. B.</b> Violence and Mental Health: Who are the Victims? Black Psychiatrists of America, The Status of Mental Health of Black America Forum. Capitol Hill, Washington, D.C. July 14	2016
Lawson, W. B., Williams, Willie Health Talk, KAZI Radio. Austin, TX. July 5	2016
<b>Lawson, W. B.</b> The Triple Whammy. Health Disparities Education Awareness Research Training Conference. Houston, TX. June 21	2016
<b>Lawson, W. B.</b> Factors Associated with African American Non-Adherence to Buphenorphine-Naloxene. National Association of Drug Court Professionals: Disparities in Drug Court Conference. Anaheim, CA. June 2	2016
<b>Lawson, W. B.</b> Data and Diversity: How Data can both Clarify and Confound Efforts to Identify and Rectify Racial, Ethnic and Other Disparities. National Association of Drug Court Professionals: Disparities in Drug Court Conference. Anaheim, CA. June 2	2016
<b>Lawson, W. B</b> . Disparities and Other Differences in the Diagnosis and Treatment of Mental Health Problems. National Association of Drug Court Professionals: Disparities in Drug Court Conference. Anaheim, CA. June 2	2016
Lawson, W. B. Panelist – JPS Health Network Diversity Summit. Dallas, TX. May 19	2016
<b>Lawson, W. B.</b> Mental Health Issues within the African American Community: The Color of Depression. Church of Christ Eastside. Austin, TX. May 18	2016
<b>Lawson, W. B.</b> The Use of Medication-Assisted Treatment, Co-Morbidities and Disparities in Treatment. City of Austin Community Forum on Opiods. Austin, TX. May 11	2016
Lawson, W. B. Grand Rounds, Seton Psychiatry Students. Austin, TX. May 3	2016
<b>Lawson, W. B.</b> Session V – Legislative Consensus Panel. Black Psychiatrists of America Conference. San Diego, CA. April 2	2016
<b>Lawson, W. B.</b> Session IV – Improving Medication Compliance. Black Psychiatrists of America Conference. San Diego, CA. April 2	2016
<b>Lawson, W.B</b> . Session II – Biogenetic Factors in Predicting Responses. Black Psychiatrists of America Conference. San Diego, CA. April 1	2016
<b>Lawson, W. B</b> . Session II – Managing Substance Use/Abuse Disorders in Schizophrenic Patients. Black Psychiatrists of America Conference. San Diego, CA. April 1	2016
<b>Lawson, W. B.</b> Keynote Speaker: Mental Health and the Correctional System. Student National Medical Association. Austin, TX. March 24	2016
<b>Lawson, W. B.</b> Mental Health and the Correctional System: The New Apartheid Workshop. Student National Medical Association. March 26	2016

<b>Lawson, W. B.</b> Drug Court Roundtable Discussion on Racial and Ethnic Disparities in t Justice System Panelist. Alexandrai, VA. March 1-2	he 2016
<b>Lawson, W. B</b> . The Role of Culture in Diagnosis. Psych Session Interviews (Interview a Podcast) February 28	and 2016
<b>Lawson, W. B.</b> Panelist: Integrated Health and Long Term Recovery. Central Texas African American Family Support Conference. Austin, TX. February 26	2016
<b>Lawson, W. B</b> . The Triple Whammy – Challenging Our Community. Central Texas African Family Support Conference. Austin, TX. February 25	can 2016
<b>Lawson, W. B</b> . Substance Use Best Practices. ATCIC Best Practices Training Presentation. Austin, TX. February 16	2016
Lawson, W. B. 6th Annual Statewide Re-entry Conference. January 20	2016
Lawson, W. B. Black Health Professionals UT Health Symposium. Austin, TX. Dec 2	2015
<b>Lawson, W. B.</b> Uniting our Divided City: Addressing Health Disparities. Panelist, Opportunity Forum Lunch Series. Lyndon B. Johnson School of Public Affairs. Austin, T Nov 13	2015 X.
<b>Lawson, W. B.</b> Looking Toward the Future of Re-entry. Travis County Sheriff's Office Vision Summit. Austin, TX. November 5	2015
Lawson, W. B. ATCIC Stepping Up Forum. Austin, TX. October 7	2015
Lawson, W. B. PATH Conference on Social Inequality and Health. Austin, TX October	1 2015
Lawson, W. B. Central Texas Health Care Diversity Summit. Austin, TX. September 16	2015
<b>Lawson, W.B.</b> Following a Visit to the Psychiatrist Emergency Department: What if you are African American? Patients in Crisis: Clinical Challenges During the Period Following Visit to the Psychiatric Emergency Department. Annual Meeting of the American Psychiatric Association, New York, NY. May 21	
Leul, S., <b>Lawson, W.B.</b> , Oyetunji, A., Augustine, Obirieze, A.,: Racial Disparities In Mer Disorder Patients Presenting To The State Emergency Rooms in Maryland and Californ Annual Meeting of the American Psychiatric Association, San Francisco, CA. May 21	
<b>Lawson, W.B.,</b> Kumari, S., Mbaba, M. Murphy, M. Wooditch, A., Taxman, F., Altice, F. Mood Disorders in Opioid Abusers under Criminal Justice Supervision. Annual Meeting the American Psychiatric Association, San Francisco, CA. May 19	of <sup>2013</sup>
<b>Lawson, W.B.</b> Mood Disorders, Drug Abuse and AIDS in African Americans in Correctional Settings. Annual Transcultural Conference of the Black Psychiatrists of American. Montego Bay, Jamaica , November 10	2012
<b>Lawson, W.B.</b> Triple Whammy: Mental Health, Drug Abuse and AIDS in African Americans in Corrections. Grand Rounds, Meharry Medical College. Nashville, TN. November 6	2012
<b>Lawson, W.B.</b> Perfect Storm: Mental Health, Drug Abuse, AIDS & Being Black, Grand Rounds University of Medicine and Dentistry of New Jersey. Newark, NJ. July 18	2012
<b>Lawson, W.B.</b> Cultural Mistrust and Psychopathology in African Americans. Annual Meeting of the American Psychiatric Association. Philadelphia, PA. May 7.	2012

<b>Lawson, W.B.</b> Course: Treating Medical Students and Physicians. Annual Meeting of the American Psychiatric Association. Philadelphia, PA. May 7	2012
<b>Lawson, W.B.</b> Prevention of Mental Health Sequelae: Evidence-Based Practices in Protection, Prevention, and Intervention in African-American Population. Annual Meeting of the American Psychiatric Association. Philadelphia, PA. May 7	2012
<b>Lawson, W.B.</b> The Triple Whammy for African Americans: HIV, Mental Illness, & Substance Abuses. Grand Rounds University of Virginia, Charlottesville, VA, April 24	2012
<b>Lawson, W.B.</b> Substance Abuse and Incarceration in the Spread of HIV. 22nd Annual Meeting and Symposium American Academy for Addiction Psychiatry. Scottsdale, AZ. December 8	2012
<b>Lawson, W.B.</b> The Triple Whammy for African Americans: HIV, Mental Illness, Substance Abuses. Black Psychiatrists of America 42 <sup>nd</sup> Annual Transcultural Conference, Cape Town, South Africa. November 12-17	2011
<b>Lawson, W.B.</b> Substance Abuse and Mental Health Services in the Correctional System. The National African American Drug Policy Coalition, Inc. Seventh National African American Drug Policy Summit. Bowie State University, Bowie, MD. November 5	2011
<b>Lawson, W.B.</b> Ethnopsychopharmacology, Dialogue on Psychopharmacology in Behavioral Healthcare. Sponsored by SAMHSA, Rockville, MD. October 12	2011
<b>Lawson, W.B.</b> Barriers to Recovery in Severe Mental Illness. The Annual Meeting of the National Leadership Coalition. Columbus, Ohio. Sept 28	2011
<b>Lawson, W.B.</b> Hoarding and OCD 9th Annual Psychiatric Medicine Conference of the Washington Psychiatric Society, Bethesda, MD, Sept 22	2011
<b>Lawson, W.B.</b> Panelist at the Leadership Conference of the National African American Drug Policy Coalition, Inc., Sept 19,	2011
<b>Lawson, W.B.</b> Psychiatric Diagnosis and Misdiagnosis: Persisting Racial Disparity. James Carter MD Memorial Lecture, Grand Rounds Duke University Department of Psychiatry, Durham, NC. March 15	2011
<b>Lawson, W.B.</b> Post-partum Depression. Grand Rounds, Obstetrics and Gynecology Department, Prince George Hospital, Prince George, MD, April	2011
<b>Lawson, W.B.</b> Update on Research at Howard University: Research at HBCU Forum. Annual meeting of the National Medical Association, Washington, DC July 31-August 3	2011
<b>Lawson, W.B.</b> Fostering Recovery in Ethnic Minorities with Bipolar, Substance Abuse and/or Other Severe Mental Illness. Annual Meeting of the National Medical Association, Washington, DC July 31-August 3	2011

<b>Lawson, W.B.</b> Diagnosis and Treatment of Schizophrenia and Co-Morbid Conditions such as Metabolic Syndrome and/or Diabetes. Annual meeting of the National Medical Association, Washington, DC July 31-August 3,	2011
<b>Lawson, W.B.</b> Differential Diagnosis and Treatment of Anxiety Disorders, Mood Disorders, and Psychosis. Annual Meeting of the National Medical Association, Washington, DC July 31-August 3	2011
<b>Lawson, W.B.</b> Racial and Ethnic Diversity in the Biopsychosocial Aspects of Mood Disorders. Mental Health Research Day. Charles Drew University, Los Angeles, CA. October 8	2010
<b>Lawson, W.B.</b> , Radford M, Simmons C, Neilson-Williams, A. Howard Bermuda Collaboration. Annual Meeting of Region 2 of the National Medical Association, Fairmont Southampton Hotel, Bermuda, March 28	2010
<b>Lawson, W.B.</b> Substance Abuse Disparities in African Americans. Dartmouth College, Hanover, NH. March 19	2010
<b>Lawson, W.B.</b> Suicide in People of Color. Affirming Life: Suicide Prevention and Intervention among People of Color, National Organization of People of Color against Suicide Annual Conference Cambridge, MA. February 26	2010
<b>Lawson, W.B.</b> Emerging Insights in Bipolar Disorder in the 21st Century. Howard University Hospital Medical Association Annual Scientific Symposium. January 16	2010
<b>Lawson, W.B.</b> , Cotton, A, , Thomas, A., Suboxone in Patients With and Without Psychiatric Comorbidity. American Academy of Addiction Psychiatry, Los Angeles, CA. Dec. 3-6	2009
<b>Lawson, W.B.</b> Comorbid Substance Abuse and Mental Disorders in African Americans. 61 <sup>st</sup> Institute on Psychiatric Services, New York, NY. Oct. 10	2009
<b>Lawson, W.B.</b> Program Chair, "EY Williams Scholar of Distinction" Annual Meeting of the National Medical Association, Las Vegas, NV, July 28,	2009
<b>Lawson, W.B.</b> Program Chair, "Historic Black Colleges and Universities (HBCU) and Health Disparities. Annual Meeting of the National Medical Association, Las Vegas, NV. July 28	2009
Shamim, N., Maroof, A., Cartwright, S., <b>Lawson, W.B.,</b> Mellman, T. The Under-Detected Truth: Mental illnesses in Postpartum African American Women. Annual Meeting of the National Medical Association, Las Vegas, NV. July 28	2009
<b>Lawson, W.B.</b> "Emerging linsights in Bipolar Disorder for the 21st Century. Annual Meeting of the National Medical Association, Las Vegas, NV. July 26	2009
Fagbami, O.T., Nwulia E.A., Hipolito, M., Erpe, M., <b>Lawson W.B.,</b> Nurnberger, Jr, J.I., NIMH Bipolar Collaborative, Ethnic Differences in the Perception of Genetic Risk in a Bipolar Genetic Study. Annual Meeting of the American Psychiatric Association, San Francisco, CA. May 16-21	2009

O'Neil, O., Dong, Y., <b>Lawson, W.B.</b> , Nwulia, E., Atypical Depression in Familial Recurrent MDD: Ethnic Differences and Correlation with Obesity. Annual Meeting of the American Psychiatric Association, San Francisco, CA, May 16-21	2009
Banks M., Hipolito, M., <b>Lawson W.B.,</b> Evaristus, Nwulia E., Major Depressive Disorders and Serum Cortisol Secretion: A Random Meta-analysis. Society of Biological Psychiatry. Vancouver, Canada. May 14-16	2009
<b>Lawson, W.B.</b> , Arndt, S., Fleck, S., Strakowski, S., Seaward, T., Cartwright, S., Patient Characteristics Study Group, Society of Biological Psychiatry. Vancouver, Canada May 14-16	2009
<b>Lawson, W. B.</b> "Reducing Mental Health Disparities" Third National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health. Hosted by the Office of Minority Health. National Harbor, MD. February 25	2009
Manansala, Gerardo B., M.D., Hipolito, Maria M., M.D., <b>Lawson, W.B.,</b> M.D., Ph.D., and Safadi, Ziad. Clinical Heterogeneity of Bipolar Disorder Based on Comorbid Alcohol Use Disorder. American Academy of Addiction Psychiatry. Boca Raton, FL. Dec. 5	2008
<b>Lawson, W.B.,</b> Burnett, A., Compton, "Drug Courts: Does the Reality Achieve the Promise?" American Academy of Addiction Psychiatry. Boca Raton, FL. Dec. 5	2008
Graves, E., Alim, T., Aigbogun, N., Mellman, TA, <b>Lawson W.B.</b> Recognizing and Treating Posttraumatic Stress Disorder in the Primary Care Setting. Annual American Psychological Association Convention, Boston, MA. August 14-17,	2008
Hamilton, J., Williams, B., Hicks, L., <b>Lawson, W.B.</b> Recruiting African Americans in a Collaborative Study: Challenges, Exclusionary Factors. Annual American Psychological Association Convention. Boston, MA. August 14-17	2008
<b>Lawson, W. B.</b> "Ethnical Differences in the Treatment of Psychiatric Disorders "IXth Annual World Congress on Clinical Pharmacology and Therapeutics. Quebec City, Canada. August 1	2008
<b>Lawson, W.B.</b> Program chair "EY Williams Scholar of Distinction" Annual Meeting of the National Medical Association, Atlanta, GA. July 29	2008
<b>Lawson, W.B.</b> Program chair "New developments in promoting research at historic black colleges and universities. Annual Meeting of the National Medical Association. Atlanta, GA. July 29	2008
<b>Lawson, W.B.</b> Program Chair "Depression and co-morbid issues impacted by medical health issues. Annual Meeting of the National Medical Association. Atlanta, GA. July 28	2008
<b>Lawson, W.B.</b> "Identification and management of bipolar disorders in minority populations. Annual Meeting of the National Medical Association, Atlanta, GA, July 28	2008

<b>Lawson, W.B</b> . "The Dilemma of Depression in African Americans." The American Orthopsychiatric Association, Ortho Summer Symposium. Cape Cod, MA. June 27	2008
<b>Lawson, W.B</b> . Keynote Speaker - "The Mental Health Movement and Transitional Age Youth". 20 <sup>th</sup> Annual Conference, Mental Health Association of D.C., Washington D.C. May 15	2008
<b>Lawson, W.B.</b> African Americans and the Stigma of Mental Illness, An interview for Healthtalk, a Web-based program. April 23,	2008
<b>Lawson, W.B</b> . "Depression in Ethnic Minorities". 5th Annual National Summit on Health Disparities. Washington, D.C. April 15	2008
<b>Lawson, W.B.</b> Keynote Speaker - Diagnosing and Treating Bipolar Disorder in African Americans". Annual DeWitt Alfred Research Symposium. Morehouse School of Medicine, Atlanta, GA. April 9	2008
<b>Lawson, W.B.</b> "Recruitment of African Americans for Pharmacogenetic Studies. Seventh Annual Pharmacogenetics in Psychiatry Meeting. New York, N.Y. April 4	2008
<b>Lawson, W.B.</b> "Mental Health and Suicide Among Minorities" Annual Meeting of the National Organization of People of Color Against Suicide. Los Angeles, CA. Feb. 8	2008
<b>Lawson, W.B</b> "Treating Mod in Minorities: Interface of Culture and Genetics. Discussant. 46 <sup>th</sup> Annual Meeting of the American College of Neuropsychopharmacology. Boca Raton, FL. December 9-13	2007
<b>Lawson, W.B</b> . "Pharmacotherapy of Mental Disorders in Children and Adolescents". DC Annual School Nurses Meeting. Washington, D.C. August 16	2007
<b>Lawson, W.B</b> . "Ask the Doctor on Bipolar Disorder". National Alliance for the Mentally III. San Diego, CA June 23	2007
<b>Lawson, W.B</b> . Drug Courts in the African American Community. Annual Meeting of the National Association of Drug Court Professionals. Washington, D.C. June 15	2007
<b>Lawson, W.B</b> . Depression and Alzheimer's Disease. Alzheimer's Association National Capital Area Chapter, 1 <sup>st</sup> Annual Research Symposium. June 8	2007
<b>Lawson, W.B.,</b> Hipolito M. Nwulia, E., Exxum, K. Race and Psychotic Features in Bipolar Disorder (poster). Seventh International Conference on Bipolar Disorder. Pittsburgh, PA. June 7	2007
<b>Lawson, W.B.</b> "Racial Disparities in Access and Delivery of Psychiatric Care". Annual Meeting of the Georgia Psychiatric Medical Association. Atlanta, GA, Feb. 23	2007
<b>Lawson, W.B.</b> Depression in African Americans: Implications for Primary Care. 14 <sup>th</sup> Annual Scientific Symposium, Howard University Alumni Association. Punta Cana, Dominican Republic, January 12-14	2007

<b>Lawson, W.B</b> "Barriers to Diagnosis and Management of Mood Disorders in Context of COPD in Racial and Ethnic Minorities". Detection and Management of Depression and Anxiety Complicating COPD: Workshop sponsored by the American College of Chest Physicians, Northbrook, IL. Sept16	2006
<b>Lawson, W.B</b> . "Depression and Comorbidities in African Americans. 111 <sup>th</sup> Annual Meeting of the National Medical Association, Dallas, TX. August 5-10	2006
<b>Lawson, W.B</b> . Organizer and master of ceremonies, Twenty-Third Annual Ernest Y. Williams, M.D. Clinical Scholars of Distinction Awards Program. 111 <sup>th</sup> Annual Meeting of the National Medical Association, Dallas, TX. August 5-10	2006
<b>Lawson, W.B</b> . Organizer and master of ceremonies, Chester Pierce Research Awards. 111 <sup>th</sup> Annual Meeting of the National Medical Association. Dallas, TX. August 5-10	2006
<b>Lawson, W.B</b> . "Research at HBCU's: A Howard Perspective". 111 <sup>th</sup> Annual Meeting of the National Medical Association, Dallas, TX. August 5-10	2006
<b>Lawson, W.B</b> . Organizer- Symposium on Research at HBCU's. 111 <sup>th</sup> Annual Meeting of the National Medical Association, Dallas, TX. August 5-10	2006
<b>Lawson W.B.</b> "Global Mental Health Disparities: A Cultural Perspective and the Potential for Formal and Informal International Exchanges" Symposium discussant, 159 <sup>th</sup> Annual meeting of the American Psychiatric Association, May 20-25, Toronto, Canada	2006
<b>Lawson W.B.</b> "Women's Life Cycle and Mental Health" Symposium discussant, 159 <sup>th</sup> Annual meeting of the American Psychiatric Association, May 20-25, Toronto, Canada	2006
<b>Lawson W.B.</b> "Culture and biology in bipolar disorder in African Americans" Workshop on "New Research Advances in Ethnopharmacology", 159 <sup>th</sup> Annual meeting of the American Psychiatric Association, May 20-25, Toronto, Canada	2006
<b>Lawson W.B.</b> "Recognizing bipolar disorder in African Americans" Industry sponsored symposium, 159 <sup>th</sup> Annual meeting of the American Psychiatric Association, May 20-25, Toronto, Canada	2006
<b>Lawson W.B.</b> "Recognizing bipolar disorder in African Americans" Industry sponsored symposium, 159 <sup>th</sup> Annual meeting of the American Psychiatric Association, May 20-25, Toronto, Canada	2006
<b>Lawson W.B.</b> "Comorbidity of Mood and Substance Abuse in African Americans" National Institute of Drug Abuse Health Disparities Conference, October 24-26, Atlanta, GA	2005
<b>Lawson W.B.</b> "Race, bipolar disorder and aggression" presenter in "Impulsivity and Aggression: Bipolar Variants" symposium organizer, 57 <sup>th</sup> Annual Meeting of the Institute of Psychiatric Services, October 5-9, San Diego, California	2005
<b>Lawson, W.B</b> . Organizer and master of ceremonies, Twenty-Third Annual Ernest Y. Williams, M.D. Clinical Scholars of Distinction Awards Program, Annual Meeting of the National Medical Association, New York, N.Y., August	2005

<b>Lawson, W.B</b> . Organizer and master of ceremonies, Chester Pierce Research Awards, Annual Meeting of the National Medical Association, New York, N.Y. August	2005
<b>Lawson, W.B</b> . "Use of Anticonvulsants in Bipolar Disorder ", Annual Meeting of the National Medical Association, New York, N.Y., August	2005
<b>Lawson, W.B</b> . "Research at HBCU's: A Howard Perspective" Annual Meeting of the National Medical Association, Annual Meeting of the National Medical Association, New York, NY, August	2005
<b>Lawson, W.B.</b> Organizer- Symposium on Research at HBCU's Annual Meeting of the National Medical Association, New York , N.Y., August	2005
<b>Lawson W.B.</b> "Racial disparities in mental health services" Grand Rounds, Howard University Department of Psychiatry, March 10, Washington, D.C.	2005
<b>Lawson W.B.</b> "" Racial differences in response to treatment", Invited Speaker, Annual Meeting of the American College of Physicians, Feb, 22-28, La Jolla, California	2005
<b>Lawson W.B.</b> , Wambulwa, C., Brisbane, E. "Substance abuse and rapid cycling bipolar disorder" (poster). American Academy of Addiction Psychiatry, December 9-12, San Juan, Puerto Rico	2004
<b>Lawson, W.B.</b> Organized and presented in workshop "Relevance of race to substance abuse", American Academy of Addiction Psychiatry, December 9-12, San Juan, PR	2004
<b>Lawson W.B.</b> "Mood and anxiety disorder sin African Americans and other ethnic minorities: Research funded by the National Institute of Mental Health Intramural Program" International Convention of the Association of Black Psychologists, August 12, Washington, D.C.	2004
<b>Lawson W.B.</b> "Diagnosis and misdiagnosis of psychiatric disorders: Challenges for the African American Mental Health Provider" Preconvention Workshop. 36th International Convention of the Association of Black Psychologists, August 11, Washington, D.C	2004
<b>Lawson, W.B</b> .Organizer and master of ceremonies, Chester Pierce Research Awards, National Medical Association, San Diego, California, August	2004
<b>Lawson, W.B</b> . "Treatment of Bipolar disorders", National Medical Association, San Diego, California, August	
Lawson, W.B. "Office based Buprenorphine treatment for African Americans "Annual Meeting of the National Medical Association, San Diego, California, August	2004 2004
<b>Lawson, W.B</b> . "Research at HBCU's: A Howard Perspective" Annual Meeting of the National Medical Association, Annual Meeting of the National Medical Association, San Diego, California, August	2004
<b>Lawson, W.B</b> . Organizer- Symposium on Research at HBCU's Annual Meeting of the National Medical Association, San Diego, California, August	2004

<b>Lawson W.B.,</b> "Management of Psychiatric Disorders" Annual Update and Intensive Review, Howard University Hospital CME, Washington DC, June 29	2004
<b>Lawson W.B.,</b> "Recruitment of African Americans: barriers and successes at multiple sites" Forty fourth Annual Meeting of the New Clinical Drug Evaluation Unit, Phoenix Arizona, June 1,	2004
<b>Lawson W.B.,</b> Symposium chair: "Recruitment in the community: Challenges and opportunities for clinical trials" Forty fourth Annual Meeting of the New Clinical Drug Evaluation Unit, Phoenix Arizona, June 1	2004
<b>Lawson, W.B</b> . "Pharmacotherapy in African Americans", Annual Meeting of the American Psychiatric Association , New York, New York, May	2004
<b>Lawson, W.B</b> "Bipolar Disorder in African Americans" Grand Rounds, University of Minnesota Feb.	2004
<b>Lawson W.B.,</b> "Lunch with the Experts: Race, ethnic, and culture considerations" Annual Meeting of the American Academy of Addiction Psychiatry, New Orleans, Louisiana, December 5	2003
<b>Lawson W.B.,</b> Alim, T., Robertson, J "Race, substance abuse, and mood disorders" Annual Meeting of the American Academy of Addiction Psychiatry, New Orleans, Louisiana, December 5	2003
<b>Lawson, W.B</b> "Career opportunities in mental health research. Annual Science Colloquim of the National Institute of Mental health, Bethesda , Maryland, November 6	2003
<b>Lawson, W.B</b> .Organizer and master of ceremonies, Chester Pierce Research Awards, National Medical Association, Philadelphia, Pennsylvania , August	2003
<b>Lawson, W.B</b> . "The Impact of bioterrorism on the mental health of African Americans", National Medical Association, Philadelphia, Pennsylvania, August	2003
<b>Lawson, W.B</b> . "Bipolar affective and anxiety disorder research ", National Medical Association, Philadelphia, Pennsylvania , August	2003
<b>Lawson, W.B</b> . "Office based Buprenorphine treatment" Annual Meeting of the National Medical Association, Philadelphia, Pennsylvania, August	2003
<b>Lawson, W.B.</b> "Research at HBCU's: A Howard Perspective" Annual Meeting of the National Medical Association	2003
<b>Lawson, W.B</b> . Organizer- Symposium on Research at HBCU's Annual Meeting of the National Medical Association, Philadelphia, Pennsylvania, August	2003
<b>Lawson WB</b> , Carson W, Lam S, Gharbia N, Marcus R, Kaplita S, Safety of Aripiprazole in Patients with Schizophrenia Grouped by Race, Annual Meeting of the American Psychiatric Association, San Francisco, California May	2003

<b>Lawson WB</b> , Alim TN, Charney DS, Smith B, Walton K, Brisbane E, Hamilton JL. Posttraumatic stress disorder in the African-American primary care setting: prevalence, risk and protective factors. Poster. Fifth Annual Future leaders in Psychiatry Symposium, Palm Beach, Florida, May 29 – June 1	2003
<b>Lawson, W.B.</b> "The listening project: A Dialogue between NAMI and Black Psychiatrists " sponsored by the National alliance for the Mentally III, March	2003
<b>Lawson, W.B.</b> Organized and Chaired Workshop: Subject Diversity in Clinical Trials: Is Recruitment Enough? Annual New Communications Drug Evaluation Unit Meeting, Boca Raton, Florida, May	2003
<b>Lawson, W.B</b> . "African Americans and Genetics of Mental Illness" Symposium on New advances in Psychiatry, Annual Meeting of the American Psychiatric Association San Francisco, California May	2003
<b>Lawson, W.B</b> . "Issues in African Americans" Workshop on Ethnic issues in Research, Annual Meeting of the American Psychiatric Association San Francisco, California May	2003
<b>Lawson, W.B.</b> "Buprenorphine Training" Annual Meeting of the Lonnie Mitchell Substance Abuse Symposium, Baltimore, Maryland, April,	2003
<b>Lawson, W.B.</b> "Alcohol and Substance Abuse Patterns in Schizophrenia. " Annual Meeting of the International Congress on Schizophrenia, Colorado Springs, Colorado, March	2003
<b>Lawson, W.B.</b> "Bipolar Disorder in African Americans, New Advances" Regional Meeting, National Medical Association, Los Angeles, California, March	2003
<b>Lawson, W.B.</b> "Diagnosis and treatment in bipolar disorder" Grand Rounds, Morehouse School of Medicine, Atlanta, Georgia, Feb.	2003
<b>Lawson, W.B</b> . "Bipolar Disorder in Ethnic Minorities' Grand Rounds Massachusetts General Hospital, Boston, Mass, Feb.	2003
<b>Lawson, WB.</b> "Suicide and trauma in the minority community" National Organization of People of Color Against Suicide, Denver , Co. Feb.	2003
<b>Lawson, W.B.</b> "Psychopharmacology in African Americans" Grand Rounds, Harbor UCLA, Torrance, California, Feb.	2003
<b>Lawson W.B.</b> , Alim TN, Chatterjee D, Ethnic Comparison of Diagnosis and Psychopharmacological Treatment of Inmates in Pulaski Jail System. Forty-first Annual Meeting of the American College of Neuropsychopharmacology Annual Meeting. San Juan, Puerto Rico, December 8-12,	2002
<b>Lawson, W.B.</b> "Suicide and bipolar Disorder in African Americans" Annual Meeting of People of Color Against Suicide, Denver, Colorado, Feb	2002
<b>Lawson, W.B.</b> "AIDS and Substance Abuse in African Americans" Annual Meeting of the American Association for Addiction Psychiatry, Las Vegas, Nevada, Dec,	2002

<b>Lawson, W.B.</b> Andrea Delgado Award and Lecture, Annual Transcultural Conference of the Black Psychiatrists of America, Havana, Cuba, November	2002
<b>Lawson, W.B</b> . "Beyond the Surgeon Generals Report: Ethnicity and pharmacotherapy" at the Conference "Current Issues in the Psychopharmacology of Psychoses", Drew Medical Center, Los Angeles, California November.	2002
<b>Lawson, W.B.</b> "Diagnosing and Treating Psychosis and Depression in African Americans." North Carolina Psychiatric Association, Asheville, North Carolina, September	2002
<b>Lawson, W.B.</b> "Post Traumatic Stress Disorder Diagnosis and Treatment" Annual Meeting, PTSD in African Americans, Howard University, September,	2002
<b>Lawson, W.B</b> . Organizer: Symposium on Trauma and Stress, National Medical Association Post Convention , Maui, Hawaii August	2002
<b>Lawson, W.B</b> . "Buprenorphine in Special Populations" Annual Meeting of the National Medical Association, Honolulu, Hawaii, August	2002
<b>Lawson, W.B</b> . "Developing Research at HBCU's: A Howard Perspective" Annual Meeting of the National Medical Association, Honolulu, Hawaii, August	2002
<b>Lawson, W.B</b> . Organizer- Symposium on Research at HBCU's Annual Meeting of the National Medical Association, Honolulu, Hawaii, August	2002
<b>Lawson, W.B.</b> "Bipolar Affective Disorder" Annual Meeting of the National Medical Association, Honolulu, Hawaii, August 2002	2002
<b>Lawson, W.B.</b> Chair, Psychiatry and Behavioral Science Section and program organizer, Annual Meeting of the National Medical Association, Honolulu, Hawaii, August	2002
<b>Lawson, W.B</b> . "Continuing use of typical antipsychotics and tricyclic antidepressants by African Americans" at the "Mental Health Disparities in the African American Community; Annual Black Psychiatrists of America Spring Meeting April 4-7,	2002
<b>Lawson, W.B</b> . "Office based Buprenorphine treatment Preconference Course: at the "Mental Health Disparities in the African American Community; Annual Black Psychiatrists of America spring Meeting April 4-7,	2002
<b>Lawson, W.B</b> . "Continuing use of typical antipsychotics and tricyclic antidepressants by African Americans" at the "Mental Health Disparities in the African American Community; Annual Black Psychiatrists of America Spring Meeting April 4-7,	2002
<b>Lawson, W.B</b> . "Office based Buprenorphine treatment Preconference Course: at the "Mental Health Disparities in the African American Community; Annual Black Psychiatrists of America spring Meeting April 4-7,	2002

<b>Lawson, W.B</b> . "Cultural Issues in the Dually Diagnosed". Fourth Annual Lonnie Mitchell National Historically Black College and University Substance Abuse Conference, Baltimore, Md.	2002
<b>Lawson, W.B.</b> "Cultural Issues Related to HIV and Substance Use," Workshop presented at the 12 <sup>th</sup> Annual Meeting and Symposium of the American Academy of Addiction Psychiatry, December 14,	2001
<b>Lawson, W.B</b> . "Psychopharmacology of African Americans" Ethnicity, Culture and Psychopharmacology symposium. Drew University Medical Center, Los Angeles, California, Nov.30,	2001
<b>Lawson, W. B</b> "Ethno and ethnic Psychopharmacology". American Psychiatric Nurses Association Annual Meeting, Las Vegas, Nevada, Oct. 19,	2001
<b>Lawson, W.B.</b> "Unique Legacy of Scholarship at HBCUs: Wisdom Lost and Found", Panel in the conference "Mission and Governance: Integrating A Shared Vision" jointly sponsored by The Howard University Senate, The American Association of University Professors, and The American Conference of Academic Deans, Howard University Law School, Washington, D.C. Oct. 12,	2001
<b>Lawson, W.B</b> . "Depression in African Americans" . The 26th Congress of the World Federation for Mental Health, Vancouver, Canada, July 23,	2001
<b>Lawson, W.B.</b> "Disparities in Mental Health" National Medical Association Second national Colloqium on African American Health Washington, D.C. August, 11-15,	2000
<b>Lawson, W.B.</b> "Dual Diagnosis in African Americans". Second Annual Lonnie Mitchel National Historically Black College and University Substance Abuse Conference, Baltimore, Md	2000
<b>Lawson, W.B</b> . "Minority Issues in Diagnosis and Treatment in Psychiatry" presented at the Second Annual Mental Health Symposium for Consumers and Professionals, Indianapolis, In,	1999
<b>Lawson, W.B.</b> "Ethnicity and Treatment of Bipolar Disorder". Presented at the One Hundred Fifty Second Annual Meeting of the American Psychiatric Association Washington, D.C.,	1999
<b>Lawson, W.B.,</b> "Bipolar Disorder: From Research to the Complexities of Clinical Care. Symposium Chair and Organizer, at the One Hundred Fifty Second Annual Meeting of the American Psychiatric Association Washington, D.C.,	1999
<b>Lawson, W.B.</b> "Issues in Ethnic Response to Psychotropic Medication ", presented at the One Hundred Fifty Second Annual Meeting of the American Psychiatric Association Washington, D.C.	1999
<b>Lawson, W.B.</b> "Dyskinesia and Ethnicity in Elderly Schizophrenic Patients", presented at the One Hundred Fifty Second Annual Meeting of the American Psychiatric Association Washington, D.C.	1999

<b>Lawson, W.B.,</b> "Depakote Use in Prisoners", presented at the Thirty-Eighth Annual Meeting of the New Clinical Drug Evaluation Unit Program Boca Raton, Florida,	1998
<b>Lawson, W.B.,</b> "Depression in the African American", Presented at the Annual Meeting of the Mound City Medical Forum, St. Louis, Missouri	1998
<b>Lawson, W.B.,</b> "Bipolar Disorder and African Americans", Presented at the Aesculapian Society, Indianapolis, IN,	1998
<b>Lawson, W.B.,</b> "Ethnic Issues in Bipolar Disorders", Presented at the One Hundred fifty-first Annual Meeting of the American Psychiatric Association, Toronto, Canada	1998
<b>Lawson, W.B.,</b> "Complexity of Bipolar Disorder", Symposium Chair, Presented at the One Hundred fifty-first Annual Meeting of the American Psychiatric Association, Toronto, Canada,	1998
<b>Lawson, W.B.,</b> "Cultural Differences among Substance Abusing Schizophrenics" Presented at the Fifth Annual Conference on Behavior, Neurobiology, Substance Abuse, and Culture, Los Angeles, California,	1997
<b>Lawson, W.B.,</b> "Substance Abuse in African Americans". Presented at the Ninth Annual Meeting of the American Academy of Addiction Psychiatrists, San Antonio, Texas,	1997
<b>Lawson, W.B.,</b> "Recognizing and Treating Dually Diagnosed African Americans". Roundtable discussion leader at the Annual Meeting of the American Academy of Addiction Psychiatrists, San Antonio, Texas,	1997
<b>Lawson, W.B.</b> , Multisite Clinical Trials: Can They Be Improved? Workshop discussant at the Thirty-sixth Annual Meeting of the American College of Neuropsychopharmacology, Kamuela, Hawaii,	1997
<b>Lawson, W.B.,</b> "Symposium on Diversity," Participant, Annual Meeting of the Southeastern Psychological Association, Atlanta, Georgia,	1997
<b>Lawson, W.B.,</b> & Shavers, Erina, "Update in Psychopharmacology of the Treatment of Psychosis," One hundredth and second Annual Meeting of the National Medical Association, Honolulu, Hawaii,	1997
<b>Lawson, W.B.,</b> Tolefson, G, Shavers, E, Bergstrom R., & Anderson, S., "Antipsychotic Treatment of African Americans", New Clinical Drug Evaluation Unit Program, Boca Raton, Florida,	1997
<b>Lawson, W.B,</b> "Treating Depression" Annual meeting of the Monumental Medical Society, Dover, Delaware,	1997
<b>Lawson, W.B.,</b> "Treating Psychosis in African Americans" One hundredth fifteenth Annual Meeting of the American Psychiatric Association, San Diego, California,	1997
<b>Lawson, W.B.</b> "Diversity and Psychosis", Symposium Chair, One hundredth fifteenth Annual Meeting of the American Psychiatric Association, San Diego, California,	1997

<b>Lawson, W.B.,</b> "Race and Movement Disorder in Drug Abusing Schizophrenia," International Congress on Schizophrenia Research, Colorado Springs, Colorado	1997
<b>Lawson, W.B.,</b> "Multidimensional Approaches to Violence Prevention and Intervention." National Association of Black Social Workers, Detroit Michigan,	1997
<b>Lawson, W.B.,</b> "Movement Disorders in Substance Abusing Schizophrenia," Winter Conference on Brain Research, Breckinredge, Colorado,	1997
<b>Lawson, W.B.,</b> "Infectious Disease Issues in Psychiatric Patients", American Psychiatric Association 1996 Institute on Psychiatric Services, Chicago, Illinois	1996
<b>Lawson, W.B.,</b> "Race and Psychiatric Issues in the Prison System", American Psychiatric Association 1996 Institution on Psychiatric Services, Chicago, Illinois,	1996
<b>Lawson, W.B.,</b> Symposium Chair, "Race and Psychiatric Issue in the Prison System", American Psychiatric Association 1996 Institute on Psychiatric Services, Chicago, IL	1996
<b>Lawson, W.B.,</b> Symposium Discussant, "Bicultural Units: Challenges and Strategies", 149th Annual Meeting of the American Psychiatric Association, New York, New York,	1996
<b>Lawson, W.B.,</b> "New Treatment for Alcohol and Substance Abuse's 103rd Annual Meeting of the Arkansas Medical Dental Pharmaceutical Association, Memphis, Tennessee,	1996
Komoroski, R.A., Heimberg, C., <b>Lawson, W.B.,</b> Cardwell, D. and Karson, C.N., "A Localized, In Vivo 'H NMR Spectroscopy Study of schizophrenics", Society of Magnetic Resonance Third Scientific Meeting, European Society for Magnetic Resonance in Medicine and Biology Twelfth Annual Meeting, Nice, France,	1996
<b>Lawson, W.B.,</b> "Clinical Issues in Ethnopharmacotherapy," presentation, "Developing a Black Mental Health and Substance Abuse Agenda for the Americas: Let's Find Solutions," Overall Theme, Eighteenth Annual Transcultural Conference of the Black Psychiatrists of America. Dr. Lawson chaired the program committee and served as the overall moderator of this meeting, Barbados, W.A.,	1995
<b>Lawson, W.B.</b> , "Race and Substance Abuse in Schizophrenia," Tenth Annual meeting of the American Academy of Psychiatrists in Alcoholism and Addictions, Amelia Island, FL,	1995
<b>Lawson, W.B</b> ., Workshop: "Ethnicity in the Pharmacologic Treatment Process," Thirty-fifth Annual Meeting of the New Clinical Drug Evaluation Unit Program (NCDEU), Orlando, FL	1995
<b>Lawson, W.B.,</b> "Racial Differences in Substance Abusing Schizophrenics" and "The Art of Pharmacotherapy with Treatment Resistant Schizophrenia," Third Annual Conference for psychopathology, Psychopharmacology, Substance Abuse, and Culture, Los Angeles, CA,	1995
<b>Lawson, W.B.,</b> Chair, "Current issues: Science and Practice", Symposium Presenter, "Management of Severe Mental Implications for African Americans", One Hundredth Annual Convention of the National Medical Association, Atlanta, Georgia	1995
<b>Lawson, W.B.,</b> "Aids Training for Rural Mental Health Centers", presented In the Issue Workshop: "HIV/AIDS Training and Rural Psychiatry at the One Hundred forty-eighth Annual Meeting of the American Psychiatric Association, Miami, Florida,	1995

<b>Lawson, W.B.,</b> Symposium Chair, "Diversity in Psychopharmacology" and presenter "Clinical issues in Ethnopsychopharmacology", at the One Hundred forty-eighth Annual Meeting of the American Psychiatric Association, Miami, Florida,	1995
<b>Lawson, W.B.</b> and Gore, T. "Race and Substance Abuse in Schizophrenia" presented at the Fifteenth Annual Meeting of the Society for Biological Psychiatry, Miami, Florida,	1995
<b>Lawson, W.B.,</b> "Sleep Disturbances in Aging and Dementia", presented at the ninety-ninth Convention of the National Medical Association, Orlando, Florida	1994
<b>Lawson, W.B.,</b> "Dementia's of Schizophrenia and Alzheimer's Disease: Are They Related", presented at the ninety-ninth Convention of the National Medical Association, Orlando, Florida	1994
<b>Lawson, W.B.,</b> Symposium Chair "Update in Psychopharmacology", Symposium Presenter, "New Treatment Approaches for Severe Mental Illness", presented at the ninety-ninth Annual Convention of the National Medical Association, Orlando, Florida	1994
<b>Lawson, W.B.,</b> Cuffel, B. "Racial Comparisons in Schizophrenic Veterans", presented at the One Hundred Forty-sixth Annual Meeting of the American Psychiatric Association, Philadelphia, PA	1994
<b>Lawson, W.B.,</b> "Everything You Always Wanted to Know About Sleep", presented at the One Hundred First Meeting of the Arkansas Medical, Dental, Pharmaceutical Association, Eureka Springs, AR.,	1994
<b>Lawson, W.B.,</b> "Violence in the Black Community: A Public Health Concern", presented at the One Hundred First meeting of the Arkansas Medical Dental Pharmaceutical Association, Eureka Springs, AR	1994
<b>Lawson, W.B.,</b> Symposium Chair, "Addiction and the Mentally III: The Triple Whammy", presented at the One Hundred forty-sixth Annual Meeting of the American Psychiatric Association, Philadelphia, PA.	1994
<b>Lawson, W.B.,</b> Symposium Chair: "Are There Racial Differences in Treatment", Symposium Presenter: Lawson W., Cuffel B, Fisher E., "Race, Diagnosis and Treatment in the VA," presented at the One Hundred Forty-Sixth Annual Meeting of the American Psychiatric Association, San Francisco, CA.	1993
<b>Lawson, W.B.,</b> Symposium Chair: "Posttraumatic Stress Disorder: Implications for African Americans". Symposium Presenter: "Post Traumatic Stress Disorder and Misdiagnosis." Ninety-eighth Annual Convention of the National Medical Association, San Antonio, TX,	1993
<b>Lawson, W.B.,</b> Symposium Chair: Psychopharmacology for Minorities and the Undeserved, Symposium Presenter: "Is the Better Mouse Trap Enough? The Clozapine Story". Ninety-eighth Annual Convention of the National Medical Association, San Antonio, TX,	1993
<b>Lawson, W.B.,</b> "Cocaine Effects in Schizophrenia and Substance Abuse", Eleventh Annual International Neurotoxicity Conference, Little Rock, AR	1993

<b>Lawson, W.B.,</b> "Psychopharmacology: An Update on Clinical and Research Issues," Sixteenth Annual Transcultural Conference, Black Psychiatrists of America, Grenada, West Indies,	1993
Lawson, W.B., "Depression" presented at the North Little Rock VA Hospital	1993
<b>Lawson, W.B.,</b> "Treatment Approaches to HIV: Issues for Mental Health Professional Sixteenth Annual Transcultural Conference, Black Psychiatrists of America, Grenada, West Indies	1993
<b>Lawson, W.B.,</b> "Atypical Schizophrenia and Dementia," First Annual Conference on Psychopathology, Psychopharmacology, Substance Abuse and Ethnicity, Los Angeles	1993
<b>Lawson, W.B.,</b> "Homicide as an African American Health issue, presentation at a meeting of the Arkansas Medical Dental Pharmacological Association	1993
<b>Lawson, W.B.,</b> "Cocaine and Alcohol Use in Schizophrenia." Paper presented at the thirty-third Annual Meeting of the American College of Neuropsychopharmacology, San Juan, Puerto Rico,	1992
<b>Lawson, W.B.,</b> "AIDS." One-Hundredth Anniversary of the Arkansas Medical Dental Pharmaceutical Association,	1992
<b>Lawson, W.B.</b> "Cultural Factors in Pharmacotherapy." Paper presented at the One Hundredth Annual Meeting of the American Psychological Association, Washington, D.C.,	1992
<b>Lawson, W.B.,</b> Williams, I., Tadashi, I., Kirch, D., Robertson, G.L., and lager, A. Response to Osmotic Challenges in Schizophrenia. Paper presented at the One Hundred and forty-fifth Annual Meeting of the American Psychiatric Association, Washington, D.C	1992
<b>Lawson, W.B.,</b> Kirch, D., Shelton, R., Daniels, D., Iager, A. and Welch, L. "Structural Abnormalities in Schizophrenic Patients with Hyponatremia". One Hundred forty-fourth Annual Meeting of American Psychiatric Association, New Orleans, LA	1991
<b>Lawson, W.B.,</b> Healer, N., Okpaku, S., Townsend, W. and Griffith, E. "Misdiagnosis and Over commitment of Minorities". One Hundred Forty -Fourth Annual Meeting of American Psychiatric Association, New Orleans, LA	1991
<b>Lawson, W.B.,</b> Williams, I.M. and Hill, J. "Chlorpromazine Induced Weight Gain". Twentieth Annual Meeting of the Society for Neuroscience, St. Louis, MO	1990
<b>Lawson, W.B.,</b> Schmidt, D. and Morales, E. "Disturbed Water Metabolism in Schizophrenia." One Hundred Forty -Third Annual Meeting of the American Psychiatric Association, New York, NY	1990
<b>Lawson, W.B.</b> "Is DSM IV the Answer?" One Hundred Forty -Third Annual Meeting of the American Psychiatric Association, New York, NY	1990

<b>Lawson, W.B.,</b> Schmidt, D., Nelson, B., Morgan, C., Roznoski, M. and Okpaku, S. "Diurnal Polydipsia and Smoking in Schizophrenia." One Hundred Forty - Second Annual Meeting of the American Psychiatric Association, San Francisco, CA,	1989
<b>Lawson, W.B.</b> "The Psychiatrist and Minority Admissions Educational Objectives." One Hundred Forty Second Annual Meeting of the American Psychiatric Association, San Francisco, CA,	1989
<b>Lawson, W.B.</b> "New Pharmacological Approaches to Schizophrenia." Annual Meeting of the National Medical Association, Los Angeles, CA,	1988
<b>Lawson, W.B.</b> "Biological Markers in Neuropsychiatric Disorders. Racial and Ethnic Issues," Annual Meeting of the American Society for Social Psychiatry in Washington, D.C.	1988
<b>Lawson, W.B.</b> "What Kills Black Men". Session Chair, Annual Meeting of the American Psychological Association, Atlanta, Georgia	1988
Harris, T., Bell, C. and <b>Lawson, W.B.</b> "Psychiatry and Homicide in the Black Community". One Hundred and Forty First Annual Meeting of the American Psychiatric Association, Montreal, Canada	1988
<b>Lawson, W.B.</b> "Back to Africa Revisited". Session Chair, One Hundred and Forty First Annual Meeting of the American Psychiatric Association, Montreal, Canada	1988
<b>Lawson, W.B.</b> "Back to Africa". Session Chair, One-hundred and Fortieth Annual Meeting of the American Psychiatric Association, Chicago, IL	1988
<b>Lawson, W.B.</b> Epidemiology of Polydipsia. One Hundred and thirty-ninth Annual Meeting of the American Psychiatric Association, Washington, D.C.	1986
<b>Lawson, W.B.,</b> Herrera, J. and Costa, J. The Dexamethasone Suppression Test in Hispanic Patients. Fortieth Annual Convention of the Society of Biological Psychiatry, Dallas, TX, Abstract #71	1985
<b>Lawson, W.B.,</b> Karson, C.N. and Jeste, D., Tardive Dyskinesia and Disturbances in Water Regulation. Fortieth Annual Convention of the Society of Biological Psychiatry, Dallas, TX, Abstract #71	1985
<b>Lawson, W.B.</b> Perspectives of a Black Psychiatric Researcher. Meeting of the American Psychiatric Association, Los Angeles, CA	1984
<b>Lawson, W.B.</b> and Albin, R. Effects of long-term Alloxan-Induced Diabetes Mellitus on Saccharin and Glucose Preference. Presented at the Midwestern Psychobiological Association	1974
<b>Lawson, W.B.</b> and Hagstrom, E.: Salivary Influences on Fluid Preferences and Aversions in the Albino Rat. Presented at the Psychonomic Society	1972
<b>Lawson, W.B.:</b> The Effects of Atropine-Induced Desalination on Salt Preference. Presented at the Eastern Psychological Convention	1969

# **Other Invited Presentations**

<b>Lawson, W.B</b> Mental health needs in urban cores. Congressional briefing with Congressman Murphy and Congresswoman Johnson, Rayburn House Office Building on Capitol Hill in Washington, DC., May 22,	2014
<b>Lawson, W.B</b> Mental health and smoking, Congressional lunch briefing in the Rayburn House Office Building on Capitol Hill in Washington, DC. May 15,	2013
<b>Lawson, W.B.</b> Keynote address, Keynote speaker, The Congressional Black Caucus Veterans Braintrust Gala Reception & Awardees Ceremony, Washington, D.C. September 17	2010
<b>Lawson, W.B</b> Ask the Medical Expert" 40 <sup>th</sup> Annual Congressional Black Caucus Washington Convention Center, Washington, D.C. September 17	2010
Lawson, W.B. "Hoarders" Reality TV, A&E, May,	2010
<b>Lawson, W.B</b> and Whitley, R. Rehabilitation and recovery of African Americans experiencing severe mental illness. Webcast, sponsored by the <i>National Center for the Dissemination of Disability Research</i> , Feb 10,	2010
<b>Lawson, W.B.</b> Remarks to "Coming Home: Transition from Military to Civilian Life." Congressional Black Caucus Annual Legislative Conference veterans Braintrust Washington D.C. Convention Center Sept, 25	2009
Lawson, W.B. Reducing disparities in mental illness. Woodley House anniversary. Oct 2	2008
<b>Lawson, W.B.</b> Panelist Turning the Page on Disrespect, Discrimination and Disparities: An Agenda of Change and Hope Congressional Black Caucus Health Braintrust, Washington D.C. Convention Center Sept.	2008
Lawson, W.B. Gang violence, Radio Interview with WPFW on Sept. 2	2008
<b>Lawson, W.B.</b> , Presentation - Cultural I Competence in Addiction Treatment, Webcast sponsored by the Forum for State Health Policy Leadership. National Conference of State Legislatures Oct. 27	2006
<b>Lawson, W.B.,</b> "Depression and diversity" Workshop, National Alliance for the Mentally III, June, Annual Meeting, Washington, D.C	2006
<b>Lawson, W.B.,</b> Increasing diversity in Advanced Mental Health Research and Executive Leadership" Advisory Group sponsored by NIMH, Jan, Bethesda, MD	2006
<b>Lawson, W.B.,</b> Keisha Gaye Anderson interview "Not just singing the blues". Black Enterprise. Pp 103-108,	2004
<b>Lawson, W.B.,</b> "Mental Health in Black Men" Uncovering the Disparity in National Colloquium on African American Health. Conference sponsored by the National Medical Association.	2004
<b>Lawson, W.B.,</b> "Race and psychopharmacology" in Race, Medicine, and Public Policy Conference organized by AEI Nov. 12	2004
<b>Lawson, W.B.,</b> "Disparities in Mental Health" National Center for Health and Behavioral Change, Baltimore, MD, Oct 5	2004

<b>Lawson, W.B.</b> , "Howard University/NIMH collaboration." National Alliance for the Mentally III Scientific Council Meeting. Washington D.C. September 11,	2004
<b>Lawson, W.B.,</b> "Psychopharmacology in African Americans" in the symposium "African Americans: Facing Mental Health and Experiencing Recovery "Annual Meeting of the National Alliance for the Mentally III, Washington, D.C. September 10,	2004
<b>Lawson, W.B.,</b> "Depression in elders" Presentation to the Addiction , prevention and recovery administration, Department of Health, District of Columbia, July 14	2004
<b>Lawson, W.B.</b> , "Public Health Infrastructure and Health Disparities" Participant in stakeholders focus group, Washington D.C. June 18	2004
<b>Lawson, W.B.</b> , Interview with Jesse L. Jackson, Jr's "Perfect Union", CAN TV Cable Channel in Chicago, IL. May 11,	2004
<b>Lawson, W.B.,</b> "Prescriptive practice in the treatment of racial and ethnic minorities. Southeastern Mental Health Authority, Norwich, CT, October 21. 2002	2002
<b>Lawson, W.B.,</b> "Mental Illness & Suicide: Minorities are not Immune". Annual Meeting of the National Organization of People of Color Against Suicide, Durham, NC	2002
<b>Lawson, W.</b> B., "Psychological Impact of Enron" Television Show with Ivan Walks MD, Black Entertainment Television (BET) July	2002
Lawson, W.B., "Bipolar Disorder" Radio Show "The Right Side" with Armstrong Williams. July 9,	2002
Lawson, W.B., "Holiday Blues" Black Entertainment Television (BET) December	2001
<b>Lawson, W.B.,</b> "Balancing the Edge of Mental Health." Africa's Vision Network (Comcast), Alexandria, Virginia August 15	2001
<b>Lawson, W.B.</b> , Disparities in the treatment of racial and ethnic minorities" One day workshop to the Southeastern Mental Health Authority, State of Connecticut, Norwich, CT.	2001
<b>Lawson, W.B.,</b> "Prescriptive practice in the treatment of racial and ethnic minorities" One day workshop to the Southeastern Mental Health Authority, State of Connecticut, Norwich, CT.	2001
<b>Lawson, W.B.,</b> Cultural Competence Training, District of Columbia Department of Mental Health, Howard University, Washington, D.C.	2001
<b>Lawson, W.B.,</b> "Speaking the Unspoken: Racial Disparities in Mental Health Care for African Americans with Schizophrenia" presented by The Veterans Affairs Capitol Healthcare Network (VISN 5) Mental Illness Research, Education, and Clinical Center, Chesapeake, MD, Sept. 17,	2001
Lawson, W.B., "New Treatment Options in Mood Disorders" Bluefield, WV	2001
Lawson, W.B., "Zyprexa (Olanzapine): An Update on the Management of Schizophrenia, Chicago, IL	2000
<b>Lawson, W.B.,</b> "Clinical Management of the Severely Mentally III" Homeless Coordinators for Network 11, Fort Wayne, IN	1999

<b>Lawson, W.B.,</b> "Reaching All Families: Overview of Challenges to Employment" Welfare Reform Promising Practices National Conference, Baltimore, Maryland.	1999
<b>Lawson, W.B.,</b> Mental Health Association of Marion County panel with the White House Teleconference on Mental Health.	1999
<b>Lawson, W.B.,</b> Violence Prevention Programs in African Americans. Presented at the National Health and Behavioral Change Task Force Symposium, Baltimore, Maryland	1999
<b>Lawson, W.B.,</b> On Second Opinion Television Show, "Gun Safety/Youth Violence, Tips for Parents, Students, and School Personnel", Indianapolis Public School Channel. March	1998
<b>Lawson, W.B.,</b> Psychopharmacotherapy of African Americans. Presented at the VISN 16 Mental Illness Research and Education Center. Retreat, N. Little Rock Arkansas.	1998
<b>Lawson, W.B.,</b> Member, discussion group to discuss violence prevention, sponsored by Veterans Affairs and Howard University, Washington DC.	1997
<b>Lawson, W.B.,</b> Discussant, Veterans Braintrust, Congressional Black Caucus Foundation, Washington, D.C.	1997
<b>Lawson, W.B.,</b> "Racial and Ethnic Issues in Psychopharmacology," presented at the Grand Rounds of the Indiana University School of Medicine.	1997
<b>Lawson, W.B.,</b> "Symptom Dimensions in Schizophrenia" presented at the Conference "Schizophrenia, The Future is Now", Indiana University School of Medicine, Indianapolis, IN.	1997
<b>Lawson, W.B.,</b> "Violence and Aids in the Black Community", Institute for African American Health, Inc., Tallahassee, FL.	1997
<b>Lawson, W.B.,</b> "Substance Abuse and Mental Illness in African Americans. Consultation, Solomon Carter Fuller Institute and Grand Rounds Boston University School of Medicine, Boston, MA.	1997
<b>Lawson, W.B.,</b> "The Challenge for African American Psychiatrists; Diversity in Psychopharmacology, Earline Houston Memorial Lecture in Public Psychiatry. Allegheny University Hospitals and Medical College of Pennsylvania, Philadelphia, PA	1997
<b>Lawson, W.B.,</b> Readjustment Counseling Service Team Training, "Special Clinical Issues", Potomac, Maryland	1997
<b>Lawson, W.B.,</b> Readjustment Counseling Service Team Training "Posttraumatic Stress Disorder in Older Veterans", Middleburg Heights, Ohio	1997
<b>Lawson, W.B.,</b> Workshop presentation: "Where is the Family?" State Conference, Indiana Alliance for the Mentally III, Indianapolis, IN	1997
<b>Lawson, W.B.,</b> Workshop presentation: "Dual Diagnosis: Double Whammy" StatConference, Indiana Alliance for the Mentally III, Indianapolis, IN	1997
<b>Lawson, W.B.,</b> Keynote address, "Making Dr. Martin Luther King's dream come alive in King and Queen County", presented at the First Annual Martin Luther King Tribute of the King and Queen African-American History and Research Organization. King and Queen C.H., VA.	1996

<b>Lawson, W.B.,</b> "A Pharmacologic Management of Depression in African American Patients," presented at the Symposium "Recognizing and Treating Depression in African Americans", sponsored by the Mental Health Association in Illinois, Chicago, IL.	1996
<b>Lawson, W.B.,</b> "Comorbidity of Substance Abuse and Mental Illness", presented at Grand Rounds, Memphis Mental Health Institute and sponsored by University of Tennessee Medical Center, Memphis, TN	1996
<b>Lawson, W.B.,</b> "Clinical Issues in the Pharmacotherapy of Racial and Ethnic Minorities", presented at the Eighth Annual New York State Office of Mental Health Research Conference, New York, NY.	1995
<b>Lawson, W.B.,</b> "Racial Issues in Psychopharmacology", presented at the Scientific Meeting of the Ohio Psychiatric Association and Central Neuropsychiatric Association, Cleveland, OH.	1995
<b>Lawson, W.B.,</b> "Race and Substance Abuse in Schizophrenia", presented at a poster session of the Grand Rounds of the Department of Psychiatry, University of Arkansas for Medical Sciences, Little Rock, AR.	1995
<b>Lawson, W.B.,</b> "The Art and Science of Ethnopharmacology", presented at the Grand Rounds of the Department of Psychiatry, University of Arkansas for Medical Sciences, Little Rock, AR	1995
<b>Lawson, W.B.,</b> "Racial and Ethnic Factors in Psychiatric Research", presented at Grand Rounds, Elmhurst Hospital/Mt. Sinai Medical Center Services, Elmhurst, N.Y.	1995
<b>Lawson, W.B.,</b> "Recognizing and Treating Depression in African Americans", presented at Grand Rounds, Temple University, Philadelphia, PA.	1995
Lawson, W.B., "Clozaril", presented at Grand Rounds, Fayetteville VAMC, Fayetteville, AR.	1995
<b>Lawson, W.B.,</b> "Team Teaching Approach: Doctor/Patient Relationships", presented at The Eighth Annual Mental Health Cultural Diversity Conference, sponsored by the Ohio Department of Mental Health, Cincinnati, OH.	1995
<b>Lawson, W.B.,</b> "The New Paradigm of the 20th Century", presented at The Minority AIDS Education Task Force Retreat, sponsored by the Arkansas Department of Health, Lake DeGray, AR.	1995
<b>Lawson, W.B.,</b> "Cultural Diversity and Misdiagnosis", presented at The 1995 Mental Health Institute Program of the Mental Health Council of Arkansas, Hot Springs, AR.	1995
<b>Lawson, W.B.,</b> "Depression in African Americans", presented at The Black Healthcare Coalition, Kansas City, MO.	1995
<b>Lawson, W.B.,</b> "What works: Services for people with dual diagnosis in the VA System", presented at the Fifteenth Annual Meeting of the National Alliance for the Mentally III, Washington, D.C.	1995
<b>Lawson, W.B.</b> , Presented "Aids and Mental Health" as part of a Regional Aids Interfaith Network Training Team at Local Churches	1995

<b>Lawson, W.B.,</b> AETN panel Participant on Gang Violence, Arkansas Educational Television Network (AETN), and Consultant, "Gang Violence: Arkansas Responds", AETN, Conway, AR.	1994
<b>Lawson, W.B.,</b> "Causes and Prevention of Violence", presented at the annual meeting of the Arkansas Educational Association, Little Rock, AR	1994
<b>Lawson, W.B.,</b> Keynote Address, "Gang Violence at a Public Health Concern", Youth, Health and Alternative Behavior Seminar, sponsored by New Future of Little Rock, AR	1994
<b>Lawson, W.B.,</b> "Treating Depression in African Americans", presented at Liberty Medical Center, Baltimore, MD.	1994
<b>Lawson, W.B.</b> , "Psychiatric Misdiagnosis", Seventh Annual Mental Health Cultural Diversity Conference of the Ohio Department of Mental Health, Cleveland, OH	1994
<b>Lawson, W.B.,</b> "Recovery from a Minority Perspective", Recovery Forum of the Ohio Department of Mental Health, Columbus, OH. 1994	1994
<b>Lawson, W.B.,</b> "Racial Issues in Psychopharmacology", Grand Rounds, Howard University Medical Center, Washington, D.C. 1994	1994
<b>Lawson, W.B.,</b> "Treatment Issues Across Ethnicity", presentation at Resident Seminar, University of Maryland Medical Center, Baltimore, MD. 1994	1994
<b>Lawson, W.B.,</b> Participant, National Medical Association, National Institute of Health Workshop on Violence in the African American Community: A Public Health Issue, Washington, D.C. 1994	1994
<b>Lawson, W.B.,</b> "African American Veterans with PTSD and Misdiagnosis", presented at the Veterans Administration at the African American Veterans and PTSD Conference, St. Louis, Missouri. 1994	1994
<b>Lawson, W.B.,</b> Workshop presentation, "Clinical Geriatric Research in a Managed Care Environment", sponsored by the National Institute of Mental Health, Rockville, MD. 1994	1994
<b>Lawson, W.B.,</b> "Race in Mental Health Research", presentation to the Child Clinical Psychology Internship Program, Division of Pediatric Psychiatry, University of Arkansas for Medical Sciences. 1994	1994
<b>Lawson, W.B.,</b> "Dual Diagnosis", twenty-first Annual Mid-South Summer School on Alcohol and Drug Abuse Problems, University of Arkansas at Little Rock. 1994	1994
<b>Lawson, W.B.,</b> "Implications of Mental Health for African Americans", Martin Luther King, Jr., Memorial Symposium", University of Arkansas at Little Rock	1994

<b>Lawson, W.B.,</b> "Rural Mental Health" Seventh Annual Conference in Counseling and Treating People of Color, sponsored by the Center for Mental Health Services, Mental Health and Substance Abuse Administration, Honolulu, Hawaii	1993
<b>Lawson, W.B.,</b> "Misdiagnosis and Delusional Depression in Minorities", National Institute of Mental Health, "Delusional Depression in Late Life" Conference, Washington, D.C.	1993
<b>Lawson, W.B.</b> , Keynote Speaker: "Barriers to Informed Consent", National Education Workshop on Human Subject Protection, sponsored by the National Institute of Health, Office for Professional Health Risks and the Food Drug Administration, Tampa, FL.	1993
<b>Lawson, W.B.,</b> "Treatment Modalities for Depression in Minorities", The Washington Chirurgical Society Meeting in conjunction with the National Institute Of Mental Health, Bethesda, MD.	1993
<b>Lawson, W.B.,</b> "Race and Ethnicity in Psychiatric Research", Grand Rounds, Department of Psychiatry, Columbia University Medical Center, New York, New York	1993
<b>Lawson, W.B.,</b> "Panic Disorder", Advocacy Services, Inc., Annual Mental Health Institute, Little Rock, AR.	1993
Lawson, W.B., "Dual Diagnosis", Bridgeway Treatment Center, Little Rock, AR	1993
<b>Lawson, W.B.,</b> "Substance Abuse in Black and White", Alternative Perspectives in Substance Abuse Issues Today. Workshop coordinated by the Little Rock Fighting Back, Little Rock, AR. 1993	1993
<b>Lawson, W.B.,</b> "The Impact of AIDS on Minorities in Arkansas", Delta Region on AIDS Education and Training, Little Rock, AR. 1993	1993
Lawson, W.B., "Clozaril", 9th National Fairweather Lodge Conference, Hot Springs, AR.	1993
<b>Lawson, W.B.,</b> Panelist, "Diagnosis, Misdiagnosis, Medication, Hospitalization and Clinical Perspective", Sixth Annual Mental Health Diversity Conference, Columbus, Ohio.	1993
<b>Lawson, W.B.,</b> "Psychiatric Says Social Needs Drive Youth to Gangs", newspaper, interview with Arkansas Democrat Gazette. 1993	1993
Lawson, W.B., "Gang Violence", TV Channel 7, Radio KARN, Little Rock, Arkansas.	1993
Lawson, W.B., "Misdiagnosis in African Americans" on "Shaping the Future," BET, Channel 14. May	1992
<b>Lawson, W.B.,</b> "Black on Black Violence, Mental Health Implications." Annual meeting of the Arkansas Psychiatric Association.	1992
<b>Lawson, W.B.,</b> "Schizophrenia and Substance Abuse", Grand Rounds, Department of Psychiatry Medical College of Virginia, Richmond, Virginia.	1992
<b>Lawson, W.B.,</b> Violence in the African American Community." Annual meeting, Arkansas Association of Black Social Workers.	1992

<b>Lawson, W.B.,</b> "Racial Issues in Neuropsychiatry", presentation at University of San Francisco Medical Center, Department of Psychiatry, San Francisco, California.	1992
<b>Lawson, W.B.,</b> "New Treatments for the Mentally III" at the Graduate Program for Veterans' Families of the Mentally III, John L. McClellan Memorial Veterans Hospital	199 2
Lawson, W.B., "Panic Disorder in Minorities" on "Ounce of Prevention" BET, Channel 14. June	1991
<b>Lawson, W.B.,</b> "Disturbed Water Regulation in Schizophrenia", Grand Rounds, Department of Psychiatry, University of Florida College of Medicine Gainesville, Florida.	1991
<b>Lawson, W.B.,</b> "Implications of Race and Ethnicity for Behavioral Genetic Investigations." First Annual Lloyd Elam Symposium, Meharry Medical College, Nashville, Tennessee,	1990
Lawson, W.B., Keynote Speaker, Founder's Day, Omega Pi Phi Fraternity, Nashville, TN	1990
Lawson, W.B., "Minority Health." Annual meeting of the Link, Memphis, Tennessee	1990
<b>Lawson, W.B.,</b> "Clozapine." Annual meeting of the Mental Health Association of Tennessee, Murfreesboro, Tennessee.	1990
<b>Lawson, W.B.,</b> "Diagnosis and Psychotropic Medication in Racial and Ethnic Minorities." State of Ohio Skills Development Workshops for Case Managers, Cincinnati, Ohio.	1989
<b>Lawson, W.B.,</b> "Racial and Cultural Issues in Psychiatry." Tennessee Psychiatric Association, Memphis, Tennessee.	1987

#### **Publications**

#### Peer-reviewed publications

- 1. **Lawson, W.B.** and Hagstrom, E.: Desalivation and Taste Preferences. Psychonomic Science, 29: 321-326, 1972.
- 2. **Lawson, W.B.,** Hagstrom, E. and Walter, G.: Salt Preference in Desalinated Rats. Physiology and Behavior, 12:733-739, 1974.
- 3. **Lawson, W.B.,** Zeidler, A. and Rubenstein, A.A.: Taste Detection and Preference in Diabetic Patients. Clinical Research, 24:5294, 1976.
- 4. **Lawson, W.B.**, Zeidler, A. and Rubenstein, A.: Taste Detection and Preference in Diabetics and their Relatives. Psychosomatic Medicine, 41:219-227, 1979.
- 5. **Lawson, W.B.**, Yesavage, J.A. and Werner, P.D. Race, Violence and Psychopathology. Journal of Clinical Psychiatry, 45:294-297, 1984.
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- 7. **Lawson, W.B.**, Karson, C.N. and Bigelow, L.B.: Increased urine volume in chronic schizophrenic patients, Psychiatry Research, 14:323-331, 1985.
- 8. **Lawson, W.B.**: The Black Family and Chronic Mental Illness. American Journal of Social Psychiatry, 6:57-61, 1986.
- 9. Lawson, W.B.: Racial Issues in Psychiatric Research. Hospital and Community Psychiatry, 37:50-54, 1986
- 10. Parent, M., Roy, S., Sramek, J., **Lawson, W.B.** and Herrera, J., Effect of Molindone on Weight Change in Hospitalized Schizophrenic Patients. Drug Intelligence and Clinical Pharmacy, 20:873-875, 1986.

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- 18. **Lawson, W.B.**, Herrera, J.M. and Costa, J. The Dexamethasone suppression test as an adjunct in diagnosing depression. Journal of the Association for Academic Minority Physicians, 3:17-19, 1992.
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- 41. Jaco, J.L., **Lawson, W.B**. Psychiatric Aides & technicians, Chronicle Guidance Publications, Inc., Moravia, N.Y., 1997
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- 43. Lawson, W.B. Editorials in the Black Psychiatrists of America Quarterly from 1988 to 1994.
- 44. **Lawson, W.B.**, Hepler, N. and Holladay, J.: Over commitment and Misdiagnosis of Blacks in the State Mental Health System. Report to the Legislature of Tennessee, 1990.
- 45. **Lawson, W.B.**: Guest Editorials to the "Nashville Pride", and "Nashville Weekly", for Mental Health Awareness Week, Oct. 14, 1988
- 46. **Lawson, W.B.**: New technologies offer hope for victims of mental illness. Special article to the "Nashville Banner" and "Nashville Daily", Oct. 3, 1988.
- 47. **Lawson, W.B.**: Book review of Schizophrenia: Treatment, Management and Rehabilitation. Bellack, A.S. (Ed.). In Book Reviews in the Neurosciences. Blors Corporation, Robert G.Owens, Madison, WI, 1985.
- 48. **Lawson, W.B.:** Racial Issues in Psychiatric Diagnosis: Biopsychological Perspective. The Black Psychiatrists of America Quarterly, 14:4-8, 1985.
- 49. **Lawson, W.B.**: Lithium-Neuroleptic Combination Therapy: A Review. Drug Information: Metropolitan State Hospital, May 1995
- 50. **Lawson, W.B.**: Is Neurobiological Research Relevant to Black Psychiatrists? The Black Psychiatrists of America Quarterly, 13:3-4, 1984
- 51. **Lawson, W.B.**, and Woolridge, T.J.: AIDS Policy, Tennessee Department of Mental Health and Mental Retardation, 1988.
- 52. **Lawson, W.B**. Salivary influences on fluid preferences and aversions in the albino rat. Dissertation Abstracts International, 34:1, 1973

# **Editorial Responsibilities**

# **EDITOR**

Editor in Chief Journal of the National Medical Association	2015-present
Interim Editor in Chief Journal of the National Medical Association	2013
Black Psychiatrists of America Newsletter	1994-present
Black Psychiatrist Quarterly	1988-1994

# **CONSULTANT EDITOR:**

Editorial Board of Dove Medical Press: Drug, Healthcare and Patient Safety	2008-2015
Editorial Board of Clinical Medicine: Psychiatry	2007-2015
Journal of Dual Diagnosis	2006-2015
Current Psychiatry	2006-present
American Journal of Drug and Alcohol Abuse	1986-1992

# **GUEST REVIEWER REFERRED JOURNALS:**

Biological Psychiatry

Hospital and Community Psychiatry/Psychiatry Services

Journal of the American Medical Association

Journal of the National Medical Association

Journal of Neuropsychiatry

Life Sciences

Psychiatry Research Schizophrenia Bulletin

Mansfield, Texas 76063 (972) 841-4171 paultoviessi@gmail.com

# **QUALIFICATION SUMMARY:**

- LPC-I # 80229
- LCDC #14897
- Theoretical framework in Cognitive Behavioral Therapy, Solution Focused Therapy, and Family Systems Therapy.
- Extensive professional training in counseling skills, theories and case management.
- Highly motivated LPC-I with work experience conducting diagnosis of severe mental illness and/or substance abuse disorders in a healthcare, therapeutic, physician, and/or other clinical practice setting.
- Excellent ability to communicate orally and in writing, to effectively present ideas, facts, recommendations, and statistical reports.
- Proficient computer skills including Microsoft Word and Excel.

# **EDUCATION:**

Master's Degree in Professional Counseling- Amberton University, Garland, TX

Bachelors in Sports Management and Marketing- Marshall University, Huntington, WV

# **RELATED COUNSELING EXPERIENCE:**

# Licensed Therapist, 7/2019-Present

The Center for Counseling and Behavioral Health, Dallas TX

- Assess the mental and behavioral health status of referred patients.
- Provide psychotherapy to scheduled patients utilizing professional counseling standards.
- Formulate differential diagnosis of mild to moderate mental health issues.
- Formulate short-term and long-term counseling plans for patients under care.
- Identify patients with urgent mental health conditions (e.g. suicidal, homicidal, psychotic, etc.) and make appropriate referrals to available emergency or psychiatric treatment facilities.
- Provide written document of counseling sessions, assessments, interventions, and recommendations to meet requirements for medical records documentation.

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- Help clients examine mental health issues, including, but not limited to, anxiety, depression, trauma, loss, grief, anger management, relationships, blended family issues, LGBTQ issues, self-image, stress and at-risk/suicide.
- Contribute as a team player with positive attitude.

# Licensed Therapist/Intake Assessor, 8/2018-7/2019

Hickory Trails Behavioral Health Hospital, Desoto TX

- Conducting diagnosis of severe mental illness and/or substance abuse disorders in a healthcare, therapeutic, physician, and/or other clinical practice setting. Clinical assessment of patients presenting to the
- Completes assessments in a timely manner 90 minutes or less on average, Chart review 15-20 minutes, Clinical interview 20-30 minutes, Documentation 20-30 minutes.
- Coordinates communication related to all assessment and admission activities, insures rapid throughput for the emergency department, requests additional resources when needed based on volume, and works with the medical staff to move patients to disposition quickly.
- Provides at least 3 appropriate in-network options and develops a discharge safety plan with the patient when indicated using the approved discharge safety form. For patients in need of inpatient services the Intake Specialist will coordinate admission or placement as indicated.
- Works collaboratively with Behavioral Health Physician & Provider Relations (PPR) team to provide data, assure accurate response data management, and includes PPR team members in team meetings as needed.
- Provides therapy in a group and individual setting for adult, adolescent or child patients under HT care for emotional or substance abuse problems.
- Develops and implements therapeutic treatment plans in concert with the interdisciplinary HT treatment team.
- Demonstrates sound application of Cognitive Behavioral Theory and methodology to adult, adolescent or child patients under HT care for emotional or substance abuse problems.
- Contributes effectively to discharge planning for adult, adolescent or child patients under HT care for emotional or substance abuse problems.
- Plans and prepares for activities for adult, adolescent or child patients under HT care for emotional or substance abuse problems.
- Maintains the confidentiality of sensitive information for adult, adolescent or child patients under HT care for emotional or substance abuse problems.
- The Licensed Program Therapist performs social services functions to include assisting patients in
  meeting their psycho social needs while enabling them to access through therapeutic treatment skills
  to achieve their optimal level of emotional health, including providing basic consultation, teaching,
  complete specialized clinical social work services for patients/families receiving care, crisis
  intervention, short-term and long-term family therapy, and providing information and referrals as
  needed.

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# Mental Health/Substance Abuse Counselor 3/2018-8/2018

True Mental Health Services, Dallas, TX

- Provide face-to-face counseling to clients with serve mental illness (i.e. Schizophrenia, Bipolar).
- Provide face-to-face counseling for clients with substance abuse disorders.
- Provide intake assessment of new clients and exit assessments of existing clients.
- Maintains a working knowledge of DSM V diagnostic guidelines.
- Attends treatment team meetings, group supervision and individual supervision, when required, and participates in public education and speaking engagements.
- Protects the confidentiality and integrity of the client's personal information.
- Documents problem identification, interventions, treatment goals / plans, and patient progress/outcomes in medical record.
- Remains knowledgeable of current trends related to behavioral healthcare by participating in professional organizations, reviewing current literature and communicating with representatives of other facilities.
- Serves as a member of the multidisciplinary team. Participates in the planning, implementation and evaluation of treatment plans for patients.

# Clinical Coordinator/Intake Assessment Specialist 5/2017-3/2018

MHMR Tarrant Count, Dallas, TX

Forensic Unit

- Provide face-to-face services on a weekly basis for clients served in the program to ensure participation, promote adherence to treatment, and ensure the client's basic needs are being met.
- Provide services in compliance with the Resiliency and Disease Management Service Package
  requirements, including a plan to maintain housing and utilities for three months ensure the client
  connects to an appropriate provider for medication management, ensure the client is connected with a
  medical provider, and completion of all appropriate benefits applications.
- Provide continuity of care to clients completing the program over a minimum period of three months.
- Review all new referrals, i.e. the arrest record, and other criminal justice information related to the case upon receipt 100% of the time.
- Ensure that a service encounter happens with a client of the program on the day the client will be released from jail.
- Provide supported housing for clients served in the program who lack adequate housing.
- Provide legal education to the client following DSHS approved curricula based on the individual needs of the client.
- Provide continuity of care to clients who do not complete the program or who are determined to be incapable of restoration to competency.
- Provide feedback to the psychiatrist, supervisors, jail staff, and other MHMRTC staff and or medical staff as needed.

Mansfield, Texas 76063 (972) 841-4171 paultoviessi@gmail.com

- Follow-up within 24 hours with a client who misses a scheduled appointment with any MHMRTC staff person.
- Follow-up within 24 hours with a client who misses a scheduled appointment with any MHMRTC staff person.
- Check the CMHC system for data concerning the client 100% of the time. •Contact prior psychiatric service providers, family members/significant others and/or other agencies to obtain information on client's psychiatric history, social functioning and treatment needs.

# **ADDITIONAL EXPERIENCE:**

Security Officer, 8/2015-10/2017 Texas Health Resource, Fort Worth TX

# Special Investigator 2/2015-9/2015

The State Department of Protective Services, Dallas, TX

# **Swat Police Officer 10/2007-1/2015**

Grand Prairie Police Department, Grand Prairie, TX

# Collections/ Fraud Manager 4/2005-9/2007

North Dallas Bank, Dallas, TX

# Loan Officer 04/2004-4/2005

Aames Home Loan –Denver, CO

# Assistant Pastor/ Youth Pastor 2002-2004

Greatness Christian Center – Denver, CO

Defensive End 2001-2002

Denver Broncos – Denver, CO

# **Sports Camp Coordinator 2000-2001**

Boys and Girls Club – Huntington, WV

-References provided upon request-

# ANGELA M. PIE

#### **OBJECTIVE**

To obtain a position that will allow me to educate and manage child welfare staff and the community regarding the neglect, abuse and family violence, emotional and physical, in homes, that currently affect the children and families of today's society in an effort to improve the quality of their lives

#### PROFESSIONAL EXPERIENCE

2015 - Present

State of Texas

Austin, TX

#### Program Specialist VI

- Subject Matter expert for the CPS Practice Model and best practices for the child welfare system
- Responsible for leading and participating in the development of Practice Standards, Practice Indicators, Practice Measurement, Practice Guides and Curriculum Development Workgroup sessions for the State of Texas
- Responsible for helping to ensure that practice across stages of services are aligned with the practice model and will support implementation of the practice model in the field.
- Responsible for defining measurable milestones and their outcomes, as well as tracking and communicating the outcomes to necessary parties.
- Responsible for acting as team lead for subject matter experts in the Division of Practice Excellence for the State

2012 - 2015

Northern Territory Government

Darwin, NT

#### Manager

- Responsible for managing human, financial and physical resources for the Department of Children and Families.
- Responsible for the supervision and management of Team Leaders, Child Protection Investigation Workers, Out of Home Care Workers, Case Support and Professional Line Staff within the organization
- Responsible for interpreting service delivery trends and developing practical, creative and innovative solutions to complex child welfare issues.
- Responsible for managing the contemporary issues and initiatives relevant to child and family welfare practice and ensuring that those initiatives are aligned with the strategic direction of the agency and of the Government.
- Responsible for fulfilling all expectations and requirements for the position that were established by the Northern Territory Government

2009 – 2017 Uni

University of Phoenix

Online

# Adjunct Online Faculty - Critical Thinking

- Responsible for developing and implementing course syllabus
- Ensure that course activities, assignments, and assessments of student's work relates to the achievement of the course objectives
- Responsible for maintaining scheduled office hours for students
- Provides feedback of assignments, participation and grades in a timely manner.

2011- 2012 State of Texas Austin, TX

#### Child Protective Services Investigator/Acting Supervisor

- Provide case management for a caseload of 18-25 child protection investigation cases
- Responsible for assessing risk and ensuring the safety and well-being of children on assigned caseload
- Responsible for assisting with the supervision and management of other Child Protective Services Investigators within the agency when Supervisor was on leave
- Responsible for performing protective services case and court work.
- Responsible for developing and implementing safety plans for all children and families on caseload

2007- 2010 Clark County Las Vegas, NV

# Child Protective Services Supervisor/Manager

- Plan, organize, assign, supervise, review and evaluate the work of assigned staff
- Recommend selection of staff; train staff in work procedures and provides for their in-service training and professional development;
- Responsible for unit budgetary and goal setting processes
- Receives potential complaints of child abuse and neglect on a daily basis, assesses the level of response required and assigns and follows-up accordingly.
- Provide ongoing case review and support to staff;
- Schedule and facilitate group and individual meetings to ensure the quality and consistency of services provided by assigned staff.
- Conduct interviews, recommend custody release, identify service plans, and provide referrals to other agencies and follows-up to ensure effective treatment provision.
- Develop schedules to maximize resources and ensure timely service provision.
- Develop training programs and educational materials related to areas of assignment.
- Confer with other departmental supervisors and community contacts regarding service provision and coordination;
- Represent the department in meetings with service providers and other public and private organizations; participates in in-service training.

2008 – 2010 Clinical Solutions Las Vegas, NV

#### Independent Psychosocial Rehabilitative Contractor/Therapist

- Provides psychosocial rehabilitative services to children with higher level needs or mental health issues
- Responsible for developing and implementing treatment plans based on developed treatment goals to improve the overall functioning level of the lives of children with special needs
- Provide crisis intervention and response services
- Provides psycho education to parents, guardians and foster parents to improve behavior and family functioning.
- Implement individualized behavior programs focused on both positive rewards and consistent consequences.
- Responsible for completing and submitting initial and continued services Behavioral Health Authorization Requests to Medicaid for mental health clients

#### Program Supervisor/Manager

- Oversee case management of male clients in Level 12 & Level 14 residential group home setting
- Supervise group home staff/Responsible for scheduling of Level 12 group homes
- Responsible for the completion of Quarterly Reports and Discharge summaries for all clients on caseload
- Responsible for facilitating meetings with the agency and DCFS/ Probation
- Responsible for the implementation of new programs
- Responsible for ensuring JCAHO and CCL requirements are met in all group homes
- Responsible for weekly trainings of all Direct Line Care staff
- Responsible for the completion and submission of Special Incident Reports and/or Child Abuse Reports

# 2000-2004 Rosemary Children's Services Intake Social Worker/Recruitment Supervisor

San Dimas, CA

- Working knowledge of Department of Mental Health, Child Protective Services, Department of Child and Family Services and Department of Public Social Services
- Responsible for Clinical Intake assessments of all clients
- Responsible for the supervision of Social Workers recruiting Foster Homes for the agency

#### **EDUCATION**

2007-2009

Master of Criminal Justice Administration (M.S.)

2005-2007

Master of Business Administration (M.B.A.)

1996-2000

Bachelor of Arts (B.A.),

Major: Psychology; Minor: Afro-American Studies

#### SKILLS/QUALIFICATIONS

Provided Departmental training regarding agency policies/procedures, as they related to the Department of Family Services/Juvenile Probation

Forensic Interviewing trained/certified by Las Vegas Metropolitan Police Department & Northern Territory of Australia Police Department

Acquired Skills: Excellent Leadership Qualities, Great Interpersonal Skills, Communicates Effectively/Efficiently, Quick Learner, Easily Adapts to Change; Enjoys Challenges; Acquired knowledge base of Child Protective Services/Mental Health/Juvenile Probation/Corrections Systems

Notable Courses: Organizational Administration, Program Develop and Evaluation, Critical Incident Management; Transformational Leadership; Public Policy Issues, Management of Institutional Risk



# **CuraLinc Healthcare Affiliate Provider Application Form**

PERSONAL CONTACT INFORMATION NAME: Please print or type full legal name		en i Barra de Santingue	and confidential	rand rungs	Themself America Angus
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314 West Superior Street, Suite 601; Chicago, IL 60654 website: www.curalinc.com Phone: 800.490.1585 Fax: 847.264.5548 Email: networkdevelopment@curalinc.com



NAME AFFILIATED WITH FEDERAL TAX ID NUMBER	_ifeline Fa	mily Enrichm	nent Counselir	ng 26-08	61389		
CHECK PAYABLE TO: Practice Name Individual BILLING ADDRESS SAME AS: Primary Location Secondary Location Other, please fill in below							
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DO YOU PROVIDE WORKPLACE TRAININGS OR PRESENTATIONS? ☐ NO ☐ YES, please check any training that you have provided.  ☐ Diversity ☐ Stress Management ☐ Preventing Sexual Harassment ☐ Conflict Resolution ☐ Preventing Workplace Violence ☐ Substance Abuse Awareness ☐ Wellness							
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PROFESSIONAL/MEDICAL SPECIALTY INFORMATION	
PRACTICE INTERESTS	
CLIENT POPULATION SERVED (please check all that apply)  ☐ Preschool Child (age 2-5 yrs.) ☐ Child (age 6-12 yrs.) ☐ Adolescents (13-17 yrs.) ☐ Adults (18-64 yrs.) ☐ El	derly (65 and over)
MODALITY (please check all that apply)  ☐ Individual ☐ Men's Issues ☐ Women's Issues ☐ Vocational Counseling ☐ Family ☐ Outpt. Psychotherapy	Health Promotion/ Wellness
SPECIALTY TYPES (Please check those areas of specialization that are your primary areas of expertise. Please submit copies of any specialty certification is a special transfer of the special transfe	ation or training in these areas.)
Abuse: ■ Physical – Domestic Violence/Child Abuse ■ Sexual Addictions: □ Alcohol □ Drug Abuse □ Dual Diagnosis □ Gambling □ Sexual Addictions	
■ ADHD/Learning Disabilities       ■ Depression/Mood       ■ Grief/Loss Counseling       □ Falth/Wellness       □ Falth/We	Panic/Phobia Personality Disorders Psychotic Disorders PTSD Retirement Counseling Sexual Disorders Sleep Disorders Smoking Cessation Other: Marriage
PROVIDE ADDITIONAL AREAS OF PROFESSIONAL PRACTICE INTEREST, ACTIVITIES, PROCEDURES, DIAGNOSES OR POPULATIONS.	
Pastorial Counseling	
PRACTICE LIMITATIONS OR RESTRICTIONS  Elderly, psychotic	
PROFESSIONAL MALPRACTICE/LIABILITY INSURANCE	The Part of the Pa
Philadelphia Insurance Company  EXPIRATION DATE  09/08/2	2020
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PROFESSIONAL HISTORY STATEMENT / DISCLOSURE QUESTIONS	And the second s
If the answer is "Yes" to any of the following questions, please provide: a detailed explanation of the circumstances, the dathe current status or final outcome details or adverse decision and a copy of any court order, consent order or other document or final status of the item.	ite the action was initiated, entation indicating the
1) Has your professional license, registration or certification to practice in your profession in this state or any state, ever been voluntarily or involuntarily relinquished, denied, suspended, revoked, restricted or have you ever been subject to a fine, reprima	
consent order, probation or any conditions or limitations by any state or professional licensing, registration or certification board	!
2) Have your clinical privileges ever been voluntarily or involuntarily denied, suspended, revoked, restricted, denied renewal or sult to probation or other disciplinary conditions or have proceedings toward any of those ends been instituted or recommended by hospital, agency or healthcare institution?	pject
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# CuraLinc Healthcare Affiliate Provider Application

7)	Within the last 5 years, have you ever resigned from the staff of any hospital or professional organization because of problems regarding privileges or credentials?	☐ YES ☐ NO
8)	Are you currently the subject of an investigation by any hospital, licensing authority, authorizing entities, education or training program or any other private, federal or state health program or a defendant in any civil action that is reasonably related to your qualifications, competence, functions, or duties as a medical professional?	YES · NO ·
9)	Are you currently engaged in the illegal use of drugs?	☐ YES ■ NO
10)	Do you use any substance that would in any way impair or limit your ability to perform the functions of your job with reasonable skill and safety?	☐ YES ■ NO
11)	Are you unable to perform the essential functions of a mental health practitioner even with reasonable accommodation?	☐ YES ☐ NO
12)	Have you ever been disciplined, excluded from, suspended, reprimanded, sanctioned, censured, disqualified or otherwise restricted from recovering payment under Medicare or Medicaid programs or in regard to other federal or state governmental healthcare plans or programs?	☐ YES ☐ NO
13)	To your knowledge has information pertaining to you ever been reported to the National Practitioner Data Bank or Healthcare Integrity and Protection Data Bank?	☐ YES ■ NO

I, the undersigned, hereby attest that all information enclosed is complete and accurate and fairly represents my clinical qualifications. I authorize CuraLinc Healthcare to consult with or request documents from any third party who may have information bearing on any subject addressed by this application and to inspect or obtain records or documents from said third parties that may be relevant to this application. I also authorize any third parties to release information to CuraLinc Healthcare and any authorized representative upon request. I hereby release CuraLinc Healthcare and any authorized representatives from any liability for any such reports or documents, which hold information pertinent to this application.

I hereby expressly authorize and request any hospitals, clinics, medical schools, residency programs, internship programs, other educational institutions or programs, employers, practitioners, professional review organizations, peer review bodies, insurance carriers, or others to disclose to CuraLinc Healthcare, upon request, information and documentation as will reasonably assist CuraLinc Healthcare in its efforts to determine my professional and personal qualifications for the position for which I am applying. In connection with this authorization and request, I expressly waive any confidentiality right to which I might otherwise be entitled, and I expressly and fully release from liability any entity that provides such information in good faith to CuraLinc Healthcare in connection with CuraLinc Healthcare's review of my credentials.

In choosing to apply to the CuraLinc Healthcare network, the undersigned represents and warrants the truth and accuracy of the statements made in this provider application and CuraLinc Healthcare shall be entitled to rely upon such statements.

APPLICANT SIGNATURE

DATE

ATE 09/18/301°

PRINT NAME

ra Fountain





# **Certificate of Liability Insurance**

Date Issued: 09/07/2019

Underwritten by: Philadelphia Indemnity Insurance Company · One Bala Plaza, Suite 100 · Bala Cynwyd, PA 19004 · NAIC #: 18058

Administered by: CPH & Associates · 711 S. Dearborn St. Ste 205 · Chicago, IL 60605 · P 800.875.1911 · F 312.987.0902 · info@cphins.com

DISCLAIMER: This certificate is issued as a matter of information only and confers no rights upon the certificate holder. The Certificate of Insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend, or alter the coverage afforded by the policies listed thereon.

Insured: Barbara Fountain

P O Box 203993

Austin, TX 78720

Policy Number: E28292

Policy Term: 09/08/2019 to 09/08/2020

Occupation: Licensed Professional Counselor

#### **Covered Locations**

Professional Liability: Portable coverage, not location specific General Liability Insured Location(s):

12343 Hymeadow Drive, Suite 2F, Austin, TX 78750

Coverage Type (Occurrence Form)	Per Incident (Per individual claim)	Aggregate (Total amount per year)
Professional Liability	\$ 1,000,000	\$ 5,000,000
Supplemental Liability	\$ 1,000,000	\$ 5,000,000
Licensing Board Defense	\$ 35,000	\$ 35,000
Commercial General Liability • Fire/Water Legal Liability	\$ 1,000,000 \$ 250,000	\$ 3,000,000 \$ 250,000
Business Personal Property	N/A	· N/A

Comments/Special Descriptions:

#### **Certificate Holder**

#### PROOF OF COVERAGE

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). Notice of Cancellation will only be provided to the first named insured in accordance with policy provisions, who shall act on behalf of all additional insureds with respect to giving notice of cancellation.

Authorized Representative C. Philip Hodson



# Texas State Board of Texaminers of Professional Counselors

DOES HEREBY CHRITINY THAT

# **Barbara L. Inuntain, M.A.H.S.**

meets the qualifications established in Texas Occupations Code, Chapter 503 to practice the profession of counseling and is authorized to employ the title

# Airensed Professional Counselor

in the State of Texas, so long as this certificate is not revoked or suspended and is renewed according to applicable law and rules.

Recognized for:

Texas State Board of Examiners of Professional Counselors

Board-Approved Supervisor

Labyrda Corpy, 4774. Letter S

Olynda Corley, Presiding Officer

Control Number 352646

Expires 10/31/2020

certifies that the person identified below is a

Licensed Professional Counselor - Supervisor

Barbara L. Fountain, M.A.H.S.

and the Chapter Mille

# Form W-9

(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

Barbara Fountain	line; do not leave this line blank.								
2 Business name/disregarded entity name, if different from above					· ·	1.5			
Lifeline Family Enrichment Counseling							9		
3 Check appropriate box for federal tax classification of the person who following seven boxes.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only <b>one</b> of the following seven boxes.  S Corporation S Corporation Partnership Trust/estate								
5   Individual/sole proprietor or	pration Li Partnership	∐ Irusi	l/estate	Exem	pt payee	code (il	f any)		
3 Check appropriate box for federal tax classification of the person who following seven boxes.  Individual/sole proprietor or □ C Corporation □ S Corporation □ S Corporation □ C Corporation □ S Corporation □ C Corporation □ C Corporation □ S Corporation □ S Corporation □ C Corporation □ S Corporation □ C C Corporation □ S Corporation	ification of the single-member ov rded from the owner unless the c I tax purposes. Otherwise, a sing	vner. Do n owner of the	e LLC is		iption fro (if any)	m FATO	CA repo	orting	
Other (see instructions)					s to account		ed outside	the U.S.)	
5 Address (number, street, and apt. or suite no.) See instructions.		Requeste	r's name a	nd ad	dress (op	tional)			
BO Box 203993									
6 City, state, and ZIP code			44						
Austin TX 78720-3993									
7 List account number(s) here (optional)									
		:			* * * *				
Part I Taxpayer Identification Number (TIN)							······	· ·	
Enter your TIN in the appropriate box. The TIN provided must match th backup withholding. For individuals, this is generally your social securit			Social sec	urity i	numper	7 -	_	<del></del>	
resident alien, sole proprietor, or disregarded entity, see the instruction		ora I		_		_  .		1	
entities, it is your employer identification number (EIN). If you do not ha	ive a number, see How to ge					J. L			
TIN, later.	Ü - 4 Al 14#-1 Al-	O		idonti	fination			—	
<b>Note:</b> If the account is in more than one name, see the instructions for <i>Number To Give the Requester</i> for guidelines on whose number to enter		and 📙	employer	er identification number					
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Part II Certification				٠		<u> </u>			
Under penalties of perjury, I certify that:			· · · · · · · · · · · · · · · · · · ·						
The number shown on this form is my correct taxpayer identification	number (or I am waiting for	a number	to be iss	ued t	o me); a	ınd			
<ol><li>I am not subject to backup withholding because: (a) I am exempt fro Service (IRS) that I am subject to backup withholding as a result of a no longer subject to backup withholding; and</li></ol>	m backup withholding, or (b)	I have no	t been no	otified	by the	Interna			
3. I am a U.S. citizen or other U.S. person (defined below); and									
4. The FATCA code(s) entered on this form (if any) indicating that I am e	exempt from FATCA reportin	a is corre	ct.						
Certification instructions. You must cross out item 2 above if you have be you have failed to report all interest and dividends on your tax return. For reacquisition or abandonment of secured property, cancellation of debt, contother than interest and dividends, you are not required to sign the certificat	een notified by the IRS that yo eal estate transactions, item 2 tributions to an individual retin	ou are curr does not ement arra	ently subj apply. Fo	r mort (IRA).	gage int	terest p nerally.	aid, bavm	ents	
Sign Here Signature of U.S. person ▶		Date ► 0	9/10/	20	19				
General Instructions	• Form 1099-DIV (div funds)					ocks c	or muti	ual	
Section references are to the Internal Revenue Code unless otherwise noted.	•	• Form 1099-MISC (various types of income, prizes, awards, or gross							
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted	•	Form 1099-B (stock or mutual fund sales and certain other							
after they were published, go to www.irs.gov/FormW9.	• Form 1099-S (proc		n real est	ate tr	ansactic	nns)			
Purpose of Form	• Form 1099-K (mer					,	nsacti	ons)	
An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer	• Form 1098 (home 1098-T (tuition)			•	•				
identification number (TIN) which may be your social security number	• Form 1099-C (can	celed deb	t)						
(SSN), individual taxpayer identification number (ITIN), adoption	• Form 1000-A (2001)		•	nent (	of secur	ed pro	pertv)		
taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other	31	Use Form W-9 only if you are a U.S. person (including a resident							

alien), to provide your correct TIN.

later.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,

amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)



# BARBARA L FOUNTAIN

LICENSED PROFESSIONAL COUNSELOR-SUPERVISOR

# **OBJECTIVE**

Clinician; Public speaking, Presenter, Community Mental Health Educator

# **SKILLS & ABILITIES**

Counseling-17 years; Management 8 years; Insurance-12 years

#### VITALS

933 Cindy Lane

Leander TX 78641

T 512-779-3539

E barbarafountain@gmail.com

# **EXPERIENCE**

Lifeline Family Enrichment 11/2007-Present

- Individual & Family Counseling
  - o Marriage
  - o Family
  - o Grief
  - o Pre-marital
  - o Behavioral
  - o Child/adolescent
  - o Anger management
  - o Trauma
  - o Mental Health & Wellness
  - o Public Speaking
  - o Presentations & Workshops

# Texas Health and Human Services-Ombudsman 02/2015-03/2016

- Community Liaison
  - Agency representative
  - o Presentations
  - o Workshops
  - o Community relationship building
  - o Policy & Procedure Development

# Huston-Tillotson University

**Director Counseling** 

# 08/2013-02/2015

- Management & Oversight of Counseling Center
  - o Individual counseling services
  - o Crisis counseling services
  - o Mental Health Workshops
  - Classroom Presentations
  - o Budget
  - o Staff/Hiring & Evaluation
  - o Public Speaking Engagements

# Department of State Health Services

Program Spec. V

# 08/2005-08/2014

- Children's mental health advanced policy & procedure development
- Provision of technical assistance
- Agency liaison
- ➤ Legislative Bill Analysis
- > RFP development
- ECI Advisory Committee
- Texas Autism Council Representative
- Workshops
- > Training

Owner

# BARBARA L FOUNTAIN LICENSED PROFESSIONAL COUNSELOR-SUPERVISOR

- Oversight of assigned Community Mental Health Centers Communities In Schools of Central Texas Program Manager 08/2002-07/2005
  - Liaison
  - > Campus oversight
  - Preparation & administration of campus plan
  - Supervision, training & motivation of staff
  - Budget oversight
  - Individual & group counseling
  - Assessments
  - Case management
  - Presentations
  - > Program development

# Communities In Schools of Central Texas Case Manager 09/2001-08/2002

- Individual & group counseling
- > Case management
- Assessments
- Mentoring

# Resources For Living 09/2001-10//2002

Counselor

- Crisis counseling
- > Individual counseling
- Substance abuse counseling
- Employment coaching

# **EDUCATION**

# **EL CENTRO COLLEGE, DALLAS TX**

Associate Applied Arts & Science Criminal Justice-1987

# ST. EDWARD'S UNIVERSITY, AUSTIN TX

Bachelor of Arts
Psychology-1998
Master of Arts in Human Services
St. Edward's University, Austin, TX
Counseling-2001

# SPEAKING ENGAGEMENTS

#### 2010

- Central Texas African American Family Support Conference
- 25<sup>th</sup> Annual Conference on Prevention of Child Abuse
- 10<sup>th</sup> Annual Partners in Prevention Conference

# BARBARA L FOUNTAIN

LICENSED PROFESSIONAL COUNSELOR-SUPERVISOR

# 2011

• It's Time School Summit Conference

# 2012

- 26<sup>th</sup> Annual Conference on Prevention of Child Abuse
- HIPPY National Conference
- Teen Pregnancy Prevention Conference
- Texas Behavioral Health Institute

# 2013

Teen Pregnancy Prevention Conference

# 2014

 Central Texas African American Family Support Conference

# **COMMUNITY SERVICE**

Travis County CPS Board Member Community Action Network Board Member Early Childhood Intervention Advisory Board Member Texas Autism Council Board Member Mail to: Issued to Student in a Sealed Envelope



Name: Barbara L. Fountain

SSN: 462-90-5855

ID: 146401

# OFFICIAL TRANSCRIPT

Graduate Program

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In accordance with the Family Educational Rights and Privacy Act of 1974, as Amended, this document may not be released to others without the written consent of the student.

This officially sealed and signed transcript is printed on security paper with visible fibers and a watermark in the paper. The name of the university is printed in small white type across the face of the document. A raised seal is not required.

Mail to: Issued to Student in a Sealed Envelope



Name: Barbara L. Fountain

SSN: 462-90-5855

ID: 146401

# OFFICIAL TRANSCRIPT

Undergraduate Program

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Name: Barbara L. Fountain

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ID: 146401

# OFFICIAL TRANSCRIPT

Undergraduate Program

MATH 14 INTRODUCTION TO COLLEGE ALGEBRA 3.00 C PHIL 35B TOPICS IN PHILOSOPHY: 3.00 B

ETHICS & PUBLIC POLICY

PSYC 48B INDEPENDENT RESEARCH 3.00 A
PSYC 50 INTERNSHIP 3.00 A
SPAN 12 SPANISH 11 (INTRODUCTORY LEVEL) 3.00 C

Degree Awarded on May 9, 1998:

BA in Psychology

With the distinction Cum Laude

attempt earn pass quality points spa ses 15.00 15.00 0.00 15.00 45.00 3.00 cum 66.00 120.00 60.00 60.00 195.00 3.25

End of Academic Record as of 12/10/04 .

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Lance Hayes, Registrar

# **FLORA I. RELEFORD**



#### **PROFILE SUMMARY**

Personable, tenacious and highly responsible and dedicated Health and Wellness professional with a proven record of success in healthcare administration. Excellent manager of both large personnel groups and smaller teams. Able to multitask effectively and handle evolving job priorities. Seeking to leverage skill and abilities in an organization where I can display an outstanding ability to plan, operate, multitask, organize, coordinate, and implement practices and procedures to bring significant improvements in processes towards the successful attainment of goals.

#### **CORE COMPETENCIES**

- Strong Listening Skills
- Relationship Management
- Strong Work-Ethic
- Goal Getter

- Health & Wellness Empowerment
- Ability to Motivate Others
- Consultant
- Strong Organizational Skills
- Problem Solving
- Good Time Management
- Goal-Oriented
- Good Communication Skills

# **EXPERTISE AND COMPETENCIES**

- **Active Listening**: Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- **Complex Problem Solving**: Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- **Coordination:** Adjusting actions in relation to others' actions.
- **Critical Thinking:** Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- **Judgment and Decision Making:** Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Multitasking: Juggle multiple tasks and responsibilities while remaining composed and meeting deadlines.

#### PROFESSIONAL EXPERIENCE

# National Emotional CPR Trainer/Coordinator | National Empowerment Center (ECPR) | 2012-Present |

- Provide training services to clients, families, and staff at Mental Health Centers and State Hospitals, communities.
- Two-day Emotional CPR teaches concepts and practice of heart to heart connection, reflective listening.
- Facilitate three-day Wellness Recovery Action Plan, program, a wellness-based tool providing methods for averting mental health crisis to clients of the mental health system.
- Delivered in Texas and other states across the country

# Owner/Founder | Infinity Empower Lifestyle Consulting and Training- Arlington, TX | 2001-Present |

- Life / Recovery Coach, Community Health Worker, Neuro-linguistic Programming, Reiki Master and Teacher
- Empowering, Educating, inspiring, and cultivating, others to gaining self-confidence to move toward a higher aspiration of achievements, self-awareness and discovering their passion for their purpose to live their dream.
- Exploring, Reflection, changing perception about limiting beliefs, Action plans and strategies that will bring about a happier life, Navigate around obstacles, Self-accountability.
- Motivating beneficial changes

#### Field Manager | Organizing for Action Presidential Campaign- Washington DC, Ohio | 2011-2012 |

- Developed, supervise, train and evaluate teams of canvass organizing staff.
- Lead teams of canvass organizers into neighborhoods every day, help them analyze their work, and offer training and support.
- Managed and assigned turf; overseeing transportation logistics of crews to and from the field; maintaining canvass administrative and data recording systems; and recommending new leaders

#### Certified Peer Support Specialist | My Health My Resources (MHMR) of Tarrant County | 2008-2011 |

- Support peers with mental health and/or an addiction condition by providing on-going health education, emotional support, and reassurance of a healthy lifestyle.
- Facilitate group meetings sharing personal strengths, skills and promoting hope recovery: and knowledgeable about community resources, including educational, social and emotional support services, available to the person.
- Assesses each person's needs for group intervention participation, provide basic case management and referral services to every person when appropriate, and connect them with the resources, either directly or through collaboration with the treatment teams.
- Recruit, administering and gathering personal data, maintain personal information, assisting with event organizing, and performing various administrative tasks.
- Connect with first-time individuals for intake appointments and providing support in providing individual-specific treatment. Provides life skills supported employment

# Office Manager | Silverleaf Healthcare Systems Inc. | 2005-2008 |

- Facilitated positive communication for team development and professionalism.
- Conduct daily, weekly and monthly meetings with team members, owners, outside partners.
- Implements corporate policies, procedures, and guidelines.
- Completed staff performance appraisals in a timely manner.
- Planned and organize drivers daily schedule.
- Monitor all Case Managers workload and support when necessary to maintain the highest level of patient care.
- Recruit, Hire, Train and Terminate all team members.
- Organized the daily flow of patient information.
- Monitor Personal Emergency process, Inventory Control- product in and product out.

# Human Resource Management | Texas Department of Health and Human Services | 1990-2001 |

- Provided strategic and tactical human resource leadership for managing day to day operations of the human resource function.
- Analyze human resource processes, consistency and action planning.

  Overseer of compliance management including federal and state employment laws, OFCCP, DOL and regulations.
- Responsible for managing manpower objectives and staffing plans.
- Coordinated training and total quality management initiatives.
- Planed and organized site events, such as job and health fairs, etc.
- Ensured the processor resignation, retirements, and dismissals.
- Maintain monthly reports for supplemental checks, over payments, requests for manual checks, and removals

#### Supervisor | US Department of Commerce | 1989-1990 |

- Responsible for providing timely, orderly, and efficient conduct of the census
- Determined, and implemented necessary recruiting targets and number of staffs to invite to training and number of staffs to work each operation.
- Participated in training sessions for key personal, provided assistance on questions raised.
- Analyzed and monitored quality of work produced by the office and field staff.
- Ensured corrective action was taken when necessary to improve and raise the quality of work performed.
- Monitored turnover and replacement of staff to ensure assignments were quickly reassigned and staffed to meet deadline.
- Ensure all questionnaires were properly process via automated system.

# Vocational Trainer | Edmond Oaks Learning Center | 1988 -1989 |

- Responsible for providing intellectual and developmental disabilities students with a curriculum that prepares them for the job in which they set their intention to enter.
- Responsible for providing Broad-spectrum of knowledge, and skills such as socialization, behavioral, communication, and support necessary for survival in the workplace and in the community

# Recreation/Avocation | North Texas Job Corps Center | 1985 -1988 |

- Responsible for developing, conducting, and supervising/chaperoning a wide variety of leisure-time activities for all students.
- Collaborate work involved in planning, organizing, and carrying out department's total recreational services.
- Administers a well-rounded program of diversified activities in the assigned recreation component.
- Created a list of monthly off-Center cultural activities and other events.
- Recruitment of volunteers and supervises and gives direction to any volunteer personnel assigned to the recreation area.
- Chaperones and directs off-Center trips and ensures necessary funds are available for the trips.
- Trains student's leaders according to center policy. mentors, monitors appropriate Career Success Standards.
- Helps students become more employable through continuous mentoring and support

# **EDUCATION**

Microsoft System Engineer Fort Worth TX
BMsc Ministers, University of Sedona, AZ
B S Human Resource Management in Government, University of Austin TX
Accounting Louisiana Technical College
Community Health Worker
Certified Professional Life Coach
Neuro-Linguist Programming Health and healing
CBMCS Multicultural Trainer
Peer Recovery Coach/ Peer Mentor
Certified Peer Specialist/ Certified Peer Specialist
Advanced Leved WRAP Facilitator

**Affiliations:** Hogg Foundation, Peer Fest, National Empowerment Center, Via Hope, Mega Care, T.O.R.I. Texas Offenders Reentry Initiative, Texas Catalyst for Empowerment, Notary Public Commission, NNA, American Red Cross, KISD SHAC

136

11/15/19

# CURRICULUM VITAE JACKLYN PAULA HECHT, R.N., M.S.N.

The University of Austin at Texas School of Nursing 1710 Red River Street Austin, Texas 78712 <a href="mailto:jhecht@nursing.utexas.edu">jhecht@nursing.utexas.edu</a> 512-471-9913

# **SUMMARY**

I have dedicated the past 28 years to Behavioral Medicine and Community-Based Research where I designed, delivered and evaluated motivational interventions to promote health behavior change in areas such as mental health and wellness, smoking, weight loss, substance use, HIV and cancer-risk reduction and general health promotion. During this time, I have developed and conducted hundreds of Motivational Interviewing training and coaching workshops to help community-based and clinical health coaches empower their clients and community members to engage in healthy lifestyle behaviors.

# **WORK EXPERIENCE**

The University of Austin at Texas School of Nursing

1/2015 - Present

Managing Director

Butler Hospital, Providence, RI 5/2010 – 1/2015 Sr. Research Associate/Project Director

#### **EDUCATION**

B.S. Cornell University

Ithaca, NY

Nutritional Sciences December, 1983

R.N. MGH Institute of Health Professions

Boston, MA

Masters' of Science in Nursing

June, 1987

M.S.N. MGH Institute of Health Professions

Boston, MA

Masters' of Science in Nursing (Clinical Oncology Nurse Specialist)

June, 1988

# **PROFESSIONAL LICENSURE**

2015 - State of Texas – Registered Nurse 879860

1987 - State of Rhode Island – Registered Nurse 28128

# TRAINING WORKSHOPS CONDUCTED AT THE FOLLOWING INSTITUTIONS

Butler Hospital, Providence RI
The Miriam Hospital, Providence, RI
Dana Farber Cancer Institute, Boston, MA
Walter Reed Medical Center, Washington, DC
Iowa Chronic Care Consortium, Des Moines, Iowa
Texas Department of State Health Services, Austin, TX
The University of Texas at Austin, Austin, TX
MD Anderson Cancer Center, Houston, TX

Unity Conference for CHWs 2019, Las Vegas, NV Motivational Interviewing Network of Trainers, Montreal Canada; Sofia, Bulgaria, Sitges, Spain

# HOSPITAL AND COMMUNITY APPOINTMENTS

1983 – 1986	Nutritionist (Clinical Research Center) - Children's Hospital, Boston, MA
1988 – 1989	Cancer Epidemiology Research Nurse - Dana Farber Cancer Institute, Boston, MA
1990 - 1992	Research Interventionist - Division of Behavioral Medicine The Miriam Hospital, Providence, Rhode Island
1992 - 2009	Project Director (Research) - Division of Behavioral Medicine The Miriam Hospital, Providence, Rhode Island
2009 - 2010	Director, Special Projects – Physicians' Grant Shape Up RI, Providence, Rhode Island
2010 - 2015	Senior Research Associate, Addictions Research Butler Hospital, Providence, Rhode Island
	Research Associate, Department of Psychiatry and Human Behavior, Division of Biology and Medicine, The Warrant Alpert Medical School of Brown University, Providence, RI
2015 – Present	Managing Director/Project Director, Center for Transdisciplinary Collaborative Research in Self-Management Science, The University of Austin School of Nursing, Austin, Texas

# **OTHER APPOINTMENTS**

1986 - 1992	Professional Activities Committee, American Cancer Society
1990 - 1992	Journal Reviewer, Oncology Scan
1990 - 1994	Programming Committee, Oncology Nursing Society
1999 - 2001	Invited Workgroup Participant, NIH Behavior Change Consortium
1999 - 2001	Membership Committee, Society of Behavioral Medicine

2007 - <u>Trainer of New Trainers, Secretary, Board of Directors</u>, and <u>Director</u> Emeritus, Motivational Interviewing Network of Trainers, Incorporated

#### **MEMBERSHIPS IN SOCIETIES**

**Oncology Nursing Society** 

Society of Behavioral Medicine

Motivational Interviewing Network of Trainers, Incorporated

# **PUBLICATIONS LIST**

# ORIGINAL PUBLICATIONS IN PEER-REVIEWED JOURNALS

- 1. Everett K., Hitchcock P., **Hecht J.,** Farrell N., Sales S., Emmons K., Brown R. (1993). Identifying and assisting smokers who have difficulty quitting on their own. <u>Rhode Island Medicine</u>, 76(10), 497-501.
- 2. **Hecht, J.,** Emmons, K., Brown, R., Everett, K., Farrell, N., Hitchcock, P., Sales, S. (1994). Smoking Interventions for Patients with Cancer: Guidelines for nursing practice. <u>Oncology Nursing Forum</u>, 21(10), 1657-1666.
- 3. Emmons, K.M., Cargill, B.R., **Hecht, J**., Goldstein, M., Milman, R., Abrams, D. (1998). Characteristics of patients adhering to a hospital's no-smoking policy. <u>Preventive Medicine</u>, 27, 846-853.
- 4. Velasquez, M.M., **Hecht, J**., Quinn, V.P., Emmons, K., DiClemente, C.C. & Mullen, PD. (2000). The application of motivational interviewing to prenatal smoking cessation: Training and implementation issues. <u>Tobacco Control</u>, 9 Suppl3, III36-40.
- 5. Borrelli, B., **Hecht, J.**, Papandonatos, G.D., Emmons, K.M., Tatewosian, B.A., & Abrams, D.B. (2001). Delivery of Smoking Cessation in the Home: Attitudes, Beliefs, and Behaviors of Visiting Nurses. American Journal of Preventive Medicine, 21(4), 272-277.
- 6. Resnicow, K., DiIorio, C., Soet, J.E., Borrelli, B., Ernst, D., & **Hecht, J.** (2002). Motivational Interviewing in Health Promotion: It sounds like something is changing. <u>Health Psychology</u>. 21(5), 444-451.
- 7. Park, E.R., MacDonald Gross, N.A., Goldstein, M.G., DePue, J.D., **Hecht, J.P.,** Eaton, C.A., Niaura, R. & Dube, C.E. (2002). Physician recruitment for a community-based smoking cessation intervention. <u>The Journal of Family Practice</u>, 51(1), 1 15.
- 8. Aloia MS, Arnedt JT, Riggs RL, **Hecht J.**, Borrelli B. (2004). Clinical management of poor adherence to CPAP: Motivational enhancement. <u>Journal of Behavioral Sleep Medicine</u>, 2(4), 205-222.
- 9. Bellg, AJ, Borrelli, B, Resnick, B, **Hecht, J.,** Minicucci, DS, Ory, M, Ogedegbe, G, Orwing, D, Ernst, D, & Czajkowski, S. (2004). Enhancing treatment fidelity in health behavior change studies: Best practices and recommendations from the NIH behavior change consortium. <u>Health Psychology</u>, 23(5), 443-451.
- 10. Borrelli, B., Novak., S., **Hecht, J.**, Emmons, K., Papandonatos, G., & Abrams, D. (2005). Home health care nurses as a new channel for smoking cessation treatment: Outcomes from Project CARES (Community-nurse Assisted Research and Education on Smoking). Preventive Medicine, 41, 815-821.

- 11. Resnick, B., Bellg, A., Borrelli, B., Breger, R.K., **Hecht, J.**, Minicucci, D.S., Levesque, C.S., Orwig, D., Ernst, D., Ogedegbe, G., Czajkowski, S. (2005). Testing treatment fidelity in the Behavior Change Consortium Studies. <u>Annals of Behavioral Medicine</u>, 46-54.
- 12. **Hecht, J.,** Borrelli, B., Breger, R, DeFrancesco, C., Ernst, D., & Resnicow, K. (2005). Motivational Interviewing in Community-Based Research: Experiences from the Field. <u>Annals of Behavioral Medicine</u>, 29 Special Supplement, 29-34.
- 13. Aloia, M., Arnedt, J.T., Stepnowsky, C., **Hecht, J.**, & Borrelli, B. (2005). Predicting Treatment Adherence in Obstructive Sleep Apnea Using Principles of Behavior Change. <u>Journal of Clinical Sleep Medicine</u>, 1(4), 247-254.
- 14. West D.S., Gorin A.A., Subak L.L., Foster G., Bragg C., **Hecht J.**, Schembri M., Wing R.R. for the Program to Reduce Incontinence by Diet and Exercise (PRIDE) Research Group. (2005). Motivation-focused weight maintenance program is an effective alternative to a skill-based approach. <u>International Journal of Obesity</u>, 35(2), 259-69.
- 15. Resnick, B., Bellg, A.J., Borrelli, B., De Francesco, C., Breger, R., **Hecht, J.,** Sharp, D.L., Levesque, C., Orwig, D., Ernst, D., Ogedegbe, G., Czajkowski, S. (2005). Examples of implementation and evaluation of treatment fidelity in the BCC studies: Where we are and where we need to go. <u>Annals of Behavioral Medicine</u>, 29(2), 46-54.
- 16. Uebelacker, L. A., **Hecht, J.,** & Miller, I. W. (2006). The Family Check-Up: a pilot study on a brief intervention to improve family functioning in adults. <u>Family Process</u>, 45, 223-236.
- 17. Aloia M.S., Smith K., Arnedt J.T., Millman R., Stanchina M., Carlisle C., **Hecht J**., Borrelli B. (2007). Brief behavioral therapies reduce early PAP discontinuation rates in SAS: Preliminary findings. <u>Behavioral Sleep Medicine</u>, 5(2), 89-104.
- 18. West DS, Gorin AA, Subak LL, Foster G, Bragg C, **Hecht J**, Schembri M, Wing RR, Program to Reduce Incontinence by Diet and Exercise (PRIDE) Research Group. (2011) A motivation-focused weight loss maintenance program is an effective alternative to a skill-based approach. <u>International Journal of Obesity</u>, *35*, 259-269. PMC2974962
- 19. Raynor, H.A., Steeves, E.A., **Hecht, J.,** Fava, J.L., Wing, R.R. (2012). Limiting variety in non-nutrient-dense, energy-dense foods during a lifestyle intervention: a randomized controlled trial. American Journal of Clinical Nutrition, 95(6), 1305-14.
- 20. Larose JG, Fava JL, Steeves EA, **Hecht J**, Wing RR, Raynor HA. (2014). Daily self-weighing within a lifestyle intervention: impact on disordered eating symptoms. <u>Health Psychology</u>. 33(3), 297-300.
- 21. Brown, R.A., Bloom, E.L., **Hecht, J**., Moitra, E., Herman, D.S., & Stein, M.D. (2014). A pilot study of distress tolerance treatment for opiate dependent patients initiating buprenorphine: Rationale, methodology, and outcomes. <u>Behavior Modification</u>, 38(5), 730-759.
- 22. Brown, R. A., **Hecht, J.,** Bloom, E. L., Minami, H., Kahler, C. W., Abrantes, A. M., Dubreuil, M., Gordon, A., Price, L. H., & Ondersma, S. J. (2017). Development and preliminary pilot evaluation of a brief tablet computer intervention to motivate tobacco quitline use among smokers in substance use treatment. <u>The American Journal on Addictions</u>. 26(6), 587-594.
- 23. Hecht, J., Rigotti, N.A., Minami, H, Kjome, K.L., Bloom, E.L., Kahler, C.W., Price, L.H., Levy, D.E., Carpenter, K.M., & Brown, R.A. (2019). Adaptation of a sustained care cessation intervention for smokers hospitalized for psychiatric disorders: Study protocol for a randomized controlled trial. <u>Contemporary Clinical Trials</u>. 83, 18-26.

# **BOOKS AND BOOK CHAPTERS**

1. Resnicow, K., DiIorio, C., Soet, J.E., Borrelli, B., Ernst, D. & **Hecht, J.,** Thevos, A., (2002) *Motivational Interviewing in Medical and Public Health Settings*. In W.R. Miller and S. Rollnick (Eds.), Motivational Interviewing – Preparing People for Change, 2nd edition (pp.251 – 269), New York: Guildford Press.

# **OTHER NON-PEER REVIEWED PUBLICATIONS**

1. Everett, K.D., Hitchcock, P.B., **Hecht, J.**, Farrell, N., Sales, S.D., Emmons, K.E., & Brown, R.A. (1993). Identifying and assisting smokers who have difficulty quitting on their own. Rhode Island Medical Journal, 76, 497-501.

# ABSTRACTS/PRESENTATIONS (Partial Listing)

- 1. Emmons, K., Goldstein, M., Sherman, C., **Hecht, J.,** Milman, R., Cargill, B., Abrams, D. (1994). The Motivational Characteristics of a Population-Based Sample of Hospitalized Smokers. Paper presented at the 9th World Conference on Tobacco and Health, Paris, France.
- 2. Emmons, K., Abrams, D., Goldstein, M., **Hecht, J**., Sherman, C., Brown, R., Millman, R. (1994). A personalized health feedback intervention to enhance motivation or smoking cessation. Paper presented at the 15<sup>th</sup> Annual Meeting, Society of Behavioral Medicine, Boston, Massachusetts.
- 3. Farrell, N., **Hecht, J.**, Morgans, E., Matrone, J., Carlisle, C., Emmons, K. (1995, July). A Randomized Intervention Trial for Hospitalized Smokers: Guidelines for Successful Recruitment and Implementation. A poster presented at the Annual Scientific Meeting, Society for Public Health Education, Inc., Little Rock, Arkansas.
- 4. Cargill, B., **Hecht, J.**, Goldstein, M., Emmons, K. (1995). <u>Patient characteristics and adherence to a hospital no-smoking policy</u>. Poster presented at the 16<sup>th</sup> Annual Meeting, Society of Behavioral Medicine, San Diego, California.
- 5. **Hecht, J.** (1998) Reducing Cancer Risk: Strategies and Resources. A poster presented at the Annual Spring Seminar of the RI and SE Massachusetts Chapter of the Oncology Nursing Society, Providence, RI.
- 6. Borrelli, B., **Hecht, J.,** Tatewosian, L., Emmons, K., Papadonatos, G. & Abrams, D. (2001, March). <u>Delivery of smoking cessation in the home: Attitudes, beliefs, and behaviors of visiting nurses</u>. Poster presented at the 22<sup>nd</sup> Annual Meeting of the Society of Behavioral Medicine, Seattle, Washington.
- 7. **Hecht, J.,** O'Kane, R., Lederman, R. & Emmons, K.M. (2001, March). <u>Disseminating guidelines for reducing secondhand smoke exposure among children receiving medical care</u>. Poster presented at the 22<sup>nd</sup> Annual Meeting of the Society of Behavioral Medicine, Seattle, Washington.
- 8. **Hecht, J.** & Resnicow, K. (2003). <u>Motivational Interviewing in Health Promotion:</u> <u>Translating Research into Practice</u>. Seminar presented at the 24<sup>th</sup> Annual Meeting of the Society of Behavioral Medicine, Salt Lake City, Utah.
- 9. Borrelli, B., McQuaid, E., Becker, B., Hammond, K., **Hecht, J.,** Papandonatos, G., Fritz, G., & Abrams, D. (2004, March). <u>Motivating the Parents of Kids with Asthma to Quit Smoking: Preliminary Findings from the PAQS project</u>. Paper presented at the 25<sup>th</sup> Annual Meeting of the Society of Behavioral Medicine, Baltimore MD.
- 10. **Hecht, J.** & Resnicow, K. (2004, March). <u>Motivational Interviewing in Health Promotion:</u>

  <u>Where Do We Go From Here?</u> Seminar presented at the 25<sup>th</sup> Annual Meeting of the Society

  Page 5

- of Behavioral Medicine, Baltimore, MD.
- 11. Brown, R.A., **Hecht, J.,** Bloom, E.L., Minami, H., Matsko, S.V., Abrantes, A.M., Kahler, C.W. Ondersma, S.J., & Price, L.H. (2014, February). Development of a brief, tablet computer intervention to motivate tobacco quitline use among smokers in substance abuse treatment. Presented at the 20th annual meeting of the Society for Research on Nicotine and Tobacco, Seattle, WA.
- 12. Brown, R. A., **Hecht, J.,** Minami, H., Bloom, E. L., Abrantes, A. M., Ondersma, S.J., Stanton, C.A. & Tashima, K. (2015, February). Development of a brief, tablet computer intervention to motivate tobacco quitline use among smokers living with HIV. Poster presented at the 21th annual meeting of the Society for Research on Nicotine and Tobacco, Philadelphia, PA.
- 13. Bloom, E. L., Minami, H., **Hecht, J.,** Abrantes, A. M., Kahler, C. W., Price, L. H., & Brown, R. A. (2015, February). Barriers to smoking cessation in patients admitted to a substance use day treatment program. Poster presented at the 21<sup>th</sup> annual meeting of the Society for Research on Nicotine and Tobacco, Philadelphia, PA.
- 14. Brown, R.A., Johnson, K.E., Bloom, E.L., Meltzer, S., Matsko, S.V., Minami, H., **Hecht, J.P.,** Richardson, R. (2016, March). A Facebook group to support healthy choices involving substance use following a high school motivational speaker: Results from a mixed methods pilot study. Poster presented at the Annual Meeting of the Society for Adolescent Health and Medicine, Washington, D.C.
- 15. Bloom, E. L., Wing, R. R., Kahler, C. W., Thompson, J. K., Meltzer, S. L., Minami, H., **Hecht, J.,** Price, L. H., & Brown, R. A. (2016, March). Distress tolerance treatment for weight concern in smoking cessation among women: the "WE QUIT Pilot Study. Paper presented at the annual meeting of the Society for Research on Nicotine and Tobacco, Chicago, IL.
- 16. Horton, S., **Hecht, J.,** Minami, H., & Brown, R.A. (2016, April). A brief, tablet computer intervention for nutrition education among smokers living with HIV. Poster presented at the annual meeting of the Society of Behavioral Medicine, Washington, DC.
- 17. Brown, R.A., Minami, H., **Hecht, J.,** Kjome, K.L., Smith, A.J., Reveles, L.A., Kahler, C.W., Bloom, E.L., Levy, D.E., Price, L.H. & Rigotti, N.A. (2017, March). Relationships among psychiatric and substance use symptoms and readiness to quit smoking, confidence in quitting and history of smoking cessation among smokers with serious mental illness (SMI). Presented at the annual meeting of the Society for Research on Nicotine and Tobacco, Florence, Italy.
- 18. Brown, R.A., Minami, H., **Hecht, J.**, Kjome, K.L., Smith, A.J., Reveles, L.A., Kahler, C.W., Bloom, E.L., Levy, D.E., Price, L.H. & Rigotti, N.A. (2018, April). Psychiatric and substance use symptoms: Relation to motivation and self-efficacy to quit smoking among psychiatric inpatients. Poster presented at the annual meeting of the Society of Behavioral Medicine, New Orleans, LA.



Rev. Dr. Monteic A. Sizer

Northeast Delta Human Services Authority
2513 Ferrand St | Monroe, LA 71201

monteic.sizer@la.gov
318-362-3270

Rev. Dr. Monteic A. Sizer serves as Executive Director of Northeast Delta Human Services Authority (Northeast Delta HSA). He joined the organization in May 2013 as its first Executive Director. He is uniquely qualified to advocate on behalf of citizens located in the twelve Northeast Delta HSA parishes he represents because he exemplifies how people can meet their greatest human potential based on accountability, integrity and a willingness to engage in their own lives.

His vision for transforming Northeast Delta HSA into an innovative entity has already begun with the integration of previously disparate mental health, developmental disability, prevention and addictive disorder services. Under his leadership, Northeast Delta HSA is increasing efficiencies for improved clinical accessibility, centralized operations, organizational accountability and improved partner and provider relationships.

Dr. Sizer has established three tenets for Northeast Delta HSA and its partners: to provide excellent customer service, greater access to services and competent, quality care. Prior to his Northeast Delta HSA appointment, Dr. Sizer served as the President and CEO of the Louisiana Family Recovery Corps, a long-term disaster recovery organization created by the state of Louisiana after Hurricane Katrina. Dr. Sizer also served as a National Consultant and Subject Matter Expert with the U.S. Department of Health and Human Services.

Additionally, Dr. Sizer has deep professional experience in organized philanthropy, politics, educational reform and has been leader of several large health and human services organizations. Dr. Sizer is also a consultant and sought after keynote speaker. Dr. Sizer's expertise enables him to speak practically about relevant policies, procedures and programs needed to help advance causes of the poor, working class and related vulnerable populations.

Dr. Sizer's academic research and professional experiences as a clinical-community psychologist serving poor and underserved populations in educational settings, community-based mental health centers, prisons and forensic hospitals, have given him a profound knowledge of administrative, systems and public policy challenges impacting poor and working class Americans. Some of Dr. Sizer's academic research examined the correlation between home, school and community influences on academic achievement, African American homicide, crime and causes of community instability. Dr. Sizer is also a leader in behavioral and primary healthcare integration.

Dr. Sizer is a 2010 Leadership Louisiana graduate, a Leadership Fellow with the Effective Leadership Program at the Center of Leadership and Public Values at Duke University and the College of Business

at Southern University (Baton Rouge), and a Political Fellow and former member of the Board of Directors of the North Carolina Institute of Political Leadership. Dr. Sizer also participated in the Executive Training Institute at Vanderbilt University and the Leadership in Non-Profit Management Program at the University of North Carolina at Charlotte.

Dr. Sizer earned a Ph.D. in Clinical-Community Psychology from the University of South Carolina. He completed his clinical residency at William S. Hall Psychiatric Institute. He holds Bachelor of Science (Summa Cum Laude) degrees in Psychology and Criminal Justice from Pfeiffer College, and an Associate degree in Applied Science from Central Piedmont Community College.



P.O. Box 130566 I St. Paul, Minnesota 55113

drewbrooks@faith-partners.org

512-417-2307

**Drew Brooks** is the Executive Director of Faith Partners, a non-profit organization providing leadership, training, and consultation for a congregational addiction team ministry model. The Faith Partners (FP) team approach is an evidence-based intervention with hundreds of trained congregational teams from 22 different faith traditions throughout 28 states. He has worked with Faith Partners since 1999 in the roles of Program Manager and Minnesota Area Coordinator. He also has been involved with congregational leadership in music, youth, caring, small group, and addiction ministries.

Drew's graduate studies were in psychological services and he was certified as a chemical dependency practitioner. Drew has worked in the prevention, treatment, and public health fields for over thirty-five years with Hazelden, Johnson Institute and other organizations providing training and consultation to faith communities, schools, and community organizations across the country. He has worked with community groups to focus on developmental asset-building and environmental prevention strategies for underage drinking and marijuana use. He has co-authored four curricula on topics, such as; stress management, raising resilient children, group facilitation skills, and addiction team ministry.

He recently served as co-chair of the Austin Recovery-Oriented Systems of Care (ROSC) Initiative, a member of the Texas Recovery Initiative (TRI), and a member of the Substance Abuse and Mental Health Services Administration's (SAMHSA) *Bringing Recovery Supports to Scale Technical Assistance Center Strategy* (BRSS TACS) twelve person team to assist the State of Texas in designing and implementing recovery-oriented supports, services, and systems.

## Resume

**Employment History:** Faith Partners

(Executive Director)

2011 – Present

- To create comprehensive set of promotional and educational materials to establish Faith Partners as a "brand of excellence" in the field of prevention and recovery support.
- To increase the capacity of Faith Partners to initiate, develop, and sustain congregational team services across the country.

• To establish a sustainable financial model funded by a combination of fees for service, product sales, private donations, and government grants and contracts.

sales, private donations, and government grants and contracts.

Texans Standing Tall

2010

(Project Manager)

## Rush Center of the Johnson Institute - Austin, TX.

2004 - 2009

(Faith Partners Project Manager)

- Project management of congregational team ministry model including the ministry areas of prevention, early intervention, referral assistance, recovery support, and advocacy.
- Development and implementation of training for workshops in 15 states and 19 different faith traditions
- Consult with team facilitators and area coordinators to maintain team activities and congregational strategies
- Develop educational materials and co-authored quarterly newsletter
- Secured and implemented a SAMHSA Service to Science Evaluation Enhancement Grant to assist the movement of our model from a promising practice to an evidence-based environmental intervention.
- Assist in the implementation of evaluation process for these congregational team ministries and implement quality assurance of our training events.
- Conduct training of trainers workshop, monitor the progress of individual trainers, mentor the training staff, and supervise the cadre of trainers.

## Faith Partners – Austin, TX.

2000-2004

(Minnesota Area Coordinator for Congregational Addiction Team Ministries)

## Bloomington Public Health Division – Bloomington, MN.

1997-2004

(Youth Health Promotion Specialist)

- Project Management for community-based prevention grants
- Facilitated a broad-based tri-city coalition
- Develop partnerships with key community groups to focus on community asset-building and prevention strategies for underage drinking and marijuana use
- Develop and conduct informational and educational presentations
- Work with other staff in planning and coordinating youth health promotion efforts
- Helped secure over \$1,000,000.00 in public and private grants

## Brooks Associates - Red Wing, MN.

1991-2004

(Training Consultant)

## MN Star of the North Prevention Coalition - North Branch, MN.

1996

(Regional Prevention Specialist)

Hazelden Services Inc. - Center City, MN.

(Training Consultant)	1991-1997
(Prevention Specialist)	1985-1991
(Counselor Training Technician)	1985
(Counselor Trainee)	

Miller-Dwan West Chemical Dependency Unit - Duluth, MN.

1983-1984 1984-1985

(Recreational Coordinator)

## **Education and Certification:**

•	Hazelden Foundation – Center City, MN.	1984-2000
	(Certified Chemical Dependency Practitioner)	
•	University of Wisconsin - Superior, WI.	1985

University of Wisconsin – Superior, WI.
 (Master of Science: Psychological Services – Completed Coursework)

• University of Minnesota – Duluth, MN. 1981 (Bachelor of Arts Degrees – Psychology and Sociology)

Publications:

	147
Faith Partners Ministry Guides	2005
Rush Center of the Johnson Institute: Co-Author	
The Seed Planter: Small Group Facilitator Training	2002
Augsburg Youth and Family Institute: Co-Author	
<ul> <li>Roots and Wings: Raising Resilient Children</li> </ul>	1991
Hazelden Services, Inc.: Primary Author	
Healthy Choices	1987
Hazelden Health Promotion Services: Contributing Author	
Professional Associations:	
<ul> <li>Institute for Chemical Dependency Professionals (ICDP)</li> </ul>	1984-2000
<ul> <li>Minnesota Peer Helpers Association: Board Member/ Past President</li> </ul>	1994-2003
<ul> <li>Augsburg Youth and Family Institute: Board Member</li> </ul>	1996-2002
Johnson Institute: Board Member	2003-2004
Southwest Addiction Technology Transfer Ctr: Advisory Board Member	2012-2019

# RHONDA M. DOUGLAS

1106 Settlers Valley Drive Pflugerville, Texas 78860 · 512-743-0603 · rhonda.douglas@uss.salvationarmy.org

# Summary

Expert in providing resources for the disadvantaged population including the homeless. Exceptional skills in case management, coordinating tasks, clerical and office duties. Ability to meet timely deadlines and high productivity standards. Ability to problem solve individually or on teams. Compassionate critical thinker.

# **Professional Competencies**

- Social Work
- Certified Peer Specialist
- Leadership Experience
- Case Management/home visits
- Patient Communicator
- o American Sign Language

## **EDUCATION**

Bachelor of Arts, Social Work
Associate of Arts, Social Work
Associate of Applied Science Human Services

St. Edward's University
Austin Community College
Gulf Coast Community College

Austin, TX
Austin, TX
Gautier, MS

Microsoft Office and Internet

# Community Volunteerism Leadership

2016 PeerFest 2016 Planning Committee— Welcome and Outreach Chair

2013-Present CAN Community Council Member

2007-Present Central Texas African American Family Support Conference, Outreach and Planning

Committee and Presenter/Speaker

2009 – 2011 Campus Leadership Development Organization - F.I.T (Facilitators in Training)

2007 – Present Austin Community College, Presenter

# **Professional Experience**

The Salvation Army Williamson County Service Center

Emergency Services Coordinator Georgetown, TX 2014-Present

Austin Area Mental Health Consumers, Inc.

Certified Peer Support Specialist Austin, TX 2013-2015

Ronald McDonald House Charities of Austin & Central Texas, Inc. (RMHC)

Program Director Intern Austin, TX 2012

Quixstaff Home Healthcare, Inc.

Social Services Coordinator & SSC Intern Austin, TX 2011

Texas Department of Family and Protective Services (DFPS)

Child Protective Services Case-Aide Intern Austin, TX 2007

Screened elderly, veterans, homeless, and low income clients. Documented and managed case files through completion. Determined client eligibility. Coordinated volunteers. Resolved conflicts in complex environments. Directly referred clients to local community resources for emergency financial assistance. Worked collaboratively with local community organizations (i.e. faith-based) and local members including social workers. Utilized office email. Utilized best practices to support community funding and convenient access to services. Coordinated funeral arrangements. Hospital Ambassador. Reduced barriers by locating and reviewing probable resources specific to client needs including the homeless and elderly (i.e. shower chairs, government programs. Provided ongoing support for clients and families in residential and hospital settings and nursing homes. Accompanied nurses on home visits. Conducted initial intake with veterans, homeless, the elderly, and clients in recovery, low income population, and physically challenged clients/consumers. Provided crisis intervention for clients and families.

# Sandra D. Smith, Ph.D., LCDC-I, PRS

Austin, TX 78745 | sansmitt@yahoo.com | 770.686.6150

# **Support Services and Reentry Expert**

Strategic leader, advocate, and trainer with strong work ethic emphasizing high-performance standards and excellent organizational skills.

#### **TEACHING AND TRAINING**

#### Adjunct Professor - Strayer University (Asynchronous & Synchronously) 2010-2015

Provided curriculum preparation and course instruction in Sociology, Management and Business courses for both synchronous and asynchronous classes.

- Obtained above average student opinion poll ratings each quarter.
- Infused real-world context content into standardized course guides for clear understanding of course content and how it applies to everyday life, allowing students to connect with subject matter, comparing and contrasting content with current situations.
- Provided substantive feedback to students, obtaining maximum learning outcomes. Facilitated one-on-one advising and tutor sessions.
- Facilitated synchronous webinars to course participants that needed clarity or greater understanding of concepts discussed online.

## Adjunct Professor - Medgar Evers College (City University of New York) Brooklyn, NY 2003-2006

Provided curriculum preparation and course instruction in Business & Sociology courses in classroom.

- Infused real-world context content into standardized course guides for clear understanding of course content and how it applies to everyday life, allowing students to connect with subject matter, comparing and contrasting content with current situations.
- Provided substantive feedback to students, obtaining maximum learning outcomes.

#### **RELATED EXPERIENCE**

#### VIA HOPE (TEXAS MENTAL HEALTH RESOURCE)

#### Peer Leadership Manager - Austin, TX 2017-Present

Responsible for the day-to-day training operations which includes oversight of the only state mental Health recognized peer training and certification.

- Responsible for the Peer Leadership Project and Peer Run Organization Projects. Both projects provide support and technical assistance for individuals in leadership roles at organizations related to recovery from mental health/substance use challenges.
- Other duties include supervision of seven employees. Additionally, this position is responsible for continuing education units, eLearning platform, online backend processes, and curriculum revisions & design. Community collaborative partnership development is a significant responsibility of this position. Currently leading the development of the first Texas (4<sup>th</sup> nationally) Reentry Peer Specialist training and certification.

#### ASSOCIATION OF PERSONS AFFECTED BY ADDICTION (APAA)

## Associate Director – Dallas, TX 2015 - 2017

Responsible for day-to-day programming activities of the organization and contract/grant administration with direct report to the President/CEO.

- Supervised the program staff (13). Established collaborative partnerships throughout the Dallas Ft. Worth area. Responsible for developing organizational program goals and provide data reports on all programming statistics.
- Facilitated bi-weekly criminal justice "Choices" training inside Lew Sterrett Jail. Conducted trainings relative to homelessness, supervision and group facilitation. Assisted with the development of the organizational strategic plan, policies & procedures, and short/long-range objectives of the strategic plan.

#### SYNERGY EDUCATIONAL CONSULTING, Austin, TX

## Owner/CEO 2013 -2015

Provided consulting services to institutions of higher education, K-12 Independent School Districts and charter school startups. Provide grant writing assistance, and asynchronous curriculum design consulting.

#### STRAYER UNIVERSITY

## Associate Regional Dean, On-site Programs (West Area based, Austin, TX) 2012 – 2013

Chief Academic Officer for largest geographical region within on-site programs (Verizon Wireless call centers). Provided administrative oversight, new dean training and continual support to 9 locations. Promoted on-going sensitivity and training for Adult Learners. Provided budgetary oversight for academic area. Responsible for entire admissions process in the absence of operations manager.

- Traveled weekly to area sites, providing leadership, dean/ professor observations and guidance relative to corporate policy and audit guidelines.
- Provided support to field staff, ensuring academic quality consistent with Strayer University and Middle States requirements through best practices consistent with university goals and objectives.
- Served on curriculum design and oversight committee to provide increased student engagement and to ensure real world context provided for course instruction.
- Managed student retention and student engagement planning, obtaining/exceeding required 75% retention rates each quarter and minimum year-over-year student population increase of 10%.
- Evaluated daily / weekly / quarterly goals based on Key Performance Indicators, increasing probability of attaining aforementioned retention goals. Campus Dean, Austin, TX 2011 2012 Served as Chief Academic Officer at N. Austin Campus. Established articulation agreements with local community colleges. Facilitated new student orientation sessions, placement exams and quarterly course scheduling. Responsible for interview, hiring and classroom observations of faculty. Supervised Learning Resource Center Manager, Academic Assistant and Faculty. Responsible for academic budget and admissions process in absence of Campus Director.
- Promoted student persistence and continuation rates, created student-oriented events such as student appreciation weeks, awards/graduation programs.
- Evaluated daily / weekly / quarterly goals based on Key Performance Indicators. Provided outreach within community in collaboration with Campus Director, increasing visibility of campus.
- Provided academic advising, placement exams and graduation planning.
- Exceeded continuation and new student goals for campus based metrics in collaboration with Campus Director, increased student retention.

#### On-site Dean, Verizon Wireless, Atlanta, GA 2010 – 2011

Provided on-site academic administration to Verizon Wireless employees enrolled in synchronous and asynchronous classes.

- Provided academic advisement for students / Verizon Wireless employees. Scheduled quarterly courses, provided registration guidance and graduation planning.
- Facilitated new student orientation and entrance exams. Interviewed, hired and conducted observations of adjuncts to ensure student engagement in classroom.
- Responsible for academic budget. Admissions officer for new and continuing students on a bi-weekly basis.

## MEDGAR EVERS COLLEGE, City University of New York, Brooklyn, NY

## **Executive Director, Centers for Youth** 2003 – 2009

• Evaluated and provided fiscal oversight of 34 youth development grant funded programs (139 employees and 37 direct reports) within School of Professional and Community Development. Oversaw programs ranging from K-12

- with variety of support services and rigorous academic programming. Designed and implemented high school, undergraduate level and certificate credit bearing online courses.
- Prior to being promoted to ED Implemented and Directed highest performing Young Adult Borough program within New York City Department of Education resulting in numerous overaged/undercredited students earning high school diplomas; thereby, decreasing the state dropout rate.

#### **EDUCATION**

Doctorate of Philosophy, Human Services - Capella University

Dissertation: ALTERNATIVE TO HIGH SCHOOL PROGRAMS: A DESCRIPTIVE STUDY OF THE IMPACT OF NEW YORK CITY'S YOUNG ADULT BOROUGH CENTERS ON DISCONNECTED YOUTH

Master of Science, Administration - Central Michigan University Undergraduate Major, Business & Accounting - Troy University

## **PUBLICATIONS/PRESENTATIONS**

Smith, S. D. (2016). "CHOICES Criminal Justice Workbook", A true Story, A Journey Through Consequences of Disobedience Overwhelmed by Grace, Amazon.com and bn.com

Smith, S. D. (2014). "CHOICES", A true Story, A Journey Through Consequences of Disobedience Overwhelmed by Grace, Amazon.com and bn.com

Smith, S. D. (2009). Alternative to High School Programs: A Descriptive Study of the Impact of New York City's Young Adult Borough Centers on Disconnected Youth, Proquest LLC

Smith, S. D. (2007). A successful collaboration between Community Based Organization and Department of Education. City of New York Area Network Meeting. New York, NY (Presentation)

Smith, S. D. & Almonte, L (2007). Components of a Premiere Young Adult Borough Center. City University of New York. New York, NY (Presentation)

Smith, S. D. (2008). Effective leadership communication. Directors of the School of Professional and Community Development. Brooklyn, NY (Presentation)

Smith, S.D. (2011). Teaching Practical Learning Skills to Adult Learners. Presented at the ninth annual conference of the Texas Association Education, Austin TX

## **PROFESSIONAL DEVELOPMENT / CERTIFICATIONS**

Licensed Chemical Dependency Counselor Intern (Texas)

Peer Recovery Support Specialist (IC&RC)

SAMHSA GAINS Center Trainer – "How Being Trauma-Informed Improves the Criminal Justice System Responses" Certified on-line instructor, Strayer University Certified GED Chief Examiner, State of New York

#### **COMMUNITY AFFILIATIONS**

Delta Sigma Theta Sorority Member Austin/Travis Reentry Roundtable Planning Committee Member Cambridge Who's Who Among Executives

Proficient in Microsoft Office Suite and multiple eLearning Platforms

# **SaulPaul**

## P.O. Box 143595 ♦ Austin, Texas 78714 ♦ (512) 229-8681 ♦ saulpaul@saulpaul.com

#### **EDUCATION**

College of Communication, <u>University of Texas at Austin</u>, 2002 Austin, TX

Radio-Television-Film

ACE Certified Personal Trainer, 2001 Austin, TX

**EXPERTISE** 

Employee Engagement Diversity and Community Engagement Leadership and Coaching

Youth Development Adolescent Resilience Community Programming

Social Entrepreneurship Brand Strategy and Interactive Marketing Live Event Production

#### NOTABLE PREVIOUS CLIENTS

NRPA East Bay Regional Park District NJRPA

City of Tamarac P&R City of Fort Lauderdale P&R City of Hallandale BP&R

Palm Beach County P&R Montgomery County MD Parks Mecklenburg County P&R

United Way Oregon Youth Authority United Nations

City of Austin Seattle Parks and Recreation Urban League of Atlanta

National Football League Kennedy Center for the Performing Arts Johnson & Johnson

## RECENT NOTABLE PRESENTATIONS AND SPEAKING ENGAGEMENTS

\*This list is extensive but not exhaustive. It represents a sample of past engagements

2019	Keynote, Safety and Justice Challenge	Houston, TX
2019	Keynote, Dell Technologies, Global Diversity and Inclusion Conference	Austin, TX
2019	Professional Development Trainer, PSEG Services Corporation	Newark, NJ
2019	Keynote, Annual Credit Builders Alliance Symposium	Washington D.C.
2019	Speaker and Performer, City of Hallandale, Dr. MLK Celebration	Hallandale, FL
2019	Speaker and Performer, City of Tamarac, Dr. MLK Celebration	Tamarac, FL
2019	Keynote Performer, City of Newark Urban Youth Conference	Newark, NJ
2019	Speaker and Performer, City of Seattle Recreation Division	Seattle, WA
2019	Presenter, Harvard University, School of Education	Cambridge, MA
2018	Keynote Speaker, New Jersey Recreation and Parks Association	Atlantic City, NJ
2018	Keynote Speaker, NRPA	Austin, TX

2017	Keynote Speaker, The Club Managers Association of America	Minneapolis, MN
2017	Keynote Speaker, City of Seattle Youth Celebration	Seattle, WA
2016	Keynote Speaker, Centricity Health User Group Conference	Austin, TX
2015	Keynote Presenter, Oregon Juvenile Department Directors Association	Portland, OR
2014	Presenter, Google Talks @ Google Headquarters	Austin, TX
2014	Presenter, TEDxYouth	Austin, TX
2014	Presenter, TEDxWomen	Austin, TX
2013	Guest Lecturer, UT Austin School of Health	Austin, TX
2013	Presenter, The Kennedy Center of Performing Arts	Washington D.C.

## RECENT RELEVANT NOTABLE PERFORMANCES

\*This list is extensive but not exhaustive. It represents a sample of past performances/programmed events.

2019	Wolf Trap's Children's Theater in the Woods	Vienna, VA
2019	Teaneck Recreation Department, Youth Division	Teaneck, NJ
2018	Austin City Limits Headlining Performer (2 Weekends)	Austin, TX
2018	Waterloo Creek Show at The Historic Symphony Square Amphitheater	Austin, TX
2018	Myriad Botanical Gardens Great Lawn	Oklahoma City, OK
2017	SXSW, Official Showcasing Performer	Austin, TX
2017	Lyford ISD Family Night, District Wide After School Family Night Lyford	, TX
2017	Miami Public Library Tour, Various Sites	Miami, FL
2017	Dell Children's 5k, Dell Children's Hospital, Festival Performance	Austin, TX
2016	Johnson & Johnson Health Squad, Performance	Philadelphia, PA
2016	MIDEM, South Africa Official Showcase Performer	Cannes, France
2016	Grammy Career Day, Artist Panelist	Dallas, TX
2015	TedxYouth, Presenter and Performer	Austin, TX
2014	Performer, African American Men and Boys Harvest Foundation	Austin, TX
2013	Presenter and Performer, Kennedy Center for the Performing Arts	Washington, D.C.

## RECOGNITION AND AWARDS

2018	Texas Civil Rights Project Rising Star Award, Texas Civil Rights Project
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- **2017** Austinite of the Year, AU40
- **2017** Arts, Media & Entertainment Awardee, AU40
- **2015** Music Industry Collaborative Awardee, Austin Music Foundation
- **2014** City of Austin Creative Ambassador, City of Austin Cultural Arts Division
- **2014** SaulPaul Day, Proclamation by the Mayor and City of Austin
- **2014** Artist of the Month, The Deli Magazine (Top 20 Indie Music Blog)
- **2013** Education and Youth Hall of Fame Inductee, Austin Voices for Education
- **2013** Artist of the Month. Austin Music Foundation
- **2013** Future of the Fringe Award, Houston Fringe Festival
- **2012** Young Alumni Award for exceptional achievements within the profession and society, University of Texas at Austin

## **PUBLICATIONS**

**2019** Be the Change Author, ReRoute Publishing

Available Worldwide

**2013** Dream in 3D: Transforming your Dreams into Reality Author, Tate Publishing

Available Worldwide

#### OTHER EXPERIENCE

#### Present-2003

## Founder/Owner, SaulPaul Productions

Austin, TX

Formerly ReRoute Productions, I lead a multi-media company that specializes in keynotes, concerts and coaching. Our company works with city, county, state and government agencies, organizations as well as corporate clients. We partnered with the NRPA in 2019 for Park and Recreation Month to launch the #ParkRecTwoStepChallenge, a video contest open throughout July encouraging people to get creative, active and have fun outdoors. We have partnered or worked with parks and recreation departments in California, Texas, Florida, DC, Maryland, New Jersey, North Carolina and Washington.

#### Present-2003

## Musician, ReRoute Music Group

Austin, TX

Part rapper/part singer songwriter, I entertain, inspire and empower as a full time musical performer and and teaching artist. I blend my voice, my guitar and my loop pedal to create a live show that is nothing less than an EXPERIENCE.

#### 2012 - 2013

## S.H.I.F.T. Coordinator, African American Men & Boys Harvest Foundation Austin, TX

Spearhead the creation of the S.H.I.F.T. mentoring program. It was specifically designed to provide an opportunity for concerned adults to make a difference in the life of a youth who has spent time in juvenile detention. Actively recruited mentors for youth who have spent time in juvenile detention as well as worked strategically to gain beneficial partnerships in the community on behalf of the youth in the program and the organization.

#### 2010 - 2011

## Music Education Instructor, Gardner Betts Juvenile Detention Center Austin, TX

Taught music production and songwriting, developed curriculum and assisted in leveraging the power of music to transform young lives by creating self-confidence, opportunity and hope in students.

## 2008 - 2010

## Music Education Instructor, Grounded in Music

Austin, TX

Taught music production and songwriting, developed curriculum and assisted in leveraging the power of music to transform young lives by creating self-confidence, opportunity and hope in students.

#### 2008 - 2009

## Program Coordinator, Our Brothers' and Sisters' Keepers

Austin, TX

Worked in conjunction with Dr. Murphy, the Principal Investigator and Director of the Office of Minority Health Prevention/intervention grant called Our Brothers' and Sisters' Keepers. Conducted a school year long life skills program and led a team of college students to impact the educational outcomes of these students. The program also included a longitudinal study of African-American middle school students at Kealing Middle School till graduation. Successfully facilitated workshops for students on various topics including college preparedness, goal setting and life choices. Developed lesson plans and created a fun and interactive educational games for youth to compliment educational goals and programs.

#### 2007 - 2008

## Health Education Specialist, *iThrive*

## Austin, TX

Presented and educated minority communities about how simple lifestyle changes prevent illness a be a catalyst to accomplishing healthy lifestyles. iThrive was a community initiative aimed at minority communities living in the city of Austin.

#### **2002 - Present**

## **Executive Director, ReRoute Outreach**

Austin, TX

Created an organization to serve at-risk youth. Developed curriculum and taught classes on multimedia production. Developed community partnerships. Recruited students for programs.

#### **2001 - Present**

## **Certified Personal Trainer, UT Austin**

Austin, TX

ACE Certified personal trainer. Develop programs and training to assist clients to lead healthier lifestyles.

## PROFESSIONAL AFFILIATIONS

National Academy of Recording Arts and Sciences National Association of Record Industry Professionals SESAC

#### BOARD SERVICE

Former Governor, National Academy of Recording Arts and Sciences, Texas Chapter Current Board Member, Austin Music Foundation Current Board Member, Austin Creative Alliance

#### **SKILLS**

Public Speaking, Music Performance, Music Production, Songwriting, Leadership, Community Organizing, Social Entrepreneurship, Project Management, Strategic Communication, Campaign Development, Logistical Planning, Budgeting, Diversity and Community Engagement, Project Management, Mentorship, Recruitment.

## INTERNATIONAL TRAVEL

Toronto, Canada Cannes, France Paris, France Jerusalem, Israel Vancouver, British Columbia, Canada November 15, 2019

## To Whom It May Concern,

My name is Sonia Hartman an I am currently employed with Travis County Health and Human Services. I have been employed with Travis County for 28 ½ years. The first 20 of those years were with Juvenile Probation. While at Juvenile probation I supervised and worked with youth and their families with a variety of challenges. I have worked with you on an intensive level, in Residential treatment and those who demonstrated Sexual behavioral concerns. I was also a Care Coordinator (2years) for The Children's Partnership, while at probation and worked with children and families with mental and behavioral health challenges. I was also the CRCG Coordinator for Travis County for 5 years before I transferred to my current position as the Social Services Program Administrator for The Children's Partnership and other system of care initiatives at Health and Human Services. I am currently the Chair of the Travis County CRCG. I am a member of Kids Living Well, I am a part of several sub committees with the State CRCG offices, and I am a part of the reentry roundtable. I am very interested in and advocating on behalf of children and families that are involved in varying systems and ensuring that their needs are being met. Last but definitely not least I am blessed to be the parent of a child with unique needs.

## Sincerely,

Sonia Hartman
System of Care Manager
Office of Children Services
Travis County Health and Human Services
100 N IH 35
P.O.Box 1748
Austin, Texas 78767
512-854-5022 (office)
512-854-5879 (fax)
737-931-7833(cell)
sonia.hartman@traviscountytx.gov

# Tanya Rollins, MSW

# **School of Social Work**

**Texas State University-San Marcos** 

601 University Drive, San Marcos, TX 78666 512.245.2592 (fax 512.245.8097) tr1069@txstate.edu

# ACADEMIC AND PROFESSIONAL BACKGROUND

Name Tanya Rollins

**Title** Adjunct

## EDUCATIONAL BACKGROUND

DEGREE	YEAR	UNIVERSITY	MAJOR	THESIS/DISSERTATION
MSW	2007	Texas State University	Social Work	
BA Psychology	1990	Texas A&M University	Psychology	

## UNIVERSITY EXPERIENCE

Position	UNIVERSITY	DATES
Adjunct	Park University	2011-2014
Adjunct	University of Phoenix	2008-2014
Adjunct	Texas State University	2013-present

## RELEVANT PROFESSIONAL EXPERIENCE

Position	ENTITY	DATES
State Disproportionality Manager for Child Protective Services	TX. Dept. of Family and Protective Services Austin	2010-Present
Academy Manager	TX. Dept. of Family and Protective Services Austin	2007-2010
Academy Instructor	TX. Dept. of Family and Protective Services Austin	2001-2007
Statewide Intake Supervisor	TX. Dept. of Family and Protective Services Austin	1998-2001

## **TEACHING**

## COURSES TAUGHT

## AT TX. DEPT. OF FAMILY AND PROTECTIVE SERVICES:

Building Bridges Not Walls—TX. Dept. of Family and Protective Services Knowing Who You Are: Racial and Ethnic Identity-- TX. Dept. of Family and

**Protective Services** 

Knowing Who You Are: Supervisor Strategies-- TX. Dept. of Family and

Protective Services

Child Protective Services Basic Skills Development-- TX. Dept. of Family

and Protective Services

All Roads Lead to Permanency-- TX. Dept. of Family and Protective

Services

#### AT UNIVERSITY OF PHOENIX:

Cultural Diversity—University of Phoenix

Intercultural Communication—University of Phoenix

Teamwork, Collaboration, and Conflict—University of Phoenix

Popular American Culture—University of Phoenix

#### AT PARK UNIVERSITY:

Minority Relations—Park University Youth Culture—Park University

## AT TEXAS STATE: SOWK 5308 HBSE Individual (MSW) Fall 2013

SOWK 5309 HBSE Macro (MSW) Spring 2014 Spring 2014 SOWK 4315 Child Welfare (BSW) SOWK 5315 Child Welfare (MSW) Spring 2014 SOWK 5315 Child Welfare (MSW) Fall 2014 SOWK 5309 HBSE Macro (MSW) Spring 2015 SOWK 5315 Child Welfare (MSW) Fall 2015 SOWK 5310 Policy (MSW) Spring 2016 SOWK 5310 Policy (MSW) Fall 2016 SOWK 5309 HBSE Macro (MSW) Spring 2017 SOWK 4315 Child Welfare (BSW) Spring 2018 SOWK 4310 Diversity Spring 2018 Fall 2018 SOWK 4310 Diversity

## SCHOLARLY AND CREATIVE WORK

## WORKS NOT IN PRINT

## Invited Talks, Lectures, Presentations

"Disproportionality and Disparities in Texas CPS: Past Efforts and Future Opportunities," NASW/TX State Conference, San Marcos, TX, (2014)

"Equity: Transforming Child Welfare Brick by Brick," Cross Systems Summit, Austin, TX, (2014)

"Engaging Fathers in Child Welfare," Champion for Children Conference, Abilene, TX, (2014)

"Courageous Conversations About Race," Prevention and Early Intervention Conference, Austin, TX, (2014)

"Walk a Mile in My Shoes: Conducting Poverty Simulations," West Coast Trainers Conference, Austin, TX (2013)

"Engaging Fathers in Child Welfare: Where is the Voice and Who Hears it?" NASW/TX State Conference, Austin, TX (2013)

"Engaging Fathers in Child Welfare: Where is the Voice and Who Hears it?" Southeast Regional Fatherhood and Healthy Families Institute Conference, Atlanta, GA (2013)

"Engaging Fathers in Child Welfare: Where is the Voice and Who Hears it?" National Title IV-E Roundtable, Galveston, TX (2013)

"Cultural Competency," Prevention and Early Intervention Conference, Austin, TX (2012)

"Eliminating Disproportionality and Disparities in Child Welfare: Steps of Change," Transforming Race Conference, Columbus, OH (2012)

"Now What? Strategies for Eliminating Disproportionality in Child Welfare," NASW/IL, Oakbrook, IL (2011)

"Disproportionality in Child Welfare Education," National Title IV-E Conference, Galveston, TX (2011)

"Race-Based Trauma: The Missing Piece of the Trauma Conversation", HHSC Equity Conference, San Marcos, TX (2016)

"Race-Based Trauma", Austin Travis County Integral Care Training Day, Austin, TX (2017)

"Race-Based Trauma", Central Texas African American Support Conference, Austin, TX (2017)

"Race-Based Trauma: The Missing Piece of the Trauma Conversation", Court Appointed Special Advocates State Conference, Galveston, TX (2017-Scheduled)

## SEMINARS AND WORKSHOPS

Poverty Simulation, Court Appointed Special Advocates Conference, Galveston, TX, (2014)

"Developing a Cultural Responsive Workforce: The Texas Model for Undoing Disparities and Disproportionality in Child Welfare," National Child Welfare Workforce Institute, Webinar (2013)

"Disproportionality: Beyond the Numbers," Bay Area Academy, Oakland, CA (2011)

Facilitator, Equity University Conference, Texas State University- San Marcos, (2013)

Facilitator, Equity University Conference, Texas State University – San Marcos (2014)

Poverty Simulation, National Court Appointed Special Advocates Conference, New Orleans, La. (2015)

Facilitator, Equity University Conference, Texas State University – San Marcos (2015)

Facilitator, Equity University Conference, Texas State University – San Marcos (2016)

"Transracial Adoption", Continuing Education, University of Texas School of Social Work, various locations (2017)

Poverty Simulation, Texas State University School of Social Work (2018)

Poverty Simulation, San Antonio Homelessness and Hunger Week (2018)

"Transracial Adoption", Continuing Education, University of Texas School of Social Work, various locations

# OTHER (LICENSURE, AWARDS, EDITORIAL BOARDS, HONORS)

Phi Alpha Honor Society (2007) NSDTA Joan Carrera Memorial Scholarship (2014)

# SERVICE TO UNIVERSITY AND PROFESSION

Facilitator, Equity University Conference, Texas State University- San Marcos (2013)

Facilitator, Equity University Conference, Texas State University – San Marcos (2014)

Facilitator, Equity University Conference, Texas State University – San Marcos (2015)

Facilitator, Equity University Conference, Texas State University – San Marcos (2016)

Disproportionality Workshop, Texas NASW Conference, San Marcos (2014)

"Disproportionality in Child Welfare," Texas State University Guest Lecturer School of Social Work, San Marcos, TX (2011-2013)

Panelist, First Annual Racial Harmony Day, Texas State University- San Marcos (2004)

City of Austin Institutional Racism Taskforce – Health Subcommittee, Austin, TX (2017)

Student Day at the Legislature (2018)